

NEW JERSEY STATE POLICE 2023 ANNUAL REPORT



Phil Murphy
Governor

Tahesha Way
Lt. Governor

Matthew J. Platkin
Attorney General

Col. Patrick J. Callahan
Superintendent



Office of the Superintendent

*State of New Jersey
Department of Law and Public Safety
Division of State Police
Post Office Box 7068
West Trenton, New Jersey 08628-0068*

The Honorable Phil Murphy
Office of the Governor
225 West State Street
Trenton, New Jersey 08625

Dear Governor Murphy:

I respectfully submit the Annual Report on the Division of State Police for January 1, 2023 – December 31, 2023, our 102nd year of service to the citizens and the State of New Jersey.

The New Jersey State Police continues its mission to protect, preserve, and safeguard all citizens' constitutional and civil rights through impartial and courteous law enforcement with continued integrity and professionalism. I am filled with pride for the achievements of our organization this year, specifically the support rendered to the Paterson community by our organization to restore confidence while working in tandem with the ARRIVE Together program to ensure that mental health clients who encounter crises, especially when interacting with law enforcement, receive the necessary assistance. Additionally, the New Jersey State Police has taken over the administrative, regulatory, and law enforcement responsibilities formerly held by the Waterfront Commission of New York Harbor, including required employment licensing for waterfront workers and conducting criminal enforcement investigations at our Port of New Jersey. Your dedication to restoring the prosperity and security at the port and replacing it with a framework fit for the twenty-first century has come to reality, and the New Jersey State Police is proud and committed to carrying out the previous Commission's law enforcement and regulatory obligations. I wish to take the opportunity to acknowledge the continual efforts of our members, enlisted and civilian, who have provided the highest level of service to the citizens of the State of New Jersey.

On behalf of the men and women of the New Jersey State Police, I would like to thank and recognize your support and express our sincere appreciation to your staff for being a part of why the New Jersey State Police remains the premier law enforcement agency in the nation.

Sincerely,

Patrick J. Callahan
Colonel
Superintendent

Reflection on the Legacy of Lieutenant Governor Sheila Oliver

As we celebrate the many successes and triumphs we have shared over the past year, we want to take an opportunity to reflect on the life and legacy of one of the finest public servants ever to serve New Jersey.

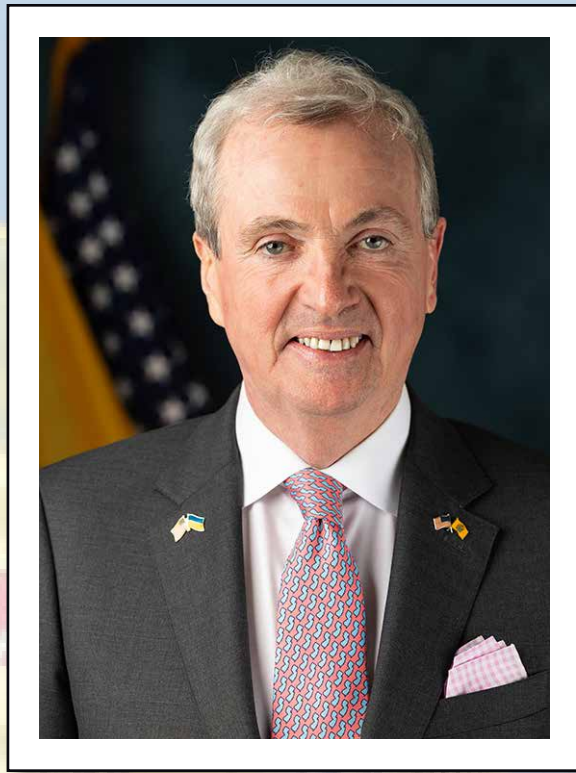
She was a dear friend, a lifelong champion for the voiceless, and the most incredible partner in government we could ever ask for: Lieutenant Governor Sheila Y Oliver.

In the months since we tragically lost Sheila, the people of our state have come together—as one New Jersey family—to honor her life and her trailblazing record of accomplishments. Throughout her more than five decades of service, Sheila broke one glass ceiling after another—as the first Black woman to serve as Speaker of the General Assembly. The first woman of color elected to statewide office in New Jersey. And the highest-ranking Black woman ever to serve the people of our state.

But beyond merely making history, Sheila dedicated her entire being to enact historic progress on behalf of the forgotten families of New Jersey. She demonstrated the characteristics of a genuine leader, continuously bringing about significant change in her role, from the East Orange School Board to the General Assembly to the Governor's administration as Lieutenant Governor and Commissioner of the Department of Community Affairs. No matter the role, Sheila poured herself into forging relationships and learning the complexities of legislating—to better the lives of our state's families.

Above all, Sheila was the pride and joy of Essex County. She was the daughter of Newark, who grew up in the aftermath of the 1967 Newark Rebellion and went on to lead our state as the champion she believed her community had never had but sorely needed. We can tell you firsthand that that is who Sheila was: a champion for our most vulnerable communities. She was the mastermind behind some of the most significant accomplishments, like revitalizing our cities, expanding affordable housing, supporting our communities in need, and more. As we begin a new year without Sheila by our side, it is our turn to be the champions for families in need and to fight daily to build a stronger, fairer New Jersey. That is what Sheila would have asked of us. And that is the most honest way to honor her legacy.





Phil Murphy
Governor, State of New Jersey



Tahesha Way
Lieutenant Governor, State of New Jersey



Matthew J. Platkin
Attorney General, State of New Jersey



Colonel Patrick J. Callahan
Superintendent
New Jersey State Police

State of New Jersey

DEPARTMENT OF



STATE POLICE

General Order #1 (December 5, 1921)

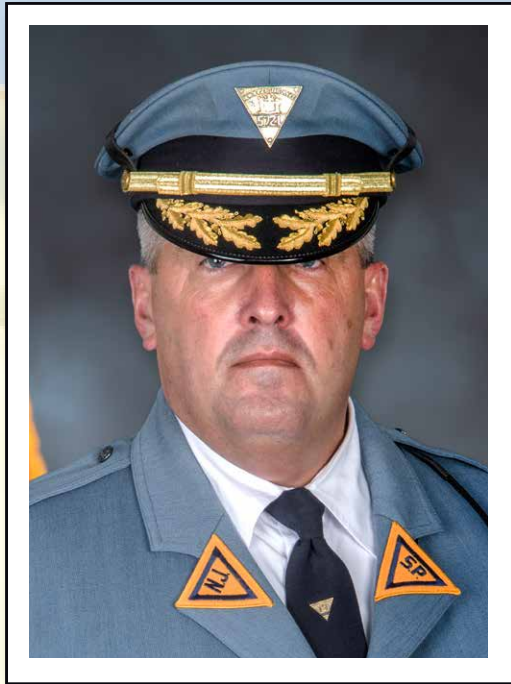
"It shall be the duty of the members of the New Jersey State Police to prevent crime and pursue and apprehend offenders.

Members should bear in mind that the prevention of crime is of greater importance than the punishment of criminals.

The force individually and collectively should cultivate and maintain the good opinion of the people of the State by prompt obedience to all lawful commands, by a steady and impartial line of conduct in the discharge of its duties and by cleanly, sober and orderly habits and by a respectful bearing to all classes."

Col. Herman Schwarzkopf
SUPERINTENDENT

Colonel Callahan's Command Staff



**Lieutenant Colonel
Sean W. Kilcomons**
*Deputy Superintendent
New Jersey State Police*



**Major
Domingo E. De Los Santos**
*Division Executive Officer
New Jersey State Police*

Major Fidiberto Soto
*Commanding Officer
Office of Professional Standards*

Major Joseph D. Torres
*Commanding Officer
Office of Executive Protection*

Lieutenant Colonel Jeanne Hengemuhle
Administration Branch Commander

Major Mark C. Santiago
Deputy Administration Branch Commander

Major Brian C. Polite
*Commanding Officer
Office of Employee Relations &
Community Outreach*

Major Kenneth Jones
*Commanding Officer
Identification & Information Technology
Section*

Major Mark H. Finnegan
*Commanding Officer
Administration Section*

Major Mary E. Buerkle
*Commanding Officer
Division Staff Section*

Lieutenant Colonel Joseph P. Brennan
Investigations Branch Commander

Major Frederick P. Fife
Deputy Investigations Branch Commander

Major Jeffrey Burke
*Commanding Officer
Regional Operations & Intelligence Center Section*

Major Thomas Wiczerek
*Commanding Officer
Special Investigations Section*

Major Thomas Ryan
*Commanding Officer
Intelligence & Criminal Enterprise Section*

Major Ronald Walter
*Commanding Officer
Forensic & Technical Services Section*

Lieutenant Colonel Christopher Demaise
Homeland Security Branch Commander

Major Alexander Perry
*Commanding Officer
Special Operations Section*

Major Christian Dreyer
*Commanding Officer
Emergency Management Section*

Lieutenant Colonel Phillip J. Buck
Operations Branch Commander

Major James W. McGowan
Deputy Operations Branch Commander

Major Sheila A. Mckaig-Devlin
Troop "A" Commander

Major David J. Sierotowicz
Troop "B" Commander

Major Brian J. Flaherty
Troop "C" Commander

Major Michael Krzyzkowski
Troop "D" Commander

Major Richard Costello
Commanding Officer Port Security Section

Colonel Callahan's Command Staff Retired During 2023



Homeland Security Branch
Lieutenant Colonel
Brent Warne #5661
Retired: June 1st, 2023



Administration Section
Commanding Officer
Major Sherri Schuster #5787
Retired: November 1st, 2023



**Regional Operations &
Intelligence Center**
Commanding Officer
Major Lawrence Williams #5415
Retired: June 1st, 2023

New Jersey State Police



2023

Trooper of the Year

Detective Sergeant Michael Savnik #6967

Detective Sergeant Michael Savnik, of the Fugitive Unit, Special Investigations Section, Investigations Branch, is the recipient of the 2023 Trooper of the Year Award for spearheading 16 New Jersey Strategic Apprehension Fugitive Enforcement operations, which resulted in the arrest of 119 violent recidivist offenders and fugitives during a one-year period. New Jersey Strategic Apprehension Fugitive Enforcement operations aim to improve public safety by directly addressing the issue of gun violence in the State of New Jersey through targeted efforts to apprehend fugitives with violent criminal histories and involvement in the statewide shooting environment. Those apprehended individuals collectively had over 50 prior shooting involvements as either victims or suspects, along with 107 prior gun arrests, 723 prior arrests, and over 200 prior felony convictions. Detective Sergeant Savnik's dedication and leadership has positively contributed to the success in the State's effort to drive down overall gun violence statewide.

In 2023, Detective Sergeant Savnik efficiently managed New Jersey Strategic Apprehension Fugitive Enforcement details while maintaining his regular caseload within the Fugitive Unit and the United States Marshals Service New York/New Jersey Regional Fugitive Task Force. In addition to his pivotal role in New Jersey Strategic Apprehension Fugitive Enforcement operations, he apprehended an additional 20 fugitives during the year. In total, these 20 fugitives had 75 prior arrests, 34 prior felony convictions, and 12 shooting involvements in the State of New Jersey.

On July 8, 2023, Detective Sergeant Savnik demonstrated extraordinary courage and expertise by apprehending a fugitive in Jersey City, New Jersey, wanted by the Orlando Police Department for the brutal slaying of his neighbor on July 7, 2023. Detective Sergeant Savnik took the lead in the investigation and established an investigative approach to locating the suspect. Detective Sergeant Savnik's rapid response, effective coordination with law enforcement personnel, and decisive actions not only led to locating the suspect but also prevented further loss of life, averting imminent danger to the public.

Additionally, Detective Sergeant Savnik is an active member of the New Jersey State Police's Crisis Negotiation Team – North Squad. Notably on Saturday, April 8, 2023, Detective Sergeant Savnik deployed with his Crisis Negotiation Team to assist the Paterson Police Department with an armed and suicidal male standing on Market Street in Paterson. The subject was holding an 8-inch kitchen knife to his throat while threatening to harm himself. During this crisis, Detective Sergeant Savnik served in the role of an assistant team leader during this tense 10 hour long standoff. His efforts included assisting in negotiations with the subject as well as coordinating various law enforcement, medical, and civilian assets.

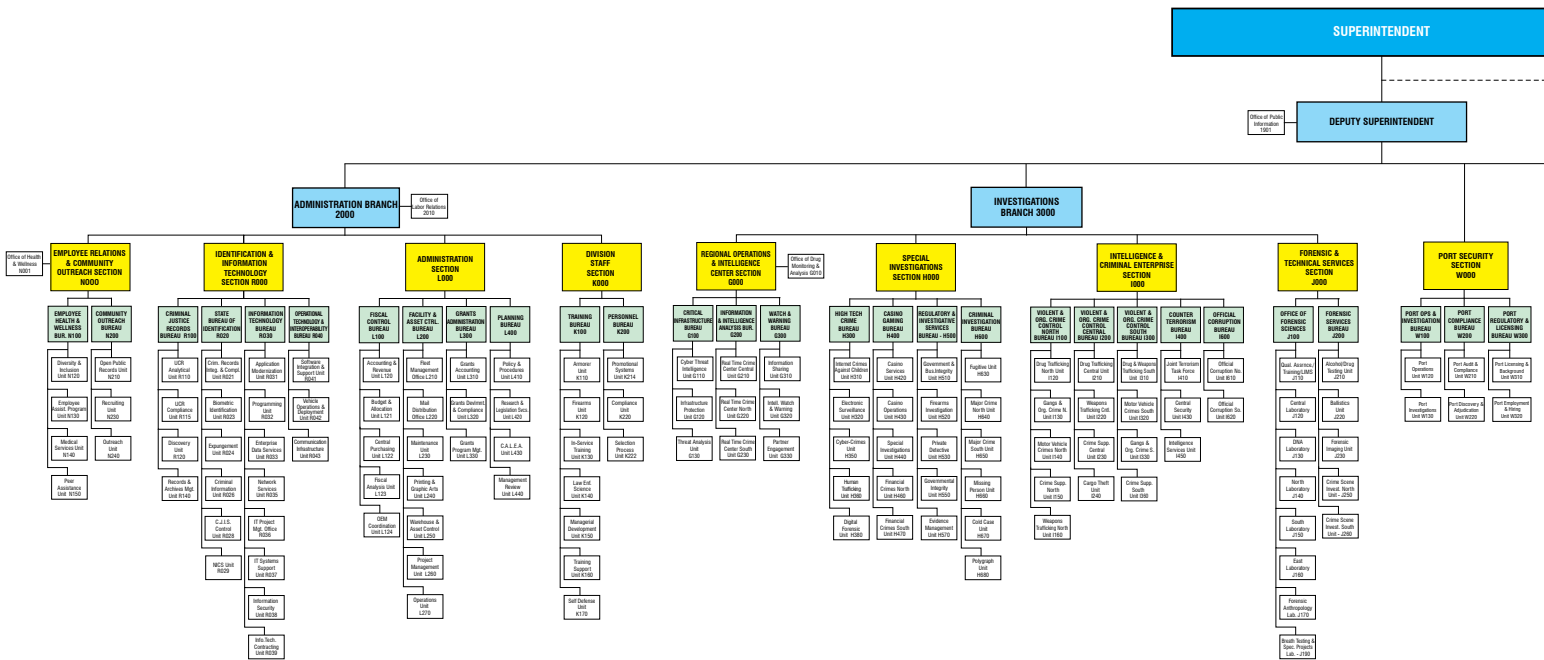
As a result of Detective Sergeant Savnik's efforts in coordinating his team's response, the subject ultimately dropped his knife and surrendered to law enforcement in the early hours of Sunday, April 9, 2023. Detective Sergeant Michael Savnik's dedication is deserving of the honor of being named, "Trooper of the Year." His commitment during these investigations has undoubtedly made the State of New Jersey safer. The remarkable efforts of Detective Sergeant Savnik embody the New Jersey State Police core values of Honor, Duty, and Fidelity.

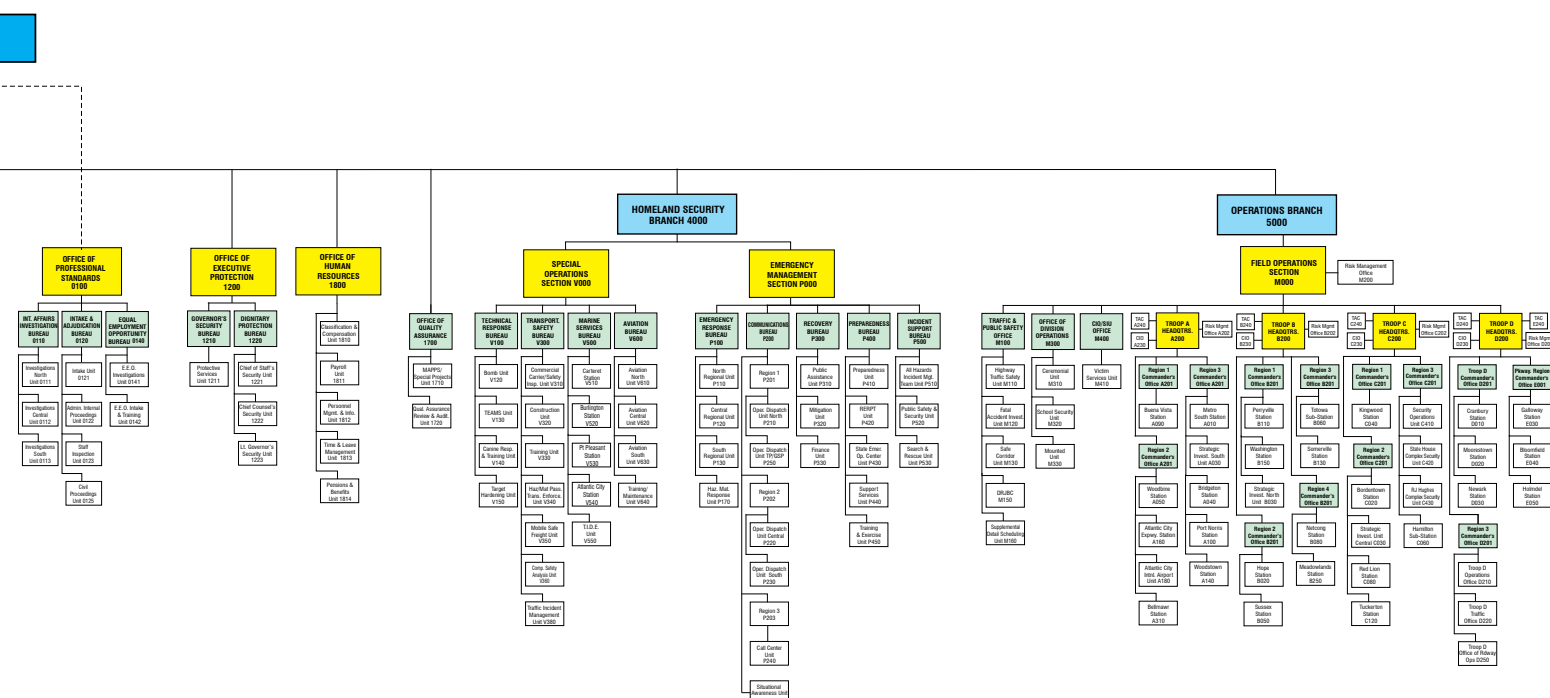


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Table of Organization







Powers & Duties

Under the executive leadership of the Superintendent, the Division has full police powers and is authorized to enforce any law or ordinance anywhere within the state. The Division of State Police is subject to the Governor's call and the Attorney General's direction. They are peace officers of the state, empowered to provide police protection, render first aid to the injured, assist the helpless, and exercise, in general, the same powers and authority conferred by law upon police officers and constables.

The Division of State Police is empowered to prevent crime, to pursue and apprehend offenders, and to obtain legal evidence necessary to ensure the conviction of such offenders in the courts. Division members are authorized by law to execute any lawful warrant or order of arrest issued against any person and to make an arrest without a warrant for law violations in their presence.

Members of the Division of State Police enforce criminal, motor vehicle, and marine laws statewide. They are authorized to cooperate with any state department or state or local authority to preserve law and order. The Division also directs and controls the State Office of Emergency Management and, when directed by either the Governor or the Attorney General, assists local or county police authorities in response to unlawful civil disturbances and state emergency declarations.

Organization

The Division of State Police was established in 1921. The Division is headed by a Superintendent, whose responsibilities are divided into four categories: Investigations, Operations, Administration, and Homeland Security.

The Superintendent directs the activities of the four general road duty commands: Troop A (Southern New Jersey), Troop B (Northern New Jersey), Troop C (Central New Jersey), and Troop D (New Jersey Turnpike/Garden State Parkway).

The Superintendent also serves as the State Director of the New Jersey Office of Emergency Management. To effectuate the powers of the Governor, the State Director of Emergency Management supervises, directs, and controls the appointment of one or more deputies and assistants to manage the daily activities of the State Office of Emergency Management.

The Deputy Superintendent serves as the Acting Superintendent in the absence of the Superintendent. The Deputy Superintendent's primary obligation is the execution of staff tasks through the coordinated efforts of its members. The Deputy Superintendent is responsible for directing and coordinating the policies of the Superintendent as they pertain to the Division's Branches and the personnel within.

The organizational structure of the Division of State Police, as depicted in the Organizational Chart, is designed to provide maximum efficiency and effectiveness in the performance of its diversified functions.



Division Headquarters



West Trenton, New Jersey

2023 Statistics at a Glance

Operations Branch

Investigations Criminal

Criminal	12,894
General/CAD Contacts	576,942
Arrest Total	8,290

Traffic

Motor Vehicle Stops	367,919
Summonses	200,859
Warnings	125,463
Crashes	37,787
Motorist Aids	84,784
Driving While Intoxicated (DWI) Arrests	3,718

Investigations Branch

Intelligence & Criminal Enterprise Section

Criminal Investigations	1,003
Arrests Total	920
Number of Seized Firearms	452
Pounds of Fentanyl Seized	125lbs
US Currency Seized.....	\$2,606,965.68
Counterfeit Merchandise Seized.....	\$2,111,500.00
Motor Vehicle Crimes Unit Investigations	215
Number of Arrests	226
Recovered Vehicles	281
Recovered Property Value	\$13,016,287.00

Special Investigations Section

Casino Gaming Bureau

Investigations	1,215
Arrests	440
Fugitive Arrest	8
Seized Firearms	8
Recovered Stolen Property Value	\$181,114.52

Criminal Investigation Bureau

Investigations	427
Arrests	433
Fugitive Investigations	310
Polygraph Examinations	299
Unidentified Persons Investigations	7

High Tech Crime Bureau

Child Exploitation Investigations	134
Cyber-Crimes Investigations.....	53
Missing Person Complaints	150
Missing Persons Located	132
Unidentified Persons Investigations	25
Human Trafficking Victims Recovered.....	4
Human Trafficking Arrested Traffickers.....	1
Human Trafficking Investigations.....	18

Regulatory & Investigative Services Bureau

Regulatory Investigations	31
Racetrack Unit Investigations	21
Solid/Hazardous Waste Investigations	712
Approvals	691
Rejections	21
Firearms Applications Received	23,881
Private Detective Licenses Issued	527
Security Officer (SORA) Registrations	38,354
Bounty Hunter Licenses	18

Forensic & Technical Services Section

Laboratory Cases Received	19,939
Laboratory Cases Completed	19,908
Laboratory DNA/Forensic Serology Cases.....	4,623
Forensic Imaging Cases.....	913

Homeland Security Branch

Marine Bureau

Criminal Investigations	97
Military & Commercial Ship Security Escort	390
Search & Rescue Operations	67
DUI Arrests	12
Total Boating Accident Investigations	135
Boating Accidents with serious injuries	46
Boating Accident fatalities	7
Vessel Boardings	5,219
Vessel Assists	919
Boaters Assisted	981
Abandoned Vessels	28
Sub Surface Deployment.....	67
HIN Investigations.....	189
Pollutin Complaints.....	178
Assist non-NJSP Agencies	38
On Water Recreational Boating Mission Hours.....	109,719
Recreational Boating Safety Mission Hours	121,371

Aviation Bureau

Homeland Security Flights.....	1,455
Medevacs, organ transports	304
Transportation flights	31
Surveillance flights	96
General Policing flights	1,025
Searches	202
Crime Scenes Photo Flights	11
SPEAR Rescue Hoist Flights	16
Demonstration flights	414
Training and Maintenance Missions	926

Transportation Safety Bureau

Commercial Vehicles Inspected	42,018
Commercial Vehicle Inspection Summonses	5,053
Commercial Vehicles Weighed	1,508,576

NEW JERSEY STATE POLICE CORE VALUES

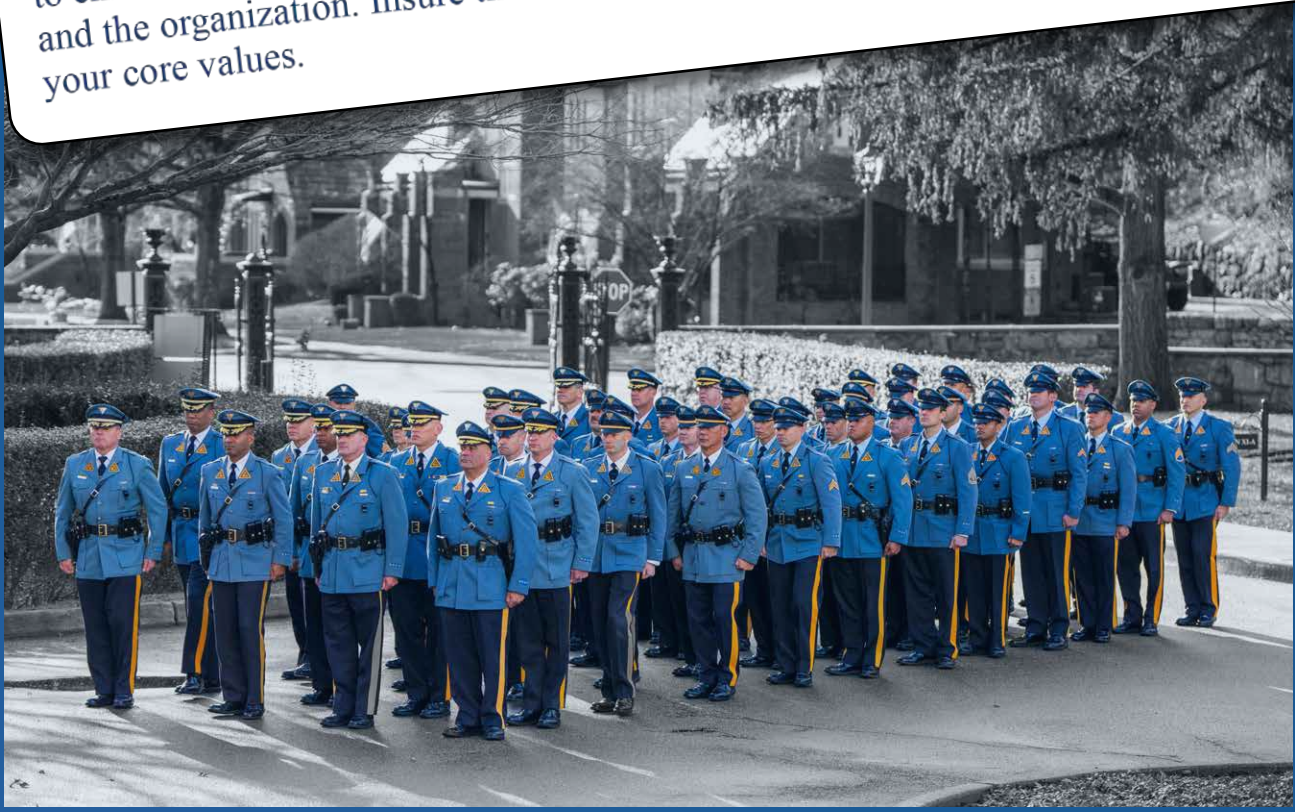
Perform Duties Constitutionally and with Compassion

The New Jersey State Police is committed to protecting the public and preserving the peace. To that end, we pledge to enforce the laws and protect all impartially and without prejudice. We will use compassion and abide by the constitution to uphold the rights of all citizens and do so in a manner which exemplifies our code of Honor, Duty and Fidelity.

HONOR - Always act with the utmost integrity and be honest and truthful. Enforce the laws equally and without bias. Hold yourself and other members to the highest ethical standards.

DUTY - To protect and serve the public, prevent crime and apprehend offenders. Insure the highest quality service to the public. Perform our duties honorably and accept the responsibility to carry them out. Our devotion to duty will never waiver.

FIDELITY - Faithfully uphold the traditions of the New Jersey State Police. Strive to embody the principles under which we were founded. Maintain pride in yourself and the organization. Insure that the code of HONOR, DUTY AND FIDELITY are your core values.



Office of the Deputy Superintendent

Port Security Section, Office of Professional Standards, Office of Executive Protection, Office of Human Resources, Office of Quality Assurance





**Lieutenant Colonel
Sean W. Kilcomons**
Deputy Superintendent



**Major
Domingo E. De Los Santos**
Division Executive Officer

Office of the Deputy Superintendent

In 2023, the Office of the Deputy Superintendent offered constant and direct support to the Division's Executive Command Staff. The Deputy Superintendent worked arduously to promote communication amongst Branches and offices throughout the Division to ensure that our expertise and assets are utilized best to serve the citizens of the State of New Jersey. The office constantly adapts to the ever-changing law enforcement environment by adopting policies to promote our members' safe and effective practices and benefit the citizens we serve.

The Division created the position of Deputy Superintendent in 2019 to handle the delegation of several internal command functions and streamline specific responsibilities to ensure the continuity of operations and communication. The Deputy Superintendent reports directly to the Superintendent. In 2023, The Office of the Deputy Superintendent provided overall insight and leadership to advance the Division's strategic goals and objectives. The following notable goals were achieved by the office this year:

- ▼ The Office of the Deputy Superintendent worked closely with the Port of New Jersey shipping industry, including private industry leadership, union leadership, and other government agency leadership, to create the new Port Security Section. This new Section within the Division accepted the responsibilities of the Waterfront Commission of New York Harbor, a police organization formed in 1953 to investigate organized crime at the Port of New Jersey. The Division immediately increased its technological capabilities to streamline licensing, regulation, and policing of one of America's busiest seaports.
- ▼ The Office also collaborated with the Office of the Governor and others to obtain the funding for a new state-of-the-art State Police Academy scheduled to break ground in 2024. This new training facility will become a national model for police training facilities nationwide.
- ▼ The Office moved the Office of Public Information under its command to increase its role in establishing transparency in the world of ever-changing technology in journalism.

Total Troopers as of Dec 31 2023 by Rank, Race, and Gender

Trooper Race/Gender	Rank as of December 31, 2023										
	COL	LTC	MAJ	CAPT	LT	SFC/DSFC	SGT/DSGT	TRP/DET	LT	TRP/DET	
Total	# of Total	% of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*
Total	3,345										
White Male	2,305	68.9%	0.04%	1	0.2%	16	0.7%	67	2.9%	272	9.2%
Black Male	193	5.8%	0.00%	0	0.5%	3	1.6%	3	1.6%	11	5.7%
Hispanic Male	490	14.6%	0.00%	0	0.0%	4	0.8%	4	0.8%	23	4.7%
Asian Male	78	2.3%	0.00%	0	0.0%	0	0.0%	1	1.3%	4	5.1%
American Indian Male	17	0.5%	0.00%	0	0.0%	0	0.0%	0	0.0%	1	5.9%
Other Male	77	2.3%	0.00%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White Female	134	4.0%	0.00%	1	0.7%	3	2.2%	4	3.0%	18	13.4%
Black Female	12	0.4%	0.00%	0	0.0%	0	0.0%	0	0.0%	2	16.7%
Hispanic Female	28	0.8%	0.00%	0	0.0%	1	3.6%	0	0.0%	1	3.6%
Asian Female	6	0.2%	0.00%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian Female	1	0.0%	0.00%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Female	4	0.1%	0.00%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

Trooper Race	Rank as of December 31, 2023										
	COL	LTC	MAJ	CAPT	LT	SFC/DSFC	SGT/DSGT	TRP/DET	LT	TRP/DET	
Total	# of Total	% of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*
Total	3,345										
White	2,439	72.9%	0.04%	1	0.2%	19	0.8%	71	2.9%	272	9.4%
Black	205	6.1%	0.00%	0	0.5%	3	1.5%	3	1.5%	13	6.3%
Hispanic	518	15.5%	0.00%	0	0.0%	5	1.0%	4	0.8%	24	4.6%
Asian	84	2.5%	0.00%	0	0.0%	0	0.0%	1	1.2%	4	4.8%
American Indian	18	0.5%	0.00%	0	0.0%	0	0.0%	0	0.0%	1	5.6%
Other	81	2.4%	0.00%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

Trooper Gender	Rank as of December 31, 2023										
	COL	LTC	MAJ	CAPT	LT	SFC/DSFC	SGT/DSGT	TRP/DET	LT	TRP/DET	
Total	# of Total	% of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*
Total	3,345										
Male	3,160	94.5%	0.03%	1	0.2%	23	0.7%	75	2.4%	251	7.9%
Female	185	5.5%	0.00%	0	0.5%	4	2.2%	4	2.2%	21	11.4%

* Likelihood = Probability of a specific Race/Ethnicity in each category in comparison to all other Races/Ethnicities

Likelihood of Promotion as of Dec 31 2023 by Promotion Process, Race, and Gender

Trooper Race/Gender	Promotion Process						
	Eligible**	Applied	Promoted	Eligible**	Applied	Promoted	
Total	# of Total	% of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*
Total	14,995						
White Male	11,770	78.5%	1,818	12.3%	276	19.0%	358
Black Male	664	4.4%	1,453	11.4%	23	30.3%	276
Hispanic Male	1,588	10.6%	76	4.8%	175	11.0%	23
Asian Male	295	2.0%	175	11.0%	33	18.9%	33
American Indian Male	60	0.4%	40	13.6%	11	27.5%	11
Other Male	0	0.0%	2	3.3%	1	50.0%	1
White Female	513	3.4%	68	13.3%	12	17.6%	12
Black Female	50	0.3%	3	6.0%	3	33.3%	3
Hispanic Female	35	0.2%	1	2.9%	0	0.0%	0
Asian Female	20	0.1%	0	0.0%	0	0.0%	0
American Indian Female	0	0.0%	0	0.0%	0	0.0%	0
Other Female	0	0.0%	0	0.0%	0	0.0%	0

Trooper Race**	Promotion Process						
	Eligible**	Applied	Promoted	Eligible**	Applied	Promoted	
Total	# of Total	% of Total	Likelihood*	# of Total	Likelihood*	# of Total	Likelihood*
Total	14,995						
White	12,283	81.9%	1,818	12.4%	288	18.9%	358
Black	714	4.8%	1,521	11.1%	24	30.4%	24
Hispanic	1,623	10.8%	176	10.8%	33	18.8%	33
Asian	315	2.1%	40	12.7%	12	30.0%	12
American Indian	60	0.4%	2	3.3%	1	50.0%	1

* Likelihood = Probability of a specific Race/Ethnicity in each category in comparison to all other Races/Ethnicities

** Not Included due to no Eligible Troopers: Other R/E Male and Other R/E Female

*** Eligibility is based on Eligible Date for each Trooper for a maximum of 10 vacancies per year (OI 23-26 and OI 23-27)



**Major
Craig Costello**
Commanding Officer

Port Security Section

Following a 9-0 United States Supreme Court decision issued on April 18, 2023, the New Jersey State Police was mandated under state law, N.J.S.A. 53:2-9b(1), to replace the Waterfront Commission of New York & New Jersey as the regulator and investigator of the shipping workforce at the Port of New Jersey. New York and New Jersey created the small agency in 1953 to investigate organized crime and corrupt labor practices influencing our port. After a lengthy legal battle, the State of New Jersey pursued dissolving the agency and assigning the responsibilities to the New Jersey State Police.

On May 20, 2023, Colonel Callahan created the new Port Security Section, which had already been working on potential strategic planning since March 2023, by forming a working group. On July 17, 2023, the Port Security Section became operational. The Port Security Section is now a multi-faceted component of the Division overseeing operations and activity impacting the Port of New Jersey, the second busiest port in the United States. The Port Security Section assumed and streamlined existing processes from the previous Water Front Commission. The Port Security Section is now responsible for conducting port-related investigations and intelligence gathering, timely licensing and regulation of businesses and port workers, and maintaining audit and administrative capabilities to ensure operational efficiency.

The Port Security Section is now a multi-faceted component of the Division overseeing operations and activity impacting the Port of New Jersey, the second busiest port in the United States.

2023 Port Statistics at a Glance:

- ▼ 1st largest port on the United States east coast
- ▼ 2nd most significant port in the United States.
- ▼ 23rd largest port in the World
- ▼ 2nd Busiest Port in the United States for Volume: 9,493,664 Containers
- ▼ \$271 Billion in Goods Moved Through the Port
- ▼ 444,129 Automobiles Moved Through the Port

Vision

For over a century, the New Jersey State Police has investigated crimes, provided regulatory oversight, and collected criminal intelligence to protect the citizens of New Jersey. As threats evolve, so do our strategies. Our newest mandate, to provide regulation and security within the Port of New Jersey, will present unique challenges. As we meet these challenges, the New Jersey State Police will utilize proven systems and capabilities to ensure that the port's industry and workforce have safety, security, and confidence in continuing their mission, which will help ensure economic prosperity.

Mission Statement

The Port Security Section's mission is to prioritize the port's most valuable resource, the workforce. We will strive to ensure the port's prosperity. Identifying criminal activity and actors will be achieved through our unique authorities, far-reaching capabilities, and enduring partnerships, which have existed for more than 100 years.

Port Operations & Investigation Bureau

The **Port Operations & Investigations Bureau** will enhance port security and attempt to disrupt and dismantle organized crime impacting the Port of New Jersey. This critical element will emphasize the strategic collection, analysis, and dissemination of intelligence. Additionally, this Bureau will be able to conduct expanded and complex investigations to thwart organized crime in coordination with logical federal, state, and local partner agencies.

The **Port Operations Unit** assists with the overall security of the three New Jersey ports (Newark, Elizabeth, and Bayonne) that comprise the Port of New Jersey. Port Operations Unit will help other agencies with port security. Compliance duties include inspecting the Port Access Card; Transportation Worker Identification Credential; inspection, training, and oversight of Port Watchmen; physical and video surveillance; Confidential Source development; and acting as a direct liaison to the Port Authority Police of New York & New Jersey.

The **Port Investigations Unit** will conduct long-term complex investigations with a nexus to organized criminal activity impacting the Port of New Jersey. The underpinning of Port Investigations Unit duties will be the collection of strategic intelligence utilizing advanced investigative techniques, technology, partnerships, and integration with the Port Authority Police of New York & New Jersey, U.S. Customs & Border Protection, Homeland Security Investigations Newark Division Border Enforcement Security Task Force, FBI Newark Division Transnational Organized Crime East Squad, and the FBI New York Division Organized Crime Squad. As the Regulatory & Licensing Bureau's investigative arm, Port Investigations Unit, per Public Law 2017, Chapter 324, will conduct sensitive investigations involving employees and businesses with a nexus to the port.

Port Compliance Bureau

The New Jersey State Police **Port Compliance Bureau** is committed to ensure compliance standards and activities within the Port of New Jersey are followed for operational efficiency. By conducting audits and regulatory oversight for compliance, we can confirm businesses comply with relevant laws and regulations promoting ethical port activity. The Port Compliance Bureau is focused on port access, denials, suspensions, revocations, and decasualization of port workers, as well as ensuring administrative law proceedings are correctly and expeditiously reviewed with integrity to eliminate backlogs and protect workers' rights.

The **Port Audit & Compliance Unit** will conduct payroll audits and assessments computed upon the gross payroll payments made by employers to longshoremen, pier superintendents, hiring agents, and port watchmen for work or labor performed within the Port of New Jersey district, as noted within N.J.S.A. 53:2-30. In addition, the Unit will recover deficiencies in the payment of assessments and will also perform compliance audits for companies working within the port.

The **Port Discovery & Adjudication Unit** is responsible for the intake and processing of arrest notifications, scheduling and managing hearings, and providing discovery documents for incidents related to the shipping industry workforce, following Chapter 324 of New Jersey law. In addition, they will deliver the administration and adjudication of potential discipline resulting from the hearings.



Port Regulatory & Licensing Bureau

The New Jersey State Police **Port Regulatory & Licensing Bureau** is committed to investigating, deterring, and remedying any criminal activity and influences in the Ports of New Jersey, guided by the principals of Honor, Duty and Fidelity. We strive to maintain a transparent, fair, and equitable hiring and employment environment. Our commitment is to foster growth, prosperity, and security within our ports, ensuring a safe and thriving New Jersey waterfront.

Following the Port Security Sections's vision, the Port Regulatory & Licensing Bureau is focused on implementing a standard for hiring practices that represent the finest standards for the State of New Jersey's citizens. Such practices will ensure thorough, fair, and equitable investigations to generate qualified licensees and registrants.

The **Port Licensing & Background Unit** will be solely responsible for issuing the required licenses for employment within specific roles in the Port of New Jersey shipping industry. The Port Licensing and Background Unit conducts in-depth background investigations on applicants to adhere to the licensing standards and qualifications. The Unit will issue a physical license for members of the shipping industry, which can be subjected to renewal, suspension, and revocation.

The **Port Employment & Hiring Unit** oversees the Telephonic Hiring Employment Information Center. Telephonic Hiring Employment Information Center is a communications center that telephonically hires licensed port employees who accept daily employment to work at the port. The Unit moderates the hiring and collective bargaining agreements between shipping employers and organized labor organizations. In addition, the Unit inspects and investigates all records, documents, and other data collected or maintained related to the telephonic hiring system.



Office of Professional Standards

The **Office of Professional Standards** overall mission is to enhance the Division's integrity through a professional and transparent internal affairs process, uphold our core values, improve the delivery of police services, and assure the public that complaints of police misconduct are appropriately addressed. The Office of Professional Standards provides instruction blocks at various leadership courses and presents an internal investigation school for enlisted members and outside law enforcement agencies. The Office of Professional Standards oversees our Benchmarks Analytics System throughout the Division and maintains the Division's Early Warning System used to protect the public. The Office of Professional Standards is often asked to participate in policy committees that touch on many policing topics.

The **Internal Affairs Investigation Bureau** is responsible for investigating misconduct complaints made against enlisted members of the Division. Regional field Units are staffed with investigators in the state's northern, central, and southern parts. As of December 2023, the Internal Affairs Investigation Bureau was assigned 225 misconduct investigations.

The **Intake Unit** accepts, classifies, and assigns or refers all reportable incidents received by the Office of Professional Standards. The Intake Unit is responsible for notifying complainants of the Division's response to their complaints and for managing the Early Warning System, which is designed to detect patterns and trends in policing. The Intake Unit also reviews and assists the Division's members with Use of Force Reports within the Benchmark Analytics System. As of December 2023, the Intake Unit received and classified 684 reported incidents.

The **Administrative Internal Proceedings Unit** is responsible for adjudicating substantiated misconduct allegations and convening disciplinary hearings. It also serves as a liaison between the Office of Professional Standards, the Office of Attorney General, the Division of Law - Employment and Labor Counseling Section, and the Office of Administrative Law.

The **Staff Inspection Unit** is responsible for conducting Division-wide inspections to ensure that the Division members' activities follow our Policies and Procedures, Rules & Regulations, and General Orders. The Staff Inspection Unit reviews all inspection procedures and ensures that all commands, installations, and activities of the Division are formally inspected following the policy. The Unit also conducts periodic audit inspections of Division operations to ensure compliance with policies and procedures.

The **Civil Proceedings Unit** is responsible for recording, classifying, and tracking all civil actions filed against the Division or its members. The Civil Proceedings Unit reviews and forwards all requests for legal representation to the Office of the Attorney General. Additionally, the Civil Proceedings Unit is a liaison between the Superintendent's Office and the Office of Professional Standards Commanding Officer regarding appropriating



Major Fidiberto Soto
Commanding Officer,
Office of Professional
Standards

personnel within the Office of the Attorney General in response to civil litigation. Furthermore, the Civil Proceedings Unit compiles and provides all requested discovery related to civil litigation. Lastly, the Civil Proceedings Unit researches policies, procedures, training, and disciplinary issues concerning the Division. They also liaise with all federal, state, and county prosecutorial agencies.

The **Equal Employment Opportunity Bureau**, in consultation with the Department of Law and Public Safety Equal Employment Opportunity Officer, is responsible for monitoring and ensuring the Division's compliance with state and federal statutes, rules and regulations, executive orders, and guidelines as they relate to the New Jersey State Policy Prohibiting Discrimination in the Workplace, in all phases of the employment process. The Equal Employment Opportunity Bureau also coordinates the Equal Employment Opportunity Investigations Unit and the Equal Employment Opportunity Intake and Training Unit.

The **Equal Employment Opportunity Investigations Unit** members are assigned to the Office of the Attorney General, Department of Law and Public Safety, and investigate allegations of discrimination and sexual harassment pursuant to the New Jersey State Policy Prohibiting Discrimination in the workplace policy. The investigators' responsibilities include completing complex confidential investigations, completing the final review on all Division meaningful review requests, and completing the final review on all Brady/Giglio requests for enlisted members and civilian employees. When necessary, the investigator or designee will complete a detailed synopsis of any closed or pending matter and forward the information to the Equal Employment Opportunity Officer for their review as it relates to detachments, transfers, Brady/Giglio and promotions. During 2022, 14 complaints were formally investigated by the Equal Employment Opportunity Investigations Unit. The Equal Employment Opportunity Bureau also completed 5,498 meaningful review requests and 2,805 Brady/Giglio checks for enlisted and civilian members.

The **Equal Employment Opportunity Intake & Training Unit** is responsible for the intake of new complaints concerning allegations of potential violations arising under the New Jersey State Policy Prohibiting Discrimination in the workplace. The Unit provides information and technical assistance to Division personnel concerning equal employment opportunity issues. The Unit is also responsible for first level reviews on all Division meaningful review requests, first level reviews of Brady/Giglio requests for enlisted members and civilian employees, and for the training of Division members to ensure compliance with the New Jersey State policy prohibiting discrimination in the workplace. During 2022, the Equal Employment Opportunity Intake and Training Unit handled 63 Equal Employment Opportunity complaints and conducted the training of 1,585 members.

Office of Executive Protection

The **Office of Executive Protection** is directly responsible for the security of the State of New Jersey Governor and their family. Additionally, the Office has two Bureaus and four Units protecting various New Jersey State dignitaries, including the Lieutenant Governor, Attorney General, Director of Homeland Security and Preparedness, the Governor's Chief of Staff, and the Governor's Chief Counsel. Members of the Office of Executive Protection are responsible for planning and ensuring the safety and security of the officials they are assigned to protect. Various responsibilities include security assessments of locations visited by collecting and evaluating intelligence regarding an event or venue that may affect the principal's overall protection when traveling to and from each event location. Members also travel with their principal domestically and abroad and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary.

The **Governor's Security Bureau** coordinates the activities of the Protective Services Unit, including the New Jersey State Police Central Security Unit, for all threat investigations involving dignitaries under the Office's protection.

The **Protective Services Unit** is responsible for the security of the state's Governor, immediate family, official residence, and any visiting dignitaries authorized by the Superintendent. The Protective Services Unit is responsible for the security assessments of visited locations. They gather and evaluate intelligence at events or venues that may affect their principal's security. Members also travel with their principal to coordinate security efforts between local entities, the State Department, and the United States Secret Service. The Unit provides 24/7 physical security at the governor's private residence and Drumthwacket, the official State of New Jersey governor's residence.

The **Dignitary Protection Bureau** manages the activities of the Chief of Staff's Security Unit, Chief Counsel's Security Unit, and the Lieutenant Governor's Security Unit. The Bureau also coordinates all training and ensures the participation of Bureau members.

The **Chief of Staff's Security Unit** manages and supervises the daily operational needs of the Governor's Chief of Staff and the Attorney General. The Unit's responsibilities include but are not limited to security assessments of locations visited and collecting and evaluating intelligence for any event or venue affecting the security and the protection of their principal while traveling to and from event locations. Members also travel with their principal wherever necessary and coordinate security efforts between local entities, the State Department, and the United States Secret Service.

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Major Joseph Torres
Commanding Officer

As of year-end of 2023, the New Jersey State Police employed 1,302 full-time civilian staff and 3,264 enlisted members.

The **Chief of Staff's Security Unit** manages and supervises the daily operational needs of the Governor's Chief of Staff and the Attorney General. The Unit's responsibilities include but are not limited to security assessments of locations visited and collecting and evaluating intelligence for any event or venue affecting the security and the protection of their principal while traveling to and from event locations. Members also travel with their principal wherever necessary and coordinate security efforts between local entities, the State Department, and the United States Secret Service.

The **Lieutenant Governor's Security Unit** consists of three squads: the Lieutenant Governor's Squad, the Senate Presidents Squad, and the Assembly Speaker Squad. The Lieutenant Governor's Security Unit manages and supervises the daily operational needs of the Lieutenant Governor, the Senate President of New Jersey, and the Assembly Speaker of New Jersey. The Unit's responsibilities include but are not limited to security assessments of locations visited by collecting and evaluating intelligence regarding any event or venue that may affect the security and the protection of their principal while traveling to and from event locations. Members travel with their principal domestically and abroad and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary.

Office of Human Resources

The **Office of Human Resources** oversees and coordinates various aspects of personnel management, encompassing training, payroll, pensions, benefits, leave time, and personnel records. The promotional process for civilian employees is also a part of the mission. Additionally, the office handles all civilian recruitment, hiring, and promotional processes and facilitates the enlisted promotions within the Division of State Police. As of year-end of 2023, the New Jersey State Police employed 1,302 full-time civilian staff and 3,264 enlisted members.

The **Classification & Compensation Unit** is responsible for the recruitment of civilian staff, new hire processing, new employee orientation, posting job vacancy announcements, promotions & demotions, inter-departmental & inter-state agency transfers, trainee appointments, civilian position control, promotional and open competitive programs, certifications, qualifying exam processing, working test periods, salary administration memorandums, the New Jersey Classification Support System, and any classification appeals. In January 2023, the Civil Service Commission introduced the New Jersey State as a Model Employer Program to enhance the representation of individuals with disabilities in the state workforce. The Classification & Compensation Unit oversees the Division's role in the State as a Model Employer Program and submits quarterly reports detailing the outcomes to the Civil Service Commission. In 2023, the Classification & Compensation Unit was responsible for processing 185 new hires, 102 promotions, four demotions, 52 advancement journeyman titles, 278 job openings, 79 promotional announcements, 31 competitive announcements, 351 probationary reports, five qualifying exams, five classification appeal determinations, and 260 status determination letters.

The **Payroll Unit** ensures accurate payment for the Division. Responsibilities include enlisted and civilian payroll for overtime and regular pay, retroactive pay, federal and state personal tax withholdings, direct deposit systems, web-based payroll stubs, and vacation and compensatory payout.

The **Personnel Management & Information Unit** maintains and processes enlisted and civilian personnel records in the Human Resources Management System. The Unit processes and publishes personnel orders for enlisted promotions, transfers, retirements, specialist selections, suspensions, and resignations. Personnel Management & Information Unit also processes Veteran Affairs monthly certifications, permits to carry, position number changes, changes to the Personnel Management Information System, and administers the Division's eDaily time management system. The Personnel Management & Information Unit coordinates training for New Jersey State Police employees and supports personal and professional development needs. Additionally, the Unit creates intricate and comprehensive analytical reports for diverse stakeholders when needed. Personnel Management & Information Unit audits the Office of Human Resources systems and processes and proposes solutions to enhance productivity and performance. Personnel Management & Information Unit has been at the forefront of the Office of Human Resources Digitization Project, which involves converting traditional paper personnel documents into digital files. In 2023, Personnel Management & Information Unit processed 1,135 personnel orders, 518 enlisted transfer orders, 11 re-organizations, 292 promotions, 661 compliments, and 97 retired officers' permits to carry.

The **Time & Leave Management Unit** verifies time usage and manages the approval of timesheets for civilian employees via the electronic Cost Accounting and Timesheet System, which tracks employees' vacation time, compensatory time, sick time, and voluntary furlough time. They provide guidance and oversight for electronic Cost Accounting and Timesheet System entries. In addition, the Unit processes family and intermittent leave (under the Federal Family and Medical Leave and the State Family Leave Act entitlements) and other leaves of absence, including pregnancy, worker's compensation, suspension, etc. The Time & Leave Management Unit coordinates donated leave requests and initiates worker's compensation claims for civilian and enlisted members. In 2023, the Payroll and Time & Leave Management Units processed 94 enlisted retirements, 30 civilian retirements, and 72 civilian resignations.

The **Pensions & Benefits Unit** administers health benefits and pension plans for civilian and enlisted employees. This Unit communicates with new, current, prospective, and separated employees on health benefit options and related costs, verification of supporting documentation for benefit eligibility and change of status requests (i.e., marriage, baby, loss of coverage, address, etc.), processing of pension enrollments and transfers, administering and assisting in all Line of Duty death benefits for enlisted members, and providing the New Jersey Division of Pension and Benefits with certification of service and final salaries. The Unit also conducts civilian and enlisted exit interviews, attends Office of Professional Standards suspension hearings, and acts as the State Police liaison for all Division of Pensions and Benefits and Benefit Solver concerns. In 2023, the Pension & Benefits Unit processed 94 enlisted retirements, 30 civilian retirements, 185 civilian pension & benefits enrollments, 252 enlisted pension & benefits enrollments, and 72 civilian resignations.

Office of Quality Assurance

The **Office of Quality Assurance** serves the Division of State Police through its primary mission of managing organizational risk. It is the Division's liaison to the Attorney General's Office of Law Enforcement Professional Standards. They conduct quarterly risk management meetings and serve as a primary information provider to outside agencies.

In 2023, Personnel Management & Information Unit processed 1,135 personnel orders, 518 enlisted transfer orders, 11 re-organizations, 292 promotions, 661 compliments, and 97 retired officers' permits to carry.

The office also has responsibilities centered on the mandates enacted in the 2009 Law Enforcement Professional Standards Act. Among the notable accomplishments for this period, they worked with the New Jersey Office of the State Comptroller to assist in its efforts to perform a statutorily mandated periodic audit of the Office of Law Enforcement Professional Standards and the Division's compliance with N.J.S.A. 52:17B, 222 et seq.

The **MAPPS & Special Projects Unit** maintains and analyzes Division records for statistical information to ensure they meet the statutory mandates of the Law Enforcement Professional Standards Act. The Unit's mission exceeds the mandated requirements in self-monitoring, risk identification, and developing proactive solutions. Much of the analysis is memorialized in a quarterly report called "An Analysis of Motor Vehicle Stop Data by Race/Ethnicity." The reports contain an average of 600 pages of statistical analysis, charts, and graphs for distribution to the Attorney General's Office and the Risk Analysis Core Group members. The report analyzes the Division's Use of Force incidents and other areas relating to motor vehicle stop data, law enforcement procedures by race/ethnicity, organizational risk management issues, and early warning indicators. In addition, during 2023, the Unit was responsible for:

▼ **Complied and published the Annual Use of Force Report.**

▼ **Conducting the Quarterly Trend Analysis Report following Standard Operating Procedures.** Conducted audits of the Use of Force and misconduct data in MAPPS compared to IA-Pro RMS.

▼ **Conducting 51 Internal Investigations**

▼ **Completing 252 Special Projects, including all weekly, monthly, quarterly, and annual management and executive report data.**

The **Quality Assurance Review & Auditing Unit's** mission is to liaise with the Field Operations Section to ensure quality supervision throughout the State. The Unit conducts quality, in-depth motor vehicle stop reviews of critical incidents, periodic audits of routine motor vehicle stops, and other audits to ensure accurate supervision within the Division. By detecting discrepancies between patrol performance and standing operating procedure, the Unit helps to assure compliance with administrative, procedural, and constitutional requirements during interactions with the public. The Unit communicates its findings to the Field Operations Section to assist in appropriate one-on-one counseling and general training with the front-line troopers and supervisors. Due to its audits of Field Operations Section and the Office of Law Enforcement Professional Standards' bi-annual oversight reports, the Division has experienced a steady decline in publicly reported deviations from policy and procedure during motor vehicle stops since the 12th Oversight Report.

Administration Branch

Employee Relations & Community Outreach Section, Identification & Information Technology, Administration Section, Division of Staff Section





**Lieutenant Colonel
Jeanne Hengemuhle**
*Administration Branch
Commander*



**Major
Mark C. Santiago**
*Deputy Administration
Branch Commander*

Administration Branch

The **Administration Branch** operates as the support function of the Division of the New Jersey State Police. The Administration Branch Commander and Deputy Administration Branch Commander are advisors to the Deputy Superintendent and the Superintendent's Office.

The Administration Branch engages with community members through recruiting and outreach efforts. The Administration Branch also oversees the medical services component of the Division and provides related services and support to both enlisted and civilian members of the Division.

The Administration Branch is responsible for the preparation of the Division's Annual Agency Capital Budget Request, provides fiscal oversight of authorized funding in all accounts within approved state and federal regulations and guidelines, and fulfills the requisite accounting of all financial transactions related to the operations and missions of the Division.

The Administration Branch oversees the New Jersey State Police selection process, the appointment of applicants to the New Jersey State Police Academy, and the graduation of New Jersey State Troopers.

The Administration Branch identifies, replaces, and enhances mission-critical systems throughout the Division. The Administration Branch develops effective and efficient methods for accomplishing professional and managerial development of employees.

The **Office of Labor Relations** is responsible for coordinating the civilian and enlisted grievance process and training personnel in the management of employees. It liaises with collective bargaining Units and other governmental employee relations agencies. Office of Labor Relations collects, analyzes, and evaluates employee data about employee management bargaining issues and collective negotiations. Office of Labor Relations reviews executive and legislative policies and assists the Administration Branch Commander in performing the Division's Ethics Liaison Officer duties. Office of Labor Relations also represents the Division at all grievances and civilian discipline hearings.

In addition to the bargaining and grievance-related duties, the Office of Labor Relations trains Division supervisors in labor-related issues, specifically dispute resolution and civilian discipline procedures in the Executive Leadership Phase training, Mid-Level Management and Leadership course, and the Front-Line Supervision course. Office of Labor Relations also delivers a training block for the New Jersey State Police Citizens Academy, held at the New Jersey State Police Log Cabin and Museum. In 2023, Office of Labor Relations processed 110 total civilian disciplines. Eighty-seven cases were associated with time and leave, five cases were associated with poor job performance, four cases involved workplace violence, seven cases involved conduct unbecoming to a state employee, and seven cases were categorized as "other." Also, in 2023, Office of Labor Relations processed 24 total civilian and 26 enlisted grievances. Office of Labor Relations continues to help coordinate and implement the newly established Pilot Telework Program for state workers.

2023 continued to present many challenges to the workplace. Office of Labor Relations coordinated daily with the Division's Branches, Sections, Bureaus, and Units regarding enlisted and civilian contracts, Memorandums of Agreement, Executive Orders, and other mandates that required regular interaction with the Governor's Office of Employee Relations, including

the new police licensing regulations. Office of Labor Relations continues to coordinate daily with the Attorney General's Office of Employee Relations and civilian and enlisted unions to ensure a unified response in interpreting and implementing all policies and procedures.

Employee Relations & Community Outreach Section

The **Office of Health & Wellness** prepares and calculates payments for newly promoted captains. The office processes workers' compensation claims, confirms medical appointments for enlisted members scheduled to see the Division Physician, and distributes mail for the Office of Health & Wellness and the Medical Services Unit. The Office of Health & Wellness prepares supply orders for the Medical Services Unit and the Compliance Unit. It also processes medical bills received by enlisted members for workers' compensation cases. They prepare time loss reports for the Risk Management Office. It also assists the Medical Services Unit with the Division's Automated External Defibrillator Program.

Employee Health & Wellness Bureau

The **Employee Health & Wellness Bureau** provides services to enlisted and civilian employees to support their physical, mental, and emotional health and well-being. The Employee Health & Wellness Bureau comprises ten enlisted members and 17 civilian employees. They also oversee the New Jersey State Police chaplains, providing pastoral counseling and spiritual guidance to enlisted and civilian members. In 2023, the Employee Health & Wellness Bureau created a Wellness Training Program to establish a deeply-rooted health, wellness, and safety culture prioritizing mental, physical, and emotional health. They instituted robust measures for physical training and self-regulation strategies and cultivated a resilient mindset for all participating Division members' everyday personal and professional lives.

The **Diversity & Inclusion Unit** serves as the conduit for enlisted and civilian members in fostering an inclusive environment both in the workplace and within the communities the Division serves. Unit members create programs ensuring all employees understand and respect the multiculturalism within the Division.

Diversity & Inclusion Unit also coordinated the Fifth Annual New Jersey State Police Citizens Academy, which finished on December 6, 2023. The nine-week program counted on the participation of 15 community members and leaders. From the program's onset, the mission has been to build and foster a mutual understanding between New Jersey citizens and the Division. Through education and established partnerships, the Diversity & Inclusion Unit continues to create a solid community relationship through transparent, candid, and genuine discussions.

On August 3, 2023, Diversity & Inclusion Unit established the First Annual New Jersey State Police Chaplains Academy. Working on the principle "knowledge is power," it brought together the existing members of the New Jersey State Police Chaplains Program and provided a full day of training and fellowship. Thirteen chaplains attended this training, which included overviews of multiple Units and the core functions of the New Jersey State Police. Some explicitly covered topics included processes utilized by the Office



Major Brian Polite
*Commanding Officer,
 Employee Relations &
 Community Outreach
 Section*



of Professional Standards, the Equal Employee Opportunity Investigations Unit, and the Risk Management Office. Also included in the training was a block of instruction by the Attorney General's Special Counsel on Ethics and Compliance.

The **Employee Assistance Program Unit** provides mental health counseling, assessments, and referrals for employees, members of their families, and retirees. Employee Assistance Program Unit supports not only the New Jersey State Police but all state law enforcement under the Department of Law and Public Safety. These confidential services enhance workplace effectiveness by preventing, identifying, and resolving personal and workplace issues. Employee Assistance Program Unit's unique perspective considers human and organizational factors when delivering its services. Employee Assistance Program Unit allows for personalized services and customized solutions that strive to serve the best interests of both the member and the organization. Employee Assistance Program Unit also provides critical incident response services in matters resulting in extreme stress or trauma, such as cases involving death or severe injury. Additionally, Employee Assistance Program Unit is actively engaged in training and education programs throughout the Division, covering various mental health and wellness topics.

Employee Assistance Program Unit's staff holds various professional licenses, credentials, and professional memberships, requiring continuing education and training to maintain proficiency in the field. In 2023, two Employee Assistance Program Unit Coordinators obtained new Myers-Briggs Type Indicator® Certified Practitioners credentials. They have since introduced this framework into their training for the benefit of all members. Several employees also received the Certified Employee Assistance Professional credential, the only credential that denotes mastery of the concepts and skills required by competent employee assistance professionals and is considered the "gold standard" in employee assistance.

The **Medical Services Unit** provides many medical services to guide all employees' health and wellness, ensuring enlisted personnel meet medical criteria for applicable duty status determination. The Medical Services Unit oversees the health and well-being of all personnel by conducting daily sick calls for enlisted members and providing emergency treatment for both enlisted and civilian employees. The Medical Director and Division Physician examined 597 patients last year. In addition, Medical Services Unit maintains the medical records of enlisted personnel and reviews all medical records to determine the eligibility of academy applicants. Staff coordinates and supervises the Annual Medical Exam for enlisted members. Medical Services Unit viewed 3,036 Annual Medical Exam's in 2023, and the Medical Services Unit administered 50 vaccines for Flu, Tetanus, Hepatitis B, and PPD. The Unit also inspects, maintains, and orders supplies for the Division's AEDs and provides care for the academy recruits. Unit members schedule medical appointments, provide discovery of medical documents, produce Time Loss Reports for the Risk Management Office, and recommend appropriate actions concerning workers' compensation claims. Unit members also review retired members' medical records for any member applying for a private detective license or weapon permit.

The **Peer Assistance Unit** comprises non-clinical peers who can link enlisted and civilian employees with behavioral and emotional well-being resources. Peer Assistance Unit manages the Regional Peer Program, which consists of approximately 90 specially trained employees of diverse backgrounds dispersed regionally across the state. In calendar year 2023, Peer Assistance Unit logged approximately 900 initial peer contacts, a significant increase from the 735 initial contacts in 2022.

The Peer Assistance Unit helped to facilitate and deliver Resiliency Training to all enlisted members at the 2023 Annual In-Service. Peer Assistance Unit also has members who participate on several inter-agency committees, including the 2023 CLEAR Mental Health Steering Committee, Statewide Steering Committee for Behavioral Health, Crisis Intervention Team State Committee, and the Field Operations Section/Office of the Attorney General working group for the ARRIVE Together Program. Peer Assistance Unit assisted at several critical incidents and provided training on resiliency, suicide awareness, and wellness to multiple Units and the 164th & 165th State Police Classes and Public Safety Telecommunicators' initial training classes. Peer Assistance Unit continues to identify and evaluate training programs and methods that may benefit the Division of State Police and all its employees. Peer Assistance Unit is also assisting the Employee Health & Well Bureau with creating and developing the new Wellness Unit designed to take a proactive approach to our members' mental & physical health.



This past year, Government Representative 2, Mr. Michael Parmenter, retired New Jersey State Police Lieutenant #3733, was honored with a Letter of Commendation from Colonel Patrick Callahan, Superintendent of the New Jersey State Police, for his outstanding work in the Employee Assistance Program Unit since 2015.

Community Outreach Bureau

The **Community Outreach Bureau** provides consistent direction to Unit supervisors, Unit leaders, and their staff regarding the mission of the Community Outreach Bureau and the Division. The Community Outreach Bureau completes all administrative reporting requirements, such as monitoring, evaluating, and improving the activities of the Units within the Bureau. Community Outreach Bureau maintains contact and correspondence with the Employee Relations & Community Outreach Section, the Administration Branch Commander, and the Office of the Attorney General regarding the Bureau's vision and mission. It develops solutions to operational issues and proactively mitigates problems by updating internal procedures to comply with federal and state mandates.

The **Open Public Records Unit** is the custodian of Division records mandated to respond to a request for government records in seven business days. Open Public Records Unit negotiates the Division's response to a request for records, including granting access or partial access, denying access, or advising the requestor of the need for an extended compliance period. Open Public Records Unit deciphers what record the requestor seeks, locates the department or Unit where such records may or may not exist, and then collects the records. Once they gather all records, they are reviewed and redacted, and a response is written to the requestor detailing what records are, or are not, to be produced and the reason for any redactions or denials. During the process, Open Public Records Unit members communicate with the requestor to report the progress and seek any extensions needed to complete their requests. Open Public Records Unit coordinates and works with the Office of the Attorney General and the Division of Law regarding legal advice and release of records. During 2023, Open Public Records Unit has received nearly 1,000 more requests than the previous year, finishing this year with over 2,500 requests for government records.

The **Recruiting Unit** recruits qualified applicants of diverse backgrounds to represent the Division. Methodologies include, but are not limited to, career fairs, classroom presentations, career development sessions, and career nights, all considered part of the recruiting paradigm.

The Recruiting Unit is also responsible for the training and oversight of mentors for the New Jersey State Police Applicant/Recruit Mentoring Program and the New Jersey State Police Internship Program. Due to the demands of the enlisted hiring process

and other initiatives implemented by the Division, enlisted members also support the Selection Process Unit at pre-employment events such as the Pre-Employment Preparation Program, Physical Qualification Test, Written Examination, Background Questionnaire sessions, Candidate Review Boards, and Medical Review. The Recruiting Unit coordinates virtual calls to guide applicants through selection. They created a social media page for applicants to communicate with each other and enlisted members. Throughout the year, the Recruiting Unit supplemented the Outreach Unit's mission by assisting in events like Trooper Youth Week, Community Walks, Shop with A Hero, and food distribution throughout the state. In 2023, the Recruiting Unit developed and executed the recruiting drive for the 166th New Jersey State Police Academy Class. Proven recruiting strategies were employed, such as attending career fairs, notifying universities with mass email distributions, and utilizing social and traditional media. The Recruiting Unit also used innovative strategies to include weekly live Facebook Q&A sessions, digital distribution of recruiting materials, creating a Historically Black Colleges and Universities contact list, and involving a network of community leaders, which resulted in the total number of applicants exceeding 5,000, despite a national crisis in police recruiting.



Recruiting Unit Activity 2023:

- ▼ Career Presentations (in-person):20
- ▼ Career Presentations (virtual):23
- ▼ Career Development Sessions:321
- ▼ Career Mentoring Session: 4,267
- ▼ Job Fairs/Expos: 119
- ▼ Log Cabin Events:28
- ▼ Recruit Mentoring Sessions:16
- ▼ Social Media Posts:53
- ▼ Recruiting Material Distribution: 10,500
- ▼ Unit Assists:62
- ▼ Boards/Panels Attended: 7



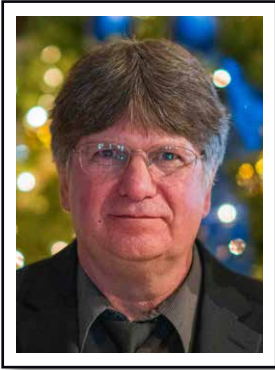
New Jersey State Police Internship Placement	Spring	Summer	Fall	TOTAL
2023	46	87	30	163

Colonel Patrick J. Callahan created and publicly announced the **Outreach Unit** on January 6, 2021. The New Jersey State Police has taken a holistic approach to ensure that Troopers, civilians, and the residents of New Jersey work together in a partnership that will create a unified community of one. The responsibility of the Outreach Unit is to promote and foster positive relationships within the community by using proactive educational programs such as bicycle safety, teen driving education, Trooper Youth Week, the New Jersey State Police Explorer Program, child passenger safety education, and Law Enforcement Against Drugs. In addition, the Outreach Unit builds relationships between community leaders, faith-based leaders, and the citizens of the State of New Jersey by leading community policing initiatives in towns and cities throughout the state. This initiative follows the New Jersey State Police General Order #1, implemented over one hundred years ago and directed Troopers to cultivate and maintain the reasonable opinion of the state's people. This order has not changed and remains relevant today as our Troopers continue to create and develop relationships within our communities.



2023 Outreach Unit Events	
Event Type	# Organized/Participated
Food, Toy, Clothing, Packaging/Distribution	125
Community & Educational Presentations	49
DWI, Distracted Driving, Graduated Driver's License Programs	20
Other Community Outreach Events	402
596 Total Events	

New Jersey State Police



2022 Civilian of the Year

Daniel Elliott

During nearly 40 years of dedicated service to the Division, Mr. Daniel Elliott has proven to be a valuable asset. Mr. Elliott, was awarded the title of 2022 Civilian of the Year due to his unwavering work ethic and tireless pursuit to improve the Division of State Police from your position in developing and maintaining the statewide radio communications system.

Mr. Elliott's initial endeavors into major system upgrades began in early 2000 by coordinating the efforts to move the radio network over to an analog 4.1 Motorola system. The next development began in 2008 when the 911 Commission presented guidelines surrounding the need for diverse interoperable communications across all platforms. He once again was a lead resource in accomplishing the earlier adoption phases by instituting P25 digital standards in the northern Urban Areas Security Initiative region of New Jersey. These efforts laid the foundation for the interoperable talk group systems that are now used commonly today across the state and is the foundational basis that was also integrated into the FirstNet radio over cellular communications. All of this is a result of the principles and core system work that Mr. Elliott has been the driving force behind for many years. Following the progress made in the Urban Areas Security Initiative region was the expansion to the New Jersey Department of Transportation in 2012, which lead to not only interoperable statewide communications but also the interfacing of GPS location technology via the radio network for resource coordination during roadway operations. After years of not having the proper funding to continue the efforts to expand the P25 digital initiative, the radio network that was still vastly analog and unsupported began to fail. Mr. Elliott and his team continued to maintain this system, all while working towards the future. Finally, in 2020 the funding became available, and Mr. Elliott managed and oversaw the completion of going to a fully digital P25 system. This has allowed capabilities and functionality that were simply not possible in the past when it comes to system management, interoperability, and large volumes of data transport required for public safety operations.

Mr. Elliott, has been the lead on major radio system projects throughout his career, and he has done so in exemplary fashion. His accomplishments go far beyond what is detailed in this citation and his dedication and remarkable efforts have brought great pride and distinction to himself and the New Jersey State Police. Mr. Elliott's commitment and dedication embody the core values of the New Jersey State Police: Honor, Duty, and Fidelity.

Identification & Information Technology Section

The **Identification & Information Technology Section** provides statewide technological services to the law enforcement community. There are 65 enlisted members and 228 civilian employees in this Section. From the development and implementation of state-of-the-art applications to the electronic publishing of crime statistics to the use of mapping to identify high crime areas, this Section enables the Division to stay at the forefront of the nationwide drive to use today's technological advances to deter and fight crime.

Criminal Justice Records Bureau

The **Criminal Justice Records Bureau** collects, collates, maintains, and reproduces criminal and traffic reports generated by Division personnel. Criminal Justice Records Bureau is responsible for developing the annual New Jersey Uniform Crime Report and strives to maximize accuracy and effectiveness. Criminal Justice Records Bureau manages critical benchmarks of an efficient and effective law enforcement agency.

The following two Units manage the Uniform Crime Report program for the State of New Jersey: the **Uniform Crime Reporting Compliance Unit** and the **Uniform Crime Reporting Analytical Unit**. Together, they are responsible for gathering, analyzing, and publishing Uniform Crime Reporting data for the State. The Uniform Crime Reporting Analytical Unit analyzes the Uniform Crime Reporting data to include the supplemental reports completed for all domestic violence, bias, carjacking, and assault firearms incidents reported statewide. Additionally, our analytical team compiles the reported statewide crime data and produces annual crime statistics. The Unit is currently working on compiling Uniform Crime Reporting data into reports to provide accurate crime data while compiling the two methods of Uniform Crime Reporting: Summary Reporting System and National Incident-Based Reporting System data. Lastly, the Uniform Crime Reporting Units submit Uniform Crime Reporting statistics for inclusion in the Federal Bureau of Investigation's Uniform Crime Reporting Program after collection and review.

In 2023, the Uniform Crime Reporting Compliance and Analytical Units continued the transition of New Jersey law enforcement agencies from Summary Reporting System reporting to National Incident-Based Reporting System as required by the FBI. 64% of New Jersey law enforcement agencies have transitioned to National Incident-Based Reporting System reporting. In October 2023, the Uniform Crime Reporting Unit passed the FBI's first audit of New Jersey law enforcement National Incident-Based Reporting System data since the transition began. Following the audit, the Uniform Crime Reporting Units hosted a National Incident-Based Reporting System training for New Jersey law enforcement agencies focusing on the low number of errors to attempt to decrease the number of errors even further. The Uniform Crime Reporting Units have also successfully and promptly facilitated numerous data requests from the Attorney General's office.



Major Kenneth Jones
Commanding Officer,
Identification &
Information Technology
Section



In 2024, the Uniform Crime Reporting Compliance and Analytical Units will prioritize the ongoing National Incident-Based Reporting System transition process for the remaining 194 law enforcement agencies currently submitting historical Summary Reporting System-based data. To increase the accuracy and timely reporting of National Incident-Based Reporting System data, the Uniform Crime Reporting Units will finalize the New Jersey State Police National-Incident-Based Reporting System audit process and begin to audit National Incident-Based Reporting System-certified New Jersey law enforcement agencies.

The **Discovery Unit** processes and maintains all State Police investigation, arrest, and criminal-related reports. The Discovery Unit is also responsible for processing and maintaining all State Police motor vehicle crash reports, drinking driving reports, and boating crash reports. The Unit comprises four enlisted members and 23 civilian members, who have streamlined the process of completing discovery requests for a quicker turnaround to prosecutors. In 2023, the Unit took in approximately 19,703 requests for discovery and strives to fulfill these requests promptly. In addition to the requests for discovery, the Unit also oversees the response to subpoenas and court orders for criminal discovery following the time frames statutorily mandated in the Bail Reform legislation.

The **Records & Archives Management** Unit digitizes Division records. Previously, this process used microfilm and microfiche, a method no longer employed. Division records are archived by the Department of Treasury, Division of Revenue and Enterprise Services, and Records Management Services. Records & Archives Management Unit is also responsible for maintaining the Division's Records Retention Schedule System and ensuring Division business Units properly destroy their records following policies set forth by the agencies listed. Records & Archives Management Unit continues to produce digital reproductions of reports stored within the Division's digital database. Digitally storing records provides expeditious retrieval and substantial time and cost savings. Also, due to the bail reform initiatives, the Unit has begun to assist the expungement process by retrieving archived microfilm records that are required to expunge records.

State Bureau of Identification

The **State Bureau of Identification** is the state's central repository for all Criminal History Record Information, and all responsibilities follow N.J.S.A. 53:1-12 et. seq. As the custodian and repository for all Criminal History Record Information, the Bureau provides Criminal Justice Information access to 985 state criminal justice agencies with over 20,000 statewide criminal justice terminals. The Bureau's primary responsibilities include managing and overseeing daily operations, including supervising all enlisted and civilian employees, maintaining the state's central repository for criminal history record information according to state statutes, developing solutions to operational issues, preparing correspondence, and coordinating the Central Drug Registry.

The **Criminal Records Integrity & Compliance Unit's** primary responsibilities include but are not limited to managing and overseeing the New Jersey Sex Offender Registry, all arrest and court disposition data contained in the New Jersey Computerized Criminal History database, the Firearms License System, and the registry status of convicted sex offenders. The Unit has two squads to maintain these functions: the Criminal History Integrity Squad and the Sex Offender Registry Squad. As a result of these two responsibilities, the Unit touches upon every other Unit within the State Bureau of Identification, putting it in the unique position of understanding the totality of the function of the State Bureau of Identification numbering system.

One of the several tasked projects is the court case without disposition project. This function requires that all court cases in the state that do not have a proper disposition recorded in the New Jersey State Police Computerized Criminal History database are manually reviewed by personnel, and the disposition is identified and manually inputted into the Computerized Criminal History database. Since the assignment of this project in September 2016, Criminal Records Integrity & Compliance Unit has processed 958,874 individual cases and updated, flagged, or linked 274,664. This significant undertaking to maintain an accurate Computerized Criminal History system demonstrates the ability of the Unit to complete a complex, multi-faceted assignment successfully.



They are also reassessing and changing their internal audit process for the entry of Sex Offender Records into the National Criminal Information Check system. The most significant change to this process is the training and inclusion of civilian Agency Service Representatives in the audit process. We can schedule more annual audits at our local municipalities by implementing this change. An audit is completed on every individual file entered into the New Jersey Sex Offender database management system, OffenderWatch, which contains over 50 data fields that must be reviewed and verified. Since beginning the audit process in 2020, Criminal Records Integrity & Compliance Unit enlisted personnel have completed over 2,000 individual file audits. Implementing the addition of our civilian capabilities allows the Division to maintain compliance with our findings from our tri-annual FBI audit. Criminal Records Integrity & Compliance Unit continues to draw effectively on the strengths of its team members, allowing them to set realistic goals and have continued success.

The **Biometric Identification Unit** maintains the central fingerprints and palm print repository for the State of New Jersey. It is also responsible for classifying, verifying, searching, and storing all criminal and applicant fingerprints, palm prints, and mugshot data submitted to the Division. In addition, the Unit maintains the Mugshot Maintenance System, which contains photographic data of arrested subjects, domestic violence offenders, and registered sex offenders. The Unit oversees the operation and maintenance of the Division's Automated Fingerprint Identification System. It conducts the automated searching of criminal latent fingerprints, palm prints, and unknown and deceased persons submitted by New Jersey law enforcement agencies and medical examiner offices.

In 2023, the Biometric Identification Unit personnel processed 125,132 criminal arrest fingerprint submissions and conducted 3,925 criminal latent examinations, resulting in 2,760 identifications. Unit members processed a total of 728,322 fingerprint submissions for criminal offenders, applicants, juvenile offenders, convicted sex offenders, and unidentified deceased persons.

In 2024, the Unit will upgrade the current AFIS / Multi Biometric Identification System to a cloud-based system. The upgrade will dramatically improve our identification capabilities and provide a flexible, modular architecture to ensure the ability to add capacity or new biometric modalities to meet future organizational needs.

The **Expungement Unit** ensures an individual's right to privacy by sealing and expunging all criminal records ordered by the court. The Unit is responsible for reviewing court orders. It expunges all required information from the New Jersey Computerized Criminal

History System, AFIS and Fingerprint Archive Retrieval System, Automated Mug Shot Maintenance System, the Criminal Justice Records Bureau, the Investigations Branch, and the Federal Bureau of Investigation. The Unit also reviews and disseminates expunged records for criminal justice agencies. During 2023, the Expungement Unit received 60,032 expungement orders, an increase of 59% from 2022. The Expungement Unit processed over 43,000 Final Orders, an increase of over 100% from the previous year. The Unit strives to improve the process's efficiency by utilizing technology and training additional staff members. The Unit has also completed the New Jersey Computerized Criminal History Expunged Record Access and Information Upgrade project, which allows New Jersey Criminal Justice Information System users to view expunged records in real-time and converts hardcopy expungement files into digital media.

The **Criminal Information Unit** is responsible for legally disseminating criminal history record information to authorized criminal justice and noncriminal justice agencies, per N.J.A.C. 13:59-1.1, et seq. The Unit oversees the New Jersey Applicant Live Scan Program, which includes managing a contract with a state vendor and liaising with all participating state agencies. The Unit also conducts name-based searches of the New Jersey Computerized Criminal History System in response to individual public requests or on behalf of businesses and checks associated with firearms transfers/purchases. Lastly, the Unit administers the Volunteer Review Operation, which provides state and federal fingerprint-based criminal history record information searches of prospective employees and volunteers for non-profit youth-serving organizations. This past year, the Criminal Information Unit processed 562,080 applicant/noncriminal justice fingerprint submissions and 142,269 name-based 212 submission checks.

The primary responsibility of the Criminal Justice Information Systems Control Unit is to ensure statewide compliance with all National Crime Information Center, National Law Enforcement Telecommunications System, and New Jersey Law Enforcement Communications System policies and procedures, according to the provisions of standard policy and the FBI's User Agreement and Security Policy. Criminal Justice Information Systems data comprises accurate, timely, and complete Criminal Justice Information, including wanted/missing persons, stolen vehicles and plates, stolen articles, stolen guns, violent gang and terrorist databases, criminal histories, and motor vehicle information (license plate/driver's license). Currently, they are conducting the Cycle 14 Criminal Justice Information System compliance audits for approximately 850 criminal justice agencies throughout the state. An audit cycle spans three years in which on-site, in-person audits are conducted with each agency's Terminal Operator Coordinator.

The Unit also works with an outside vendor who maintains and supports the Criminal Justice Information Systems Modernization project. The Criminal Justice Information Systems Modernization project began in 2015, and the Statewide rollout is complete. The Division provides critical Criminal Justice Information to the state's law enforcement and criminal justice users through its Application. Remote access to timely, accurate, and complete Criminal Justice Information is critical to the criminal justice community. The Criminal Justice Information System 2000 replacement system has provided a reliable and stable user interface required to ensure that all New Jersey criminal justice personnel have access to timely and accurate criminal justice information. All agencies in New Jersey are now utilizing the new application.

This past year, the Criminal Information Unit processed 562,080 applicant/noncriminal justice fingerprint submissions and 142,269 name-based 212 submission checks.

The **National Instant Criminal Background Check System Unit** is the clearinghouse for all approval or denial decisions whenever a Federal Firearms Licensed dealer in the state sells or transfers a firearm. The Unit performs the critical public safety function of ensuring that persons attempting to obtain firearms are not subject to any federal or state disqualification criteria under the permanent provisions of the Brady Handgun Violence Prevention Act or N.J.S.A. 2C:58-3. These decisions must be rendered in the most expeditious manner possible and without error and are subject to audit by the FBI. In 2023, the Unit experienced a substantial number of submittals. Additional resources, including civilian and enlisted members, were required to assist with many daily submittals. Over 140,314 National Instant Criminal System checks were completed in 2023.

Information Technology Bureau

The **Information Technology Bureau** members are instrumental in providing technological services to the law enforcement community statewide. Furthermore, the Information Technology Bureau augments the law enforcement community's ability to protect and serve by facilitating storing and retrieving computerized information relevant to public safety. The development and implementation of state-of-the-art applications enable the Division to stay at the forefront of the nationwide drive to better use today's technological advances to fight crime.

The Information Technology Bureau command provides consistent direction for Unit leaders and Bureau members regarding the mission of the Information Technology Bureau, the Identification & Information Technology Section, and the Division of State Police. The Information Technology Bureau command is charged with planning, organizing, and controlling the overall information technology activities of the Division. The Information Technology Bureau command also manages the activities of the Units assigned to the Information Technology Bureau.

The **Application Modernization Unit's** primary mission is to update existing software programs and develop next-generation, mission-critical New Jersey State Police applications. The work includes designing systems architecture, developing computer code, testing, and implementing custom IT solutions for the New Jersey State Police and the New Jersey law enforcement community. The Application Modernization Unit is also responsible for coordinating the development and maintenance of the IT solutions they design.

This past year, the Application Modernization Unit successfully re-implemented the legacy Records Management System on a modern platform for current computer technologies. The Application Modernization Unit assisted a State Police Computer Aided Dispatch vendor in the architecture and design of the Computer Aided Dispatch rollback program for interfaces related to various New Jersey software applications. With the completion of the Computer Aided Dispatch Records Management System Rollback project, the Application Modernization Unit will continue to provide end-user support for Records Management System and assist the vendor with Computer Aided Dispatch related issues.

The **Programming Unit** develops, tests, implements, and debugs main frame applications based on specifications written by the Project Management Office. The Unit also maintains the information management systems necessary to support all New Jersey law enforcement communities, including the Division of State Police, while ensuring data integrity and confidentiality.



In 2023, the Unit completed multiple changes to the Security Officer and Private Detective systems and added ethnicity data to the Computerized Criminal History repository to report information to the Office of the Attorney General.

The **Enterprise Data Services Unit** is responsible for developing and managing database solutions and middleware technology and administering Linux and Windows servers consistent with the needs and goals of the Division and its associated business Units. Additionally, the Unit installs, configures, and maintains the Division's business applications infrastructure, including database software, security patches, and updates. Unit members regularly collaborate with other Information Technology Bureau Units, Division vendors, and partners to support technology-related needs and goals for the Information Technology Bureau.

During 2023, the Enterprise Data Services Unit played a critical role in the Computer Aided Dispatch Records Management System project. The Unit installed the Computer Aided Dispatch databases on new servers and updated the software. The Enterprise Data Services Unit also installed the Records Management Section application and database software on new server hardware, upgrading all systems to the most recent versions. In conjunction with the reimplementation of Computer Aided Dispatch and Records Management System, the Enterprise Data Services Unit was instrumental in onboarding the new New Jersey Crash system to log all motor vehicle accident information. Also, in 2023, the IAPro application was modernized on a new database platform, the Division's eHelpDesk system was upgraded, and Enterprise Data Services Unit supported installing the new reporting tool implemented by the Application Modernization Unit.

The **Network Services Unit** is responsible for planning, developing, configuring, implementing, and maintaining the Division of State Police data network. This statewide infrastructure comprises physical wiring, routers, firewalls, switches, wireless access points, server hardware, and the software and services that provide local and wide-area connectivity. The Unit develops, deploys, and maintains the Division of State Police Storage Area Network, including strategies and tactics for data storage disaster recovery. The Unit also manages all network authentication of users' computers and directories. Network Services Unit also maintains specific software licenses for the Division. Unit personnel maintain all systems per the New Jersey State Police Information Security Unit policies and the New Jersey Office of Information Technology security mandates. Network Services Unit provides around-the-clock support related to outages for the New Jersey State Police network and infrastructure availability, including support for the New Jersey State Police Data Center and over 100 remote locations.

In 2023, Network Services Unit implemented a new cloud-based internet access proxy solution. The new proxy is integrated with The Department of Law & Public Safety's Active Directory environment, preventing compromise and risk through identity verification and advanced threat protection. In addition, Network Services Unit coordinated the migration of over 5,000 Division email addresses, including shared mailboxes, distribution groups, resources, and user accounts to the "njsp.gov" domain.

The **IT Project Management Office** tracks the Division's Information Technology Portfolio. IT Project Management Office documents clearly define project boundaries and resources, placing simple processes into motion to ensure consistent reporting and change management. IT Project Management Office is responsible for ensuring all Division technology projects

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follow state policy and procedures, guiding State Police business Units through the process. IT Project Management Office primarily focuses on keeping projects on track, on time, and on budget, mitigating risk, and providing stakeholders with one information source to ensure the project is successful. In 2023, the IT Project Management Office received 35 new applications for IT projects, completed four projects, and 38 projects remained open at the end of the year. The 38 projects continuing into 2024 are in the various stages of the project life cycle. Seven projects are in deployment, and six are in quality assurance testing. These 13 projects are scheduled for completion in the first quarter of 2024.

The **IT Systems Support Unit** is responsible for the receipt, configuration, installation, and ongoing support of computers, printers, and computer-related hardware and software for the Division. The IT Systems Support Unit sets computer hardware and software standards, including creating and modifying a New Jersey State Police standard computer software image. IT Systems Support Unit manages user accounts for Division personnel, providing secure access to State Police computer systems and data.

In 2023, the Unit responded to over 7,500 requests for support, configured and deployed over 1,900 computers, disposed of over 1,300 computers, and safely destroyed over 1,500 legacy hard drives. Two hundred laptops were prepared and deployed to members of the 165th State Police recruit class. The IT Systems Support Unit provided setup, configuration, and training for 10 video teleconferencing systems in Division conference rooms.

The **Information Security Unit** oversees the adherence to the information security policies. These policies provide guidelines for securely creating, accessing, maintaining, storing, transporting, and destroying digital data. Information Security Unit actively monitors the Division's computer network and promptly responds to security alerts and logs collected from network components. Information Security Unit guides all New Jersey law enforcement agencies, assisting in securing networks and responding to malicious attacks. Information Security Unit also develops and maintains the Division's Cyber Incident Response plan.

The Information Security Unit reviewed and processed security information documents for several IT projects onboarded by New Jersey State Police in 2023 to ensure vendor compliance with security standards. The Information Security Unit produced and submitted several critical documents related to information security, such as documents for the Commission on Accreditation for Law Enforcement certifications, Ransomware Insurance policy, and Nationwide Cyber Security Review certifications.

Information Technical Contracting Unit provides Division-wide information technology purchasing services. The Information Technical Contracting Unit ensures the Division complies with the State's hardware, software, maintenance, and consulting services regulations. In addition, the Information Technical Contracting Unit facilitates New Jersey Office of Information Technology software-related purchases by assisting vendors with obtaining a software contract agreement. The Division currently has annual IT maintenance, including hardware, software, telecommunications, and subscription contracts totaling approximately \$15 million that must be reviewed, processed, and purchased for the Division. In 2023, the Information Technical Contracting Unit processed over 380 purchases totaling roughly \$20 million.



Operational Technology & Interoperability Bureau

The overall goal of the **Operational Technology & Interoperability Bureau** is to provide critical communications and information technology services to the Division and its law enforcement partners. To do this, Operational Technology & Interoperability Bureau members continuously seek to acquire the highest quality technological components to meet the Division's needs. The Bureau seamlessly integrates those components to further the mission of the Division and support our partner agencies throughout the state.

The **Software Integration & Support Unit** is responsible for patrol-related software. The Unit is responsible for administrative functions of the software, including user accounts, privileges, and support. The Software Integration & Support Unit is also responsible for server maintenance of these systems.



The **Vehicle Operations & Deployment Unit** is responsible for the proper implementation and 24/7 operation of the Mobile Data Computers, Digital In-Video Recorders, Body Worn Cameras, E-ticketing, Electronic Accident Reporting, and all related in-vehicle peripheral devices used by the Field Operations Section. The Vehicle Operations & Deployment Unit is also responsible for maintaining the communications equipment for all New Jersey State Police vehicles and vessels. Responsibilities include conducting inspections and repairing and removing radios, sirens, and light systems for marked and unmarked cars and all New Jersey State Police maritime vessels.



In 2023, the Vehicle Operations and Deployment Unit supported all aspects of the Body Worn Cameras and Digital In-Video Recorders program across the entire Division. This included 1,582 Body Worn Camera's (\$1,657,366.48) to refresh all end-of-life Body Worn Camera's. A robust Body Worn Camera program has kept the Division compliant with the Attorney General's Body Worn Camera policy. Also, the Vehicle Operations & Deployment Unit installed patrol equipment in 353 vehicles/vessels, prepared 350 patrol installation kits for vendors, removed patrol equipment from 233 cars, and made 421 repairs to patrol equipment. Additionally, 353 vehicles were up-fitted by vendors, inspected, and had their radios programmed for fleet distribution. In total, over 4,000 radios were programmed.

The **Communication Infrastructure Unit** is responsible for the state-wide radio network and all telecommunications for the Division, comprised of landlines, cell phones, and cellular hotspots. The Unit serves as a liaison to outside agencies and New Jersey Office of Information Technology regarding the onboarding to the state-managed radio network. In addition to supporting critical radio communications for the New Jersey State Police, the Unit supplies connectivity for various local police departments. The Unit also supports other entities such as hospital Medivac teams, the New Jersey Department of Corrections, the Division of Criminal Justice, the Department of Transportation, and others at the local, state, and federal levels. During 2023, Communication Infrastructure Unit completed 750 radio, telephone, and maintenance task requests. They also issued, exchanged, or repaired 350 smartphones and 138 Mi-Fi devices. Communication Infrastructure Unit also completed a zero-usage audit on cellular accounts for the New Jersey State Police. The Unit disconnected 529 inactive accounts, saving the State \$21,160 per month and \$253,920 per year.

In 2023, the Communication Infrastructure Unit could continue moving the statewide radio network away from an old, antiquated, and unsupported analog system to the new digital standard as part of a multiagency \$65 million upgrade project supported by Motorola. Even though the core system was upgraded in 2022, system site enhancements had to be conducted throughout the year to improve connectivity and ensure proper coverage. In 2023, the Unit enhanced approximately 80 sites throughout the state.

Administration Section

The **Administration Section** operates as the support function of the Division, providing services such as implementing policy and procedure; acquisition, maintenance, and replacement of transportation and facilities; accountability, coordination, and distribution of fixed assets; the procurement of all commodities required to operate the Division; and the formulation of the annual budget.

Fiscal Control Bureau

The **Fiscal Control Bureau** oversees the expenditure of New Jersey State Police funding. The Bureau implemented innovative adjustments to maximize thrift during the continuing years of budgetary reductions and dwindling resources. These adjustments necessitated exact monitoring of all Division programs to ensure all expenditures were necessary and in conformance with the Division spending plan. In 2023, the Fiscal Control Bureau accomplished an internal restructuring of the responsibilities of the Central Purchasing Unit's personnel. This restructuring grouped Central Purchasing Unit personnel and assigned them to specific Sections within the Division. This grouping provided Sections with a dedicated procurement team for all commodities.

The **Accounting & Revenue Unit** prepares, processes, records, and files various fiscal documents, including revenue receipts and bank deposits, inputting these documents into the State's automated financial system. They also bill other state agencies for goods and services provided by the New Jersey State Police. The fully autonomous Unit within the Fiscal Control Bureau is directly responsible for overseeing the centralized processing and collection of all revenue submitted to the Division of State Police, per the Department of Treasury guidelines.

The Unit maintains an electronic database that records and reconciles billing, collection, and maintenance of revenue received for various purposes from several entities within the Division. Additionally, the Unit pursues private sector vendors and governmental entities that are delinquent in fulfilling their financial obligations to the Division by initiating and maintaining dialogues with upper managerial and financial components.

The **Budget & Allocations Unit** monitors the Division's accounts, which contain appropriated Direct State Service funds and special purpose accounts. The Unit also manages funds related to hiring and promotions and prepares quarterly spending plans. In any given year, they manage approximately 70 state accounts containing \$350 million in appropriated dollars and an additional 30 or more special-purpose accounts totaling \$54 million.

The Unit monitors the "Special Purpose" accounts that have funding for specific Units, functions, purposes, or purchases, which entails tracking all the Division's requests for spending to ensure that the correct account is charged and, more importantly, that the expenditures fit into the parameters of the respective funding source. Tracking and monitoring all the Division's hiring, promotions, and salary reimbursements to ensure proper funding is available and realized is another essential duty. They also prepare quarterly spending plans for the Department of Law and Public Safety. The spending plans prepare next year's budget for the State Legislature budget hearings. Additionally, these reports are filtered into executive summary reports and projections for the Attorney General and Legislature's benefit.



Major Mark Finnegan
*Commanding Officer,
Administration Section*

The **Central Purchasing Unit** oversees the centralized procurement process of all commodities required by the State Police to complete its mission. The Unit is directly responsible for the handling and processing of public utilities, office furniture, police equipment and supplies, photocopiers, office, medical, and janitorial supplies. The Unit maintains the files of state contract awards and verifies and approves all procurement methods. They process and audit Division invoices and obligations for payment and constantly monitor account balances to identify shortages and surpluses of funds. Additionally, they record and process all Division bid proposals forwarded to prospective bidders. The Unit processes the waiver of advertising packages submitted to the Office of the Attorney General for approval. They completed 5,439 purchase orders in 2023.

The **Fiscal Analysis Unit** is directly responsible for specialized financial reporting and all budgeting and management of Division Operating Accounts, expense reporting, overtime reports, and other required or requested financial reporting for the Division. Fiscal Analysis Unit monitors and evaluates budgetary performance, financial conditions, external factors, and capital improvement opportunities. Fiscal Analysis Unit serves as a liaison between the Division and the New Jersey Office of Management and Budget for all fiscal matters and prepares comprehensive spending plans for budgetary preparation and Command review. The Unit applies best practices and Treasury Circular guidelines to form financial solutions when faced with revenue shortfalls, aging infrastructure, and stagnant funding levels. The Fiscal Analysis Unit is additionally responsible for the fiscal year-end close-out procedures through coordination with the Attorney General's Fiscal and Budget Offices, Office of Management and Budget, and Division Command.

The **Office of Emergency Management Coordination Unit** serves a direct financial role within the Office of Emergency Management for the statewide response to the COVID-19 Pandemic and other disasters. Their functions include planning and monitoring required or requested purchases, operational expenses, and reconciliations within the New Jersey Comprehensive Financial System. Additionally, members systematically ascertain and coordinate the information for FEMA Project Worksheets, monitor and report scope changes, conduct closeout efforts, and manage time extensions. Moreover, the Office of Emergency Management Coordination Unit assists with verifying purchase eligibility criteria to satisfy the FEMA Public Assistance Grant's requirements and provides global supervision of the overall administrative functions. Finally, Office of Emergency Management Coordination Unit manages and administrates FEMA funding related to the COVID-19 Pandemic and other disasters.

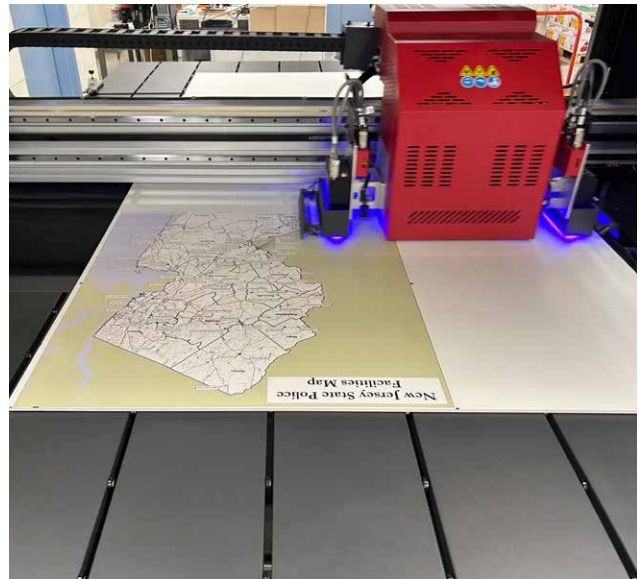
Along with managing disaster funding, the Office of Emergency Management Coordination Unit serves in the Finance/Administration Section within the Incident Command Structure for all Emergency Management Assistance Compact deployments. The Office of Emergency Management Coordination Unit managed procurement, cost analysis, and the reimbursement process. Additionally, the Office of Emergency Management Coordination Unit assisted the Emergency Management Section in reviewing all Emergency Management Assistance Compacts to ensure applicable and eligible costs were identified and submitted for reimbursement within the allotted time frame.

Facility & Asset Control Bureau

The **Facility & Asset Control Bureau** coordinates the project management of all major renovations, alterations, expansions, and construction of Division facilities. Facility & Asset Control Bureau works cooperatively with the Division Health and Safety Officer to mitigate all Public Employees Occupational Safety & Health concerns and violations.

Most notably, during 2023, Facility & Asset Control Bureau accomplished the following:

- ▼ A feasibility study for the new Meadowlands Public Safety Complex was conducted.
- ▼ Work with the newly formed Port Security Section to locate two temporary locations to begin operations—permanent location to be completed in 2024.
- ▼ The design phase for the new Port Norris Station was completed. Construction is to begin in 2024.
- ▼ An initial working group was established, and funding was allocated to begin the feasibility and environmental studies for the new State Police Academy.
- ▼ Completed carpeting and flooring installation at Totowa Headquarters and Sub-Station. The New Tuckerton Station renovations were finished.
- ▼ Remodel and renovations of the Printing & Graphic Arts Unit and Sign Shop. With the installation of new and updated equipment, the Printing & Graphic Arts Unit and Sign Shop will be able to provide new and enhanced products for the Division at a cost savings.
- ▼ Completed renovations to Somerville Station.
- ▼ Installation of new CCTV Security Camera System at Hamilton Technology Complex.
- ▼ The Warehouse & Asset Control Unit completed over 19,000 standard equipment and supply transactions, including ordering, processing, and issuing equipment and uniforms for Academy classes.
- ▼ The Fleet Management Office conducted over 10,000 inspections/service work orders for the entire Division's fleet, managing over \$13 million of parts, labor, and fuel.
- ▼ The Division's Land and Building Asset Management coordinators managed the reporting of over \$432 million in State Police assets.
- ▼ Multiple other ongoing projects, i.e., Aviation relocation, Hamilton Head Quarters roof replacement, Hamilton Head Quarters chiller replacement, Hamilton Range upgrades, Hamilton Technology Complex roof replacement, generator replacement at Sussex Station and Division Head Quarters Building 1A, etc.



The **Fleet Management Office** is responsible for acquiring, maintaining, repairing, upfitting, and managing the State Police fleet. The maintenance of the entire fleet is conducted at seven garage facilities by a staff of 50 mechanics. The Unit's organizational structure has very little administrative overhead and reflects the State Police's focus on maintaining low operative costs while minimizing vehicle downtime. Annually, the State Police fleet travels approximately 44 million miles. The Division's fleet includes marked, unmarked, and undercover cars, maintenance, and utility vehicles. The mechanical staff of the Unit continually researches the updating of vehicles and equipment specifications, reviews operational procedures and practices, and tests/evaluates assorted vehicle components and equipment. The Unit assists other municipalities and police departments with fleet management needs by fulfilling their requests for professional advice and recommendations. In 2023, 394 vehicles were placed into service.

The **Mail Distribution Office** establishes postal operations policies related to processing Division mail. The Unit is also responsible for managing and operating the postal program to move and deliver Division mail as necessary. The Unit provides prompt, efficient, and economical service supporting the Division mail consistent with the required delivery date, security, accountability, and class of mail. Moreover, all mail is manually examined to ensure prompt and accurate delivery and verified for accountability. In 2023, the Mail Distribution Office handled over 75,000 items.

The **Maintenance Unit** coordinates the project management of all major renovations, alterations, expansions, and construction of Division facilities. It formulates, presents, and reviews the Division's capital budget and coordinates space allocation at Division facilities. The Unit also manages the Division central rent account leases, acquisition and disposal of facilities, and the installation of facility security systems. The Maintenance Unit received and completed over 3,500 work orders, excluding emergencies, in 2023.



The **Printing & Graphic Arts Unit** identifies and addresses the Division's core printing and graphic needs. They provide printing and graphic needs for offset and digital printing, including graphic design, electronic forms, and page conversion. In 2023, over 1000 projects were produced.

The **Warehouse & Asset Control Unit** issues, maintains, records, and controls inventory for all uniforms, police equipment, and office, medical, and janitorial supplies for the Division. It provides security control measures for equipment and supplies stored in the central warehouse. It ensures the Division's compliance with inventory regulations established by the Department of Treasury, Department of Law and Public Safety, and the New Jersey Fixed Asset System. In 2023, the Unit received and distributed over 170,000 items with an estimated cost of \$250,000 in supplies and over 140,000 items with an estimated cost of \$3,000,000 in clothing, excluding janitorial and class allocations.

Additionally, the Unit maintains the Division's database on behalf of the Treasury for accurate data entry and updating inventory-related information for the Comprehensive Annual Financial Report. It also keeps the master inventory database and other inventory records and coordinates the Division's annual inventory.

The **Project Management Unit** supervises and provides consistent direction and management for the Maintenance Unit. The Unit coordinates project management of all major renovations, alterations, expansions, and construction of Division facilities. It effectively responds to the needs of the Division concerning the coordination of space allocations and inspections of Division facilities to establish and maintain a preventive program relating to code requirements. The Unit also conducts minor renovations, alterations, and expansions of Division facilities in conformance with the State Uniform Construction Code and Fire Code.

The **Operations Unit** supervises and provides consistent direction and management for the Fleet Management Office, Mail Distribution Office, Printing & Graphic Arts Unit, and Warehouse & Asset Control Unit. It assures that all Bureau operations have the resources to meet each mission. The Unit coordinates all changes or upgrades to computer management support functions in the Bureau, formulates plans, and presents deployment processes and procedures related to disseminating new or upgraded equipment. It ensures that all Circular Letter directives and purchasing procedures are followed. It is also responsible for issues concerning Bureau safety codes and hazardous materials reporting requirements (e.g., Material Safety Data Sheets, Right-to-Know, and Chemical Abstract Service). The Unit inspects facilities and personnel work practices as part of a proactive risk assessment and injury mitigation program and coordinates space allocation requests by the Division command. Finally, it supervises the postal program to deliver Division mail properly and addresses the Division's core printing and graphic needs.

Grants Administration Bureau

The **Grants Administration Bureau** continuously works with project directors throughout the Division to assist in applying and managing various grants and other contractual agreements. Many highly competitive grants require clear and concise applications with credible and measurable program goals and objectives. Being and remaining competitive nationally requires teamwork on the part of the Grants Administration Bureau, working in conjunction with multiple project directors to accomplish the overall goals of the Division.



Most notably, in 2023, the Grants Management Bureau was awarded one highly competitive grant, one of which was related to a relatively new federal government program.

▼ The Division received \$305,216 for the Fiscal Year '23 Missing & Unidentified Human Remains Grant Program, which provides funding to improve the reporting, transportation, processing, and identification of missing persons and unidentified human remains, including migrants.

The Grants Administration Bureau (via the Department of Law & Public Safety) was also successful with three other competitive grant programs:

▼ The Division received \$3,787,301 in funding for the Fiscal Year '23 Anti-Heroin Task Force Program, which advances public safety by providing funds directly to state law enforcement agencies in states with high per capita rates of primary treatment admissions to locate or investigate illicit activities through statewide collaboration relating to the distribution of heroin, fentanyl, or carfentanil, or the unlawful distribution of prescription opioids.

▼ The Division received \$797,600 for Year two funding from the Fiscal Year '22 First Responders - CARA Grant Program, which provides resources to first responders and

members of other key community sectors at the state, tribal, and other government levels to train, carry, and administer Federal Food, Drug, and Cosmetic Act (FD&C Act) approved drugs and devices for emergency reversal of known or suspected opioid overdose.

▼ The Division received \$311,649 in funding for the FY 23 Adam Walsh Act Implementation Program, which assists jurisdictions with developing and enhancing programs designed to implement the Sex Offender Registration and Notification Act.

Along with the Grants Administration Bureau's successes with competitive federal grant applications, the Grants Administration Bureau also received several sub-awards from Office of the Attorney General for the Division's Automatic License Plate Reader and Gun Shot Detection technologies totaling \$5,335,780.

The **Grants Accounting Unit** oversees all outside source funding appropriations to ensure purchases are conducted within generally accepted accounting principles, Treasury regulations and circulars, and grant guidelines. The Unit ensures expenditures are eligible based on budgetary constraints and coordinates the disbursement of funds and preparation of the related fiscal reports required by the granting authority. It reviews and approves authorized grant expenditures to facilitate timely equipment procurement and monitors outside source appropriations to ensure that funds are adequately expended and accurately recorded within the grant period. Lastly, the Unit ensures accurate financial accounting of outside source appropriations within the New Jersey Comprehensive Financial System.

The **Grants Development & Compliance Unit** reviews federal websites, identifies potential funding sources for Division initiatives, and assists Bureaus and Units with the grant application and submission process. It develops and conducts grant training programs for Division personnel assigned as project directors, project participants, and other representatives of Bureaus and Units. It develops standard programmatic and fiscal compliance procedures for all grants based upon the condition of the grantor agencies for use by all program managers with their respective grant programs.

The **Grants Program Management Unit** reviews and processes all grants, agreements, memorandum of understanding, or any lawfully binding contract or document that requires the Division to provide services and receive goods and services from an outside entity. It offers direct technical assistance to Division personnel to facilitate the proper development of grant applications while promoting responsible organizational governance. The Unit is the central repository for all records and relevant data on all outside source funding opportunities and the primary point of contact for all grants, agreements, memoranda of understanding, etc., on behalf of the Office of the Superintendent.

Planning Bureau

The **Planning Bureau** oversees the creation and revision of all Division's written policies and procedures, maintains the New Jersey Administrative Codes that impact New Jersey law enforcement, provides accountability by routinely auditing financial accounts that utilize Federal or State money, and oversees the accreditation process for the Division.

The **Policy & Procedures Unit** ensures that all organizational policies are promulgated following all Federal and State laws, Department and Division Rules and Regulations, and Attorney General Directives. Unit members assist all other Division entities in drafting, revising, and formulating policies and procedures through Standing Operating Procedures

and Operations Instructions. The Unit is also tasked with helping the Commission on Accreditation for Law Enforcement Agencies Unit with the national accreditation process by reviewing and revising policies and procedures to ensure consistency and compliance with national standards for law enforcement. In 2023, the Policy & Procedures Unit newly created and completed updates on 18 Standard Operating Procedures and 34 Operations Instructions. Most notably, the Unit played a significant role in updating the policy for the body-worn camera and the Standards for Alcohol, Cannabis, and Drug Use.

The **Research & Legislation Services Unit** is vested in providing support for short and long-term Division operations and goals through comprehensive research projects and the monitoring and analysis of all legislation and administrative codes affecting the Division and its overall service to the citizens of the State. The Unit serves as the Division's liaison to the Office of Legislative Affairs in the Office of the Attorney General. As such, the Unit is responsible for monitoring, analyzing, and commenting on all legislative proposals introduced into the state legislature that may impact law enforcement and the Division. In 2023, the Research & Legislation Services Unit provided 47 detailed reports on proposed legislation. The Unit also completed a full revision of two administrative codes, including "13:54 Firearms and Weapons", which underwent a major overhaul due to newly enacted legislation.

Additionally, the Unit responded to 69 constituent inquiries from the Office of the Attorney General. Furthermore, they initiated 12 requests for various Sections/Bureaus within the Division from the State & Provincial Police Planning Officers Section. They responded to 274 requests initiated by other law enforcement agencies throughout the United States and Canada.

The **Commission on Accreditation for Law Enforcement Agencies Unit** is committed to ensuring the Division's successful national re-accreditation through the Commission on Accreditation for Law Enforcement Agencies. They garner agency-wide cooperation to maintain proof of compliance to illustrate the Division's commitment to excellence through nationally accepted law enforcement standards. The Unit holds the Division's master accreditation files and ensures storage of the necessary periodic reports, reviews, and other activities mandated by the applicable accreditation standards. In 2023, the Commission on Accreditation for Law Enforcement Agencies Unit completed the requirements for 159 standards, resulting in the Division's third-year assessment for the Training Academy's first re-accreditation. The Unit also facilitated and completed re-accrediting the Division for the Advanced Law Enforcement Certification by achieving compliance with 458 standards. The Unit is also currently attaining the Division's first Communication accreditation, providing the Division with the coveted TRIARC Award. The Commission on Accreditation for Law Enforcement Agencies Unit has collaborated with the Monmouth County Sheriff's Department in 2023 and anticipates achieving this accreditation in 2024.

The **Management Review Unit** analyzes and assesses specific financial data and data from other Division programs and activities. In doing so, it offers an independent and unbiased determination that only audits of such specificity can provide. The Unit also assesses the effectiveness of the Division's various internal control structures. It assists Sections and Bureaus in developing a review system, thereby facilitating the cost-effective use of

In 2023, the Commission on Accreditation for Law Enforcement Agencies Unit completed the requirements for 159 standards, resulting in the Division's third-year assessment for the Training Academy's first re-accreditation.

resources. In 2023, Management Review Unit completed the following audits: Federal funds received in connection with Coronavirus Aid, Relief and Economic Security Act totaling \$40,087,111. Management Review Unit inspected and audited 389 Troop Cars procured through this funding. Additionally, Management Review Unit performed six weapons serial number verification audits involving the receipt of 320 Colt rifles, 65 Benelli Shotguns, and three Daniel Defense Rifles. Finally, at the request of the Office of the Deputy Superintendent, Management Review Unit conducted three separate reviews of the Training Bureau, Office of Professional Standards, and the Office of Quality Assurance in response to the recommendations made by the New Jersey State Comptroller.



Major Mary Buerkle
*Commanding Officer,
Division Staff Section*

Division Staff Section

The **Division Staff Section** comprises the Training Bureau and the Personnel Bureau.

Training Bureau

The **Training Bureau** is responsible for providing training to all enlisted members within the Division and training to all recruits at the New Jersey State Police Academy. The Training Bureau provides enlisted members with various advanced training courses. During 2023, the Training Bureau was responsible for training two New Jersey State Police classes. The 164th Recruit Class started with a modified training “bubble” on September 24, 2022, which graduated on February 24, 2023, and the 165th Recruit Class, which graduated on August 31, 2023, adding 252 new Troopers to the Division.

The **Armorer Unit** is responsible for procuring, storing, issuing, maintaining, and repairing all Division-owned weapons. The Unit develops, coordinates, and facilitates weapon maintenance and inspection programs. Inspections and maintenance are achieved through coordinated efforts at the semi-annual firearms qualifications, advanced firearms courses, and station/Unit visits. Unit members inspect and service various Division-issued weapons and authorized off-duty/backup firearms, including handguns, shotguns, rifles, and sub-machine guns. In addition to the technical aspects of the Armorer Unit (i.e., weapon maintenance), there are a myriad of administrative responsibilities. Per policy, the Unit is critical in ensuring the integrity of the Division weapon inventory. Adherence to the policy is achieved through several processes. In conjunction with the weapon maintenance programs, quarterly and annual inventories are instrumental in accountability. Members must also accurately enter all weapon-related transactions within the Armorer Online Application. Inventory reconciliation is achieved through physical inspections, computer verification, and a receipt system.

The Armorer Unit is also responsible for daily weapon transactions such as administrative surrender, retirement, and the issuance of firearms. The Unit inspects and approves all authorized off-duty/backup firearms. During its responsibilities, the Unit coordinates with the Central Purchasing Unit, Management Review Unit, Firearms Investigation Unit, Compliance Unit, and Firearms Unit. In addition, Unit members participate in the Weapons & Tactics Committee.

The Armorer Unit is exchanging new patrol rifles, the Colt Enhanced Patrol Rifle, within the troop stations and specialized Units. This upcoming year, the Armorer Unit is preparing to transition to a new patrol shotgun, the Benelli M4 Tactical Defensive Shotgun, and removing the older Benelli M1 Super 90 Shotgun from active service.

The **Firearms Unit** manages an integrated firearms training program that promotes safety, effectiveness, and adherence to all relevant laws, policies, procedures, and guidelines. At the same time, the Unit ensures that all enlisted members maintain a high level of proficiency in firearms. In addition to the firearms program, the Unit is responsible for developing, maintaining, and facilitating all pre-service, in-service, and advanced firearms training curriculum, including designing and reviewing all lesson plans and corresponding materials.

Some of the courses currently facilitated by the Firearms Unit include the Firearms Instructor Course, Rifle Instructor Course, Force-on-Force Instructor Course, Police Service Rifle Operator Course, Tactical Handgun Course, Tactical Rifle Course, and Combat Handgun Course. The Firearms Unit is also the primary source for the Division's Conducted Energy Device Program, including initial certifications and annual re-certifications. Members also tested three non-lethal devices in 2023: Bruzer LLD, Taser 10, and BolaWrap. Members completed the Firearms Training for the 164th and 165th Recruit Classes.

The **In-Service Training Unit** responsibilities are divided between the Academic Training Squad and the Physical Training Squad. The primary duties of the Academic Training Squad are the Annual Integrated In-Service, Trooper Coach Program, Annual Physical Fitness Program, Trooper Youth Week, Remedial Training Program, and Return to Duty Training. The primary responsibilities of the Physical Training Squad are Recruit Physical Training, Recruit Water Safety Program, Recruit CPR, Physical Fitness Tests and Re-Tests, Top Physical Challenge Program, Applicant Pre-Employment Preparation Program, Physical Qualification Testing Programs, Physical Training, and Lifeguard Schools. In 2023, the Unit was responsible for the physical fitness instruction



of the 164th and 165th Recruit Classes. Unit members conducted and completed the First Responder Training for the 164th and 165th Recruit Classes during this time. Recruit classes were also provided instruction and guidance regarding nutritional counseling and wellness.

The In-Service Training Unit conducted the Annual Physical Test and Academic portion from September 6, 2023, through October 13, 2023. The academic portion consisted of Resiliency Training. Additionally, the 2023 Annual In-Service was conducted by the Training Bureau between October 30, 2023, and December 8, 2023. This year, the leadership block of instruction was delivered by former Navy Seal and businessman Jason Martin, and it focused on basic leadership principles and ethics. Troopers were also instructed on Cultural Diversity/Implicit Bias, Search and Seizure, Veterans Affairs, and the Equal Employment Opportunity Policy.



The **Law Enforcement Science Unit** is responsible for the pre-service training of State Police recruits and the Basic Course for Police Officers. Law Enforcement Science Unit also conducts specialized courses for state, county, and local police agencies. Law Enforcement Science Unit comprises the Police Science, Criminal Science, Pre-Service Traffic, In-Service Traffic, and Recruit Training Squads. Some of the courses delivered by the Law Enforcement Science Unit include driver training, Emergency Vehicle Operator and Instructor Courses, Driver Simulation, Stop Stick Training and refreshers, Defensive Driving Courses, a Pursuit Policy Workshop, all Basic Police Practices and Procedures, and Academy Instructor Training Courses. The members of the Criminal Science Squad deliver basic and advanced investigative techniques to both recruits and enlisted members, and they work to ensure continued knowledge development, uniformed training, and the overall confidence of members when it comes to Search and Seizure as well as Consent Decree policies.

In 2023, Law Enforcement Science Unit graduated the 164th and 165th Recruit Class, which added 252 new Troopers to the Division. The 165th Recruit Class resumed the traditional 24-week training program on March 20, 2023, with 214 recruits. Additionally, Law Enforcement Science Unit provided two EVOC and five Academy Instructor Courses. They completed the tri-annual enlisted member driving cycle by delivering the mandatory driving training for all Non-Field Operations Section personnel.

The **Managerial Development Unit** utilizes a two-squad concept to take on its extensive advanced training responsibilities. The Executive Development Training Squad is responsible for developing, coordinating, and delivering training programs for all Troopers advancing in rank. One of the courses currently offered is the Supervision Course for the First Line Supervisor, a mandatory course for newly promoted Sergeants. It consists of practical instruction in technical skills, human skills, conceptual skills, media, and public relations. In 2023, Managerial Development Unit successfully provided three First Line Supervision Courses training 156 newly promoted Sergeants. The Mid-Level Management Course is offered to members freshly promoted to Sergeant First Class. This course focuses on knowing and improving oneself, one's team, and the Division. During 2023, Managerial Development Unit completed two Mid-Level Management Courses training 87 newly

promoted members. The Executive Leadership Course is for enlisted members who reach the rank of Lieutenant. It is designed to provide executive-level members with practical skills and information relevant to the demands of their positions. In 2023, Managerial Development Unit successfully provided two Executive Leadership Courses training 113 newly promoted Lieutenants. Managerial Development Unit has also developed a separate course of instruction for the ranks of Captain, Major, and Lieutenant Colonel. These courses aim to provide Division supervisors with leadership principles, decision-making skills, supervision strategies, and techniques that will result in the participants improving their immediate commands.

The Civilian and Advanced Training Squad is responsible for coordinating and delivering advanced-level training courses to Troopers and the professional support staff within the Division. A course currently offered to both enlisted and civilian members is the Instructor Training Course. The 80-hour course provides instructions on improving public speaking skills, lesson plan writing, and classroom management. Managerial Development Unit completed four Instructor Training Courses, certifying 82 members. Other courses delivered included Spanish for Law Enforcement, Criminal Investigation School, Interview & Interrogation School, FBI/New Jersey State Police+ Undercover Operations School, FBI Crisis Negotiations Course, Executive Protection, and High Technology Crimes School. Civilian training courses are a new addition to the Managerial Development Unit curriculum and have been a tremendous training opportunity for all our professional support staff. Finally, Managerial Development Unit hosted three Civilian Development and Leadership Courses in 2023, with 90 civilians in attendance.

The **Training Support Unit** is responsible for providing the support functions required to maintain the training capabilities of the Training Bureau and to assess and evaluate all authorized training programs. The Training Support Unit is also responsible for the Training Committee meetings, which help the Training Bureau and various Division members work closely and gather training needs and recommendations to improve the Division.

The Technical Support Squad coordinates the network infrastructure and website, provides all logistical needs, completes budgeting and purchasing requirements, Trooper and recruit computer troubleshooting, recruits remedial training, training assessments, recruits class videos, and posts all enlisted and civilian training orders. The Technical Support Squad also works with the Information Technology Bureau to coordinate computer-related hardware and software to assist our training programs. The Technical Support Squad also creates the recruit testing and exam links during recruit classes and the weekly leadership evaluation and post-event training surveys to monitor and assess our training curriculum.

The Training Cycle Coordination Squad is responsible for the assessment, evaluation, and operational implementation of all authorized training programs following the New Jersey State Police seven-step training cycle process. The squad also assists other Units in developing training programs, data collection,



and research design and publishes findings that determine the effectiveness of the specific training. The Training Cycle Coordination Squad also enters all outside training courses via Academy Computerized Training System, step 6, and leadership assessment annual reports and oversees NJ Learn and E-Learn online training courses. The Training Cycle Coordination Squad also works closely with the Office of the Attorney General and the Office of Law Enforcement Professional Standards on approving and implementing all lesson plans and training curriculum for Trooper and recruit training.

The **Self-Defense Unit** utilizes a two-squad concept, the In-Service and Pre-Service Squads. The Unit trains recruits in Defensive Tactics, Monadnock Expandable Baton, and the OC Spray Practical. The Unit delivers a basic block of instruction in Defensive Tactics to applicants in the Pre-Employment Preparation Program. The Unit also offers the following courses: Monadnock Expandable Baton Instructor, Jiu-Jitsu for Law Enforcement, and Mobile Training (Vehicle Extraction) courses for enlisted members. The Self-Defense program and associated lesson plan were improved and updated with the new Office of Attorney General Use of Force Policy. The Self-Defense program now consists of three dismissible Defensive Tactics Assessments throughout recruit training, which include a grappling assessment, a mixed martial arts bout, and a final assessment which encompasses an mixed martial arts bout involving the tools on their web belts if needed to effect a lawful arrest.

The Mobile Defensive Tactics (Vehicle Extraction Course) allows Unit members to bring defensive tactics training to the Field Operations and Intelligence Section members while working at their road duty stations. This training focuses on vehicle extraction techniques for removing non-compliant occupants from their vehicles and discusses any issues with the use of force. The Self-Defense Unit conducted three Mobile Vehicle Extraction Courses at various road stations during the year.

The Self-Defense Unit provided two Jiu-Jitsu for Law Enforcement courses for enlisted members. During these courses, members of the Self-Defense Unit provided instruction on basic Jiu-Jitsu holds, escapes, takedowns, and handcuffing techniques to provide safety for the Trooper and the suspect. The Self-Defense Unit has been fortunate to deliver additional training to outside agencies this year. Members of the Human Services Police Department attended daily Jiu-Jitsu for Law Enforcement training sessions held at our New Jersey State Police Training Facility.

The Self-Defense Unit hosted several advanced training courses for enlisted members, including Sabre OC Instructor and three Monadnock Expandable Baton Instructor courses. The Self-Defense Unit also assisted the Weapons and Tactics Committee in testing the new duty holsters and expandable batons, seeking approval within the upcoming year. Finally, in 2023, two members of the Self-Defense Unit completed the EMT Training program to provide a more advanced level of training for the Division and its members.

Personnel Bureau

The **Personnel Bureau** facilitates all preliminary administrative aspects of the promotional process and specialists selections; oversees and manages participation in the FBI National Academy as well as other advanced leadership training programs; maintains oversight over the Catalog of Benchmarks; oversees the training and instruction of the Performance Evaluation System; assists enlisted and civilian members serving in the military who are or have been deployed through military orders; and is responsible for facilitating all aspects of the selection process of potential applicants for the Division.

The **Promotional Systems Unit** is responsible for facilitating the process used to promote members of the Division. Members of this Unit process all incoming packets from individuals applying for promotional vacancies in all Branches, including verifying that the information provided and scoring components of the packets comply with the guidelines outlined in the Operations Instruction. The Unit manages and maintains a promotional database and works to advance and streamline the promotional process, including assisting Labor Relations on grievances. For the calendar year of 2023, there were 322 promotional vacancies processed by the Unit, with 1,818 individual member's promotional packets received.

Furthermore, the Unit's Professional Development Squad manages the Personnel Evaluation Process. The squad also oversees the selection process for the FBI National Academy and the Command & Leadership Academy, sponsored by the NJSA COP. The team serves as a liaison with both agencies in this regard. Additionally, the squad assists troopers with specialist selections by reviewing resumes and statements of qualifications for proper formatting. Promotional Systems Unit subsequently liaised with the various Sections and was responsible for overseeing and managing the administrative functions related to 201 specialist selection process facets.

The **Compliance Unit** ensures enlisted members comply with the New Jersey State Police's sick leave policy by utilizing online and telephone messaging capabilities and databases and creating daily reports. The Compliance Unit conducts integrity and well-being checks for members on sick leave. In 2023, the Compliance Unit conducted 711 integrity checks. The Compliance Unit implements and coordinates Random Drug Testing for enlisted members of the Division along with applicants and recruits. In 2023, the Compliance Unit tested 653 enlisted members, 155 Recruits, and 253 Applicants. The Compliance Unit tracks weapons restrictions utilizing multiple databases and prepares weapon memos for Division personnel when those restrictions have been lifted. The Compliance Unit conducts weapon status meaningful reviews for all personnel changes throughout the Division. The Compliance Unit facilitates communication regarding detachments and end detachments of enlisted members due to medical conditions, military commitments, suspensions, leave of absence, and voluntary furloughs. The Compliance Unit completes all eDailies for members detached to Administrative Absence. Lastly, the Compliance Unit completes the Division sick accountability for reenlistment.

The **Selection Process Unit** coordinates, plans, and manages the Division's hiring process. The Selection Process Unit must submit a timetable for the efficient recruitment, selection, and training of recruit classes in anticipation of New Jersey State Police attrition. The process consists of nine phases: Initial Application, Pre-Employment Preparation Program I, Physical Qualification Test, Written Examination, Background Investigation, Candidate Review Boards, Medical/Psychological Screening, Pre-Employment Preparation Program II, and Academy Awareness Weekend. The Selection Process Unit staff ensures personnel are assigned, testing sites are secured, and each phase is efficiently completed. In 2023, the Selection Process Unit processed 5,006 applications. After processing these applications, the Selection Process Unit supervised 501 background investigations.



165th Class Applicants by Race and Gender as of June 30, 2023

Race/Ethnicity and Gender of Applicant	Recruitment Stages								All Applicant	
	Applied		Qualified		Entered Academy		Graduated Academy		Withdrawals*****	
	Count	% of Total	Count	Likelihood*	Count	Likelihood*	Count	Likelihood*	Count	Likelihood*
Total	5,983		2,956		216		149		81	
White/Male	1,451	24.3%	1,130	77.9%	119	10.5%	84	70.6%	53	3.7%
Black/Male	653	10.9%	413	63.2%	22	5.3%	13	59.1%	9	1.4%
Hispanic/Male	916	15.3%	663	72.4%	55	8.3%	38	69.1%	10	1.1%
**Asian/Male	175	2.9%	131	74.9%	5	3.8%	3	60.0%	4	2.3%
American Indian/Male	3	0.1%	2	66.7%	0	0.0%	0	0.0%	0	0.0%
Two or More/Male	92	1.5%	61	66.3%	1	1.6%	1	100.0%	1	1.1%
***No Race/Ethnicity Provided/Male	78	1.3%	52	66.7%	1	1.9%	1	100.0%	2	2.6%
White/Female	170	2.8%	122	71.8%	6	4.9%	4	66.7%	0	0.0%
Black/Female	210	3.5%	100	47.6%	0	0.0%	0	0.0%	0	0.0%
Hispanic/Female	258	4.3%	173	67.1%	5	2.9%	3	60.0%	1	0.4%
**Asian/Female	19	0.3%	10	52.6%	1	10.0%	1	100.0%	1	5.3%
American Indian/Female	2	0.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%
Two or More/Female	23	0.4%	13	56.5%	0	0.0%	0	0.0%	0	0.0%
***No Race/Ethnicity Provided/Female	25	0.4%	10	40.0%	0	0.0%	0	0.0%	0	0.0%
White/No Gender Provided****	26	0.4%	15	57.7%	0	0.0%	0	0.0%	0	0.0%
Black/No Gender Provided****	69	1.2%	26	37.7%	0	0.0%	0	0.0%	0	0.0%
Hispanic/No Gender Provided****	42	0.7%	17	40.5%	0	0.0%	0	0.0%	0	0.0%
Asian/No Gender Provided**	5	0.1%	1	20.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/No Gender Provided****	1	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%
Two or More/No Gender Provided****	5	0.1%	2	40.0%	0	0.0%	0	0.0%	0	0.0%
No Race/Ethnicity Provided/No Gender Provided*	1,760	29.4%	12	0.7%	1	8.3%	1	100.0%	0	0.0%

Race/Ethnicity and Gender of Applicant	Qualified Phases															
	Qualified		Pass Physical Test		Pass Written Test		Pass Background Phase		Pass Candidate Review Board Phase-COE		Pass Psych/ Med/ Pre-Employment Preparation Program		Pass Academy Awareness		Entered Academy	
	Count	Likelihood*	Count	Likelihood*	Count	Likelihood*	Count	Likelihood*	Count	Likelihood*	Count	Likelihood*	Count	Likelihood*	Count	Likelihood*
Total	2,956		1,122		745		403		311		246		246		216	
White/Male	1,130	77.9%	563	49.8%	398	70.7%	227	57.0%	179	78.9%	140	78.2%	140	100.0%	119	10.5%
Black/Male	413	63.2%	146	35.4%	81	55.5%	37	45.7%	30	81.1%	26	86.7%	26	100.0%	22	5.3%
Hispanic/Male	663	72.4%	264	39.8%	168	63.6%	94	56.0%	69	73.4%	56	81.2%	56	100.0%	55	8.3%
**Asian/Male	131	74.9%	47	35.9%	27	57.4%	15	55.6%	10	66.7%	6	60.0%	6	100.0%	5	3.8%
American Indian/Male	2	66.7%	1	50.0%	1	100.0%	1	100.0%	1	100.0%	1	100.0%	1	100.0%	0	0.0%
Two or More/Male	61	66.3%	30	49.2%	17	56.7%	6	35.3%	3	50.0%	1	33.3%	1	100.0%	1	1.6%
***No Race/Ethnicity Provided/Male	52	66.7%	20	38.5%	16	80.0%	4	25.0%	3	75.0%	1	33.3%	1	100.0%	1	1.9%
White/Female	122	71.8%	23	18.9%	20	87.0%	12	60.0%	9	75.0%	7	77.8%	7	100.0%	6	4.9%
Black/Female	100	47.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic/Female	173	67.1%	11	6.4%	10	90.9%	4	40.0%	5	125.0%	5	100.0%	5	100.0%	5	2.9%
**Asian/Female	10	52.6%	2	20.0%	2	100.0%	1	50.0%	1	100.0%	1	100.0%	1	100.0%	1	10.0%
American Indian/Female	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More/Female	13	56.5%	1	7.7%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
***No Race/Ethnicity Provided/Female	10	40.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White/No Gender Provided****	15	57.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Black/No Gender Provided****	26	37.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic/No Gender Provided****	17	40.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/No Gender Provided**	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/No Gender Provided****	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More/No Gender Provided****	2	40.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
No Race/Ethnicity Provided/No Gender Provided*	12	40.0%	12	100.0%	4	33.3%	2	50.0%	1	50.0%	2	200.0%	2	100.0%	1	8.3%
*****Unknown Race/Ethnicity/Unknown Gender	0		2		0		0		0		0		0		0	

- * Likelihood = Probability of a specific Race/Ethnicity in each category in comparison to all other Races/Ethnicities
- ** Asian includes Asian and Pacific Islander
- *** No Race/Ethnicity Provided includes Chose Not To Answer and Did Not Respond
- **** No Gender Provided includes Chose Not To Answer and Did Not Respond
- ***** Includes all Applicants that withdrew from any stage of the Recruitment Process
- ***** Includes discrepancies in totals provided by Vendor which are being researched

Investigations Branch

Regional Operations & Intelligence Center Section, Special Investigations Section, Intelligence & Criminal Enterprise Section, Forensic & Technical Services Section





Lieutenant Colonel Joseph Brennan
Investigations Branch Commander



Major Frederick Fife
Deputy Investigations Branch Commander

Investigations Branch

The **Investigations Branch** prevents, disrupts, interdicts, and investigates violent and recidivist offenders; organized criminals; terrorism; corruption; and casino-related crime that collectively undermines New Jersey’s public safety and security while at the same time providing professional forensic, investigative intelligence, and regulatory services across the State. The Branch is comprised of 510 enlisted members and 265 civilian personnel. They represent various positions, including detectives, analysts, scientists, investigators, photographers, technicians, and administrative assistants. Working together, they advance the investigative mission objectives of the Investigations Branch and, more importantly, the New Jersey State Police.

The Investigations Branch advances a varied mission rooted in the collective efforts of its four Sections. The Regional Operations & Intelligence Center Section, the Special Investigations Section, the Intelligence & Criminal Enterprise Section, and the Forensic & Technical Services Section each focus on the investigative discipline.

Significant Branch Accomplishments

StateSTAT | Homeland Security Information Network — In 2023, StateSTAT | Homeland Security Information Network, the 24/7 state-wide virtual command post, played a pivotal role in coordination efforts and served as the Investigations Branch's primary communication platform for pushing and pulling real-time current and warning information and intelligence. Throughout the year, there was a line of effort to accelerate Homeland Security Information Network usage, making it the center for statewide law enforcement coordination and sharing. This strategic shift created synergy, expanded partnerships across the Hudson and Delaware Rivers, and solidified Homeland Security Information Network as the hub for flat and fast real-time communication.

Under 1,000 Shooting-Hit Victim Initiative (U1K) — There were 923 people shot in New Jersey in 2023. While one person shot is too many, this is the lowest number since the State of New Jersey began tracking this information in 2009. From concept to action, the Investigations Branch developed the framework and protocols for a New Jersey State Police initiative relative to gun violence reduction to mitigate shooting-hit victims. This historic undertaking was predicated on a holistic approach to strategically deploy limited resources, a reliance on and exploitation of data and technology, community engagement, and law enforcement partnerships to keep the number of New Jersey shooting hit victims under 1,000 for 2023. This holistic approach, grounded in lessons learned, has continually refined our processes, technology, and tactics. As we look ahead to 2024, these insights will guide our efforts to reduce the number of victims to under 900, further reinforcing our commitment to a safer New Jersey.

“Opt-In” and “eTrace Direct” — In 2008, the New Jersey Regional Operations & Intelligence Center embarked on a groundbreaking partnership with the ATF to create New Jersey Trace, a revolutionary statewide collection tool designed to capture real-time data on crime gun recoveries across New Jersey. However, until recently, not all trace results were shared among the law enforcement community. In a momentous achievement, New Jersey now

stands as the first state to achieve 100% ATF eTrace 'Opt-In' compliance, a feat realized through the collaborative efforts of the New Jersey ROIC and the ATF partnership. This milestone signifies that, by 'Opting-In,' every law enforcement agency in New Jersey now shares the trace results of all recovered crime guns, fostering unprecedented cooperation.

Expanding on this success, the Regional Operations & Intelligence Center has strengthened its collaboration with the ATF through the 'eTrace Direct' program, which fully automates the direct sharing of illegal firearm data with the Regional Operations & Intelligence Center. This combined approach of New Jersey Trace, 'Opt-In' compliance, and participation in the 'eTrace Direct' program empowers the Regional Operations & Intelligence Center to conduct comprehensive analyses of trace results for all recovered crime guns in the state. Using this robust data, the Regional Operations & Intelligence Center gains invaluable insights into trafficking trends and patterns. This initiative not only advances our understanding of illegal firearms trafficking but also facilitates the identification of potential suspects involved in these activities. New Jersey remains at the forefront, leveraging cutting-edge technology and collaboration to fortify efforts against gun-related crimes.

Expansion of New Jersey's Statewide Networked Automated License Plate Reader Program — The first program in the nation, New Jersey Statewide Networked Automated License Plate Reader Program creates an interconnected platform where authorized users can access all available state-wide law enforcement Automated License Plate Reader Program data. This program also coordinates the statewide installation of Automated License Plate Reader Program technology. It facilitates the sharing and centralization of Automated License Plate Reader Program data to maximize the ability to prevent, deter, and solve crime while maintaining and building privacy protections. These safeguards involve ensuring compliance with the New Jersey Attorney General Directive Regulating Use of Automated License Plate Reader Program, security, training, and annual auditing requirements. In 2023, the New Jersey's Statewide Networked Automated License Plate Reader Program team increased the number of searchable readers from 1,800 to 3,322. The 2024 projection for total real-time searchable readers is 5,200, providing an estimated 6 billion reads annually.

Regional Operations & Intelligence Center Section

The **Regional Operations & Intelligence Center Section** engages in partnerships with federal, state, and local entities to collect crime, threat, and disaster-related information, conduct analysis, develop intelligence products, and provide timely and relevant alerts, warnings, and notifications to law enforcement, public safety, and private sector entities to strengthen preparedness, prevention, enforcement, investigative, response, and resiliency efforts.

Significant Accomplishments:

▼ The Gun Violence Reduction Task Force continued to meet daily in 2023 in cooperation with the Division of Criminal Justice, the New Jersey Office of the Attorney General, and the 21 county prosecutor's offices to reduce the number of people shot in New Jersey. Members met daily to review statewide arrest data and identify arrestees who



Major Jeffery Burke
Commanding Officer,
Regional Operations &
Intelligence Center Section

pose a significant threat to public safety based on their prior behavior, specifically, involvement in past shooting events, possession of illegal guns, and possession of illegal guns used in shootings. Members then share critical information with local prosecutors who argue for appropriate legal consequences under the 2017 New Jersey Bail Reform Law, including pretrial detention. In 2023, the Gun Violence Reduction Task Force Daily Meeting recommended 1,235 unique individuals for pretrial detention. The 1,235 are responsible for 13,142 prior arrests. 60% were detained. As a result of the Gun Violence Reduction Task Force methodology, there were 13% fewer shooting victims in 2023 than in 2022.

- ▼ The collective detectives, analysts, investigators, and support staff of the Regional Operations & Intelligence Center used various software systems and holdings to assist state law enforcement with 50,207 requests that assisted in multiple investigations.

The Regional Operations & Intelligence Center Section utilizes a diverse human intelligence source base and meaningful and far-reaching collaborative relationships to achieve its mission. The Section's investigative strategy addresses regionally based violent crime, drug trafficking, and organized gang activity and focuses efforts on attacking public corruption and thwarting acts of terrorism.

Office of Drug Monitoring & Analysis

The **Office of Drug Monitoring & Analysis** mission is the robust collection, analysis, and sharing of information among our partners to create a comprehensive drug-intelligence capability enabling understanding of drug-related activity statewide and assisting with enhanced decision-making for drug prevention, enforcement, and treatment. Office of Drug Monitoring & Analysis accomplishes this by developing response plans, prioritizing responses, deploying resources, and predicting future drug-related incidents.

For the ninth year since its inception in 2013, Office of Drug Monitoring & Analysis has served as the nation's premier drug intelligence capability. Office of Drug Monitoring & Analysis enables public safety and public health experts to understand better the effect drugs have on communities, recognize evolving threats and impacts from illicit drug activity, and identify potentially vulnerable persons, populations, and areas.

2023 Office of Drug Monitoring & Analysis highlights include:

- ▼ Receiving the COPS Anti-Heroin Task Force grant totaling \$1,093,425.00 to support New Jersey State Police's Opioid Enforcement Task Force analytically.
- ▼ Receiving the First Responders-Comprehensive Addiction and Recovery Support Services Act Grant totaling \$797,600.00 (year 2 of a \$3.2 million grant over four years) supporting Operation Recovery Initiative Support & Engagement.
- ▼ Coordinating New Jersey Recovery Initiative Support & Engagement to distribute 30,752 doses of naloxone in New Jersey.
- ▼ Managing the federal Overdose Detection Mapping and Application Program, becoming the first state in the nation with full law enforcement implementation and the state with the most agencies and highest total Overdose Detection Mapping and Application Program users (10,576) in the country.
- ▼ Co-presenting with the New Jersey Department of Health at the 2023 New Jersey Opioid Summit webinar.

- ▼ Presenting at the 4th Annual Statewide Recovery Court Conference.
- ▼ Presenting at several of the Drug-Free New Jersey webinars.
- ▼ In support of Office of the Attorney General Operation Helping Hand, the Office of Drug Monitoring Analysis At-Risk Matrix Delivery Report was disseminated to all 21 counties in New Jersey, identifying those most at risk of a future overdose.
- ▼ Six hundred forty-three investigative stamp search queries were conducted.
- ▼ Three hundred thirty-four overdose spike alerts were investigated.
- ▼ Four hundred eighty-three analytical products were produced and disseminated.
- ▼ One hundred nineteen New Jersey Recovery Initiative Support & Engagement outreach events were administered.

Critical Infrastructure Bureau

The mission of the **Critical Infrastructure Bureau** is to utilize the experience and expertise contained in its three supporting Units. The Units assist New Jersey public and private sector entities through close collaboration with local, county, state, and federal partners. The Units provide actionable intelligence on the latest threat streams, creating a common operating picture regarding the current threat environment and providing Threat and Vulnerability Assessments for Critical Infrastructure and Key Resource areas to reduce vulnerabilities and enhance resiliency throughout the state.

The Cyber Threat Intelligence Unit oversees the Open-Source Intelligence Program for the New Jersey Regional Operations & Intelligence Center by providing 24/7 emergency availability during critical incidents. Additionally, Cyber Threat Intelligence Unit supports the New Jersey Cybersecurity and Communications Integration Cell mission by collaborating closely with federal, state, county, and local agencies and private sector partners concerning cybersecurity, information sharing, threat analysis, and incident reporting. Cyber Threat Intelligence Unit further supports the New Jersey Cybersecurity and Communications Integration Cell by providing personnel and resources by facilitating and producing Cybersecurity Assessments for public sector partners.



2023 Cyber Threat Intelligence Unit Statistics:

- ▼ Requests for Open-Source Intelligence 1,149
- ▼ Open-Source Intelligence training given 52 detectives & analysts
- ▼ Open-Source Intelligence On-Call Activations 102

The **Infrastructure Protection Unit** conducts vulnerability assessments for critical infrastructure and special events. This evaluation considers the organization’s ability to detect, delay, and respond to threat-based risks and evaluates how well people, procedures, and equipment function in this process. The Unit collaborates with public and private sector partners, including the United States Department of Homeland Security, the New Jersey Office of Homeland Security & Preparedness, County Counter-Terrorism Coordinators and Risk Management Planners from all 21 counties, and Critical Infrastructure Coordinators. The Unit also supports the Statewide Mapping Initiative to further coordinate efforts during multi-jurisdictional operations, special events, and school safety during critical incidents.

2023 Infrastructure Protection Unit Statistics:

- ▼ Threat and Vulnerability Assessments 37
- ▼ Tripwires/Red Team Exercises 15
- ▼ Schools Mapped 890
- ▼ School Physical Security Assessment Awareness Course, professionals trained 50

As a result of the civil unrest related to various law enforcement and political events, the New Jersey State Police created the All-Hazards Incident Management Team Unit. The Infrastructure Protection Unit and New Jersey Office of Homeland Security and Preparedness created the Intelligence Officer Training Course to gain the qualifications necessary to staff the All-Hazards Incident Management Team.

The **Threat Analysis Unit** collects and evaluates threats to officers and public safety, specifically in conjunction with the Federal Bureau of Investigation, the Department of Homeland Security, and the New Jersey Office of Homeland Security and Preparedness. They produce intelligence products to assist public and private sector decision-makers in forecasting risk and inform resource allocation, prevention measures, and planning initiatives. The Unit analyzes all New Jersey law enforcement encounters with persons on the Terrorist Screening Center watch list and conducts database queries to provide additional information regarding those encountered.

2023 Infrastructure Protection Unit Statistics:

- ▼ Intelligence Dissemination Reports, including Joint Intelligence Reports 82
- ▼ Holdings Assessment Reports 24
- ▼ Persons of Strategic Interest 8
- ▼ Public & Private Sector Briefings 19
- ▼ Terrorist Screening Center Enhancements 197
- ▼ Significant Event Products 153

Information & Intelligence Analysis Bureau

The mission of the Information & Intelligence Analysis Bureau is to vigorously collect, analyze, and share information among our partners to create a comprehensive capability in reducing violent crimes. The Bureau accomplishes this through the exploitation of investigative holdings and the creation of innovative approaches to remove problem people from problem places.

In June of 2023, New Jersey State Police Investigations Branch Command embarked on a shooting victim reduction effort, titled U1K, to reduce the number of shooting-hit victims in New Jersey to under 1,000. It was an Investigations Branch effort involving all Sections within the Branch and utilizing a multi-faceted approach to combat violent crime. The initiative started with data analysis and intelligence to steer operational assets in the field. The Information & Intelligence Analysis Bureau took the lead role in this effort by dedicating personnel to track daily arrests of violent offenders and gun possessors and make referrals for detention and enhanced prosecution to the Gun Violence Reduction Task Force. As of December 31, 2023, the three regional Real-Time Crime Center Units have produced 25,678 intelligence products and reports to assist investigations, support partner agencies, and facilitate officer safety, which is a 25% increase compared to 2022.

The mission of the **Real Time Crime Center Central Unit** is to develop a network of partner agencies with an information and intelligence capability that can direct, receive, analyze, and distribute real-time tactical intelligence to support law enforcement professionals operating within the City of Trenton and the surrounding region. Real Time Crime Center Central relies on the strength of partnerships to leverage the resources and collective expertise of the Trenton Police Department, Mercer County Prosecutor's Office, New Jersey State Police, and other law enforcement agencies in the central region. Real Time Crime Center Central is located within the City of Trenton and is staffed seven days a week by its Real Time Crime Center Squad, which is comprised of New Jersey State Police and task force officers. Under the supervision of Real Time Crime Center Central falls the Crime Analysis Squad, which operates out of the New Jersey Regional Operations & Intelligence Center building at Division Headquarters.

On July 26, 2023, Real Time Crime Center Central was contacted by the Mercer County Shooting Response Team to analyze legally obtained telephone records from a mobile device associated with a suspect in a shooting murder in the City of Trenton. The suspect allegedly used a vehicle registered to a female associate from Roebing, New Jersey, to commit the shooting. Real Time Crime Center Central personnel analyzed the device's location, revealing data the morning before the incident. The analysis registered multiple data points near the registered vehicle owner's address in Roebing. The device also registered several data points along a route to Trenton and in the immediate area of the shooting at the time it occurred. Following the shooting, the device returned to Roebing. The analysis of the legally obtained records also showed consistent communication between the suspect and the vehicle owner throughout the time frame of the shooting. Real Time Crime Center Central personnel compiled the results from the data analysis and completed a report. The report was sent to Mercer County Shooting Response Team on August 01, 2023. On August 21, 2023, Mercer County Shooting Response Team contacted Real Time Crime Center Central and advised that the cell phone analysis provided the evidence needed to charge the suspect, who was subsequently arrested on August 21, 2023, and charged with Murder, Aggravated Assault, Unlawful Possession of a Handgun, Certain Persons, and Receiving Stolen Property.



The mission of the **Real Time Crime Center North Unit** is to develop a network of partner agencies with an information and intelligence capability that can direct, receive, analyze, and distribute real-time tactical intelligence to support law enforcement professionals operating along the Route 21 corridor and the surrounding northern region of the state. Real Time Crime Center North relies on the strength of partnerships to leverage the resources and collective expertise of the New Jersey State Police, county prosecutor offices, the Newark Police Department, and other law enforcement agencies in the northern region. Real Time Crime Center North is staffed 24/7 by Troopers and task force officers, providing immediate aid to develop incidents affecting the state.

On October 1, 2023, Virginia State Police contacted Real Time Crime Center North requesting assistance locating a homicide suspect believed to be in the Paterson, New Jersey area. Real Time Crime Center North members immediately flagged the suspect vehicle and provided multiple Automated License Plate Reader results confirming the suspect vehicle

was traveling in the Paterson, New Jersey, area. The results were shared with the Virginia State Police and Paterson Police Department. The subject was subsequently located and arrested in Paterson shortly after being provided the Automated License Plate Reader results.

The mission of the **Real-Time Crime Center South Unit** is to develop a network of partner agencies with an information and intelligence capability that can direct, receive, analyze, and distribute tactical and strategic intelligence to support law enforcement professionals operating within the state's southern region. Real Time Crime Center South relies on the strength of partnerships, seeking to leverage the resources and collective expertise of the New Jersey State Police, six prosecutor's offices (i.e., Atlantic, Camden, Cape May, Cumberland, Gloucester, and Salem), the Liberty Mid-Atlantic High-Intensity Drug Trafficking Area, and other law enforcement agencies in the southern region.

On October 11, 2023, the Real Time Crime Center South received a phone call from New Jersey State Police Bellmawr Station advising a vehicle was struck by gunfire on SH 42 around MP 7 after what appeared to be a road rage situation. The victim reported that she attempted to merge into traffic when someone driving a black sedan became irate, brandished a firearm, and discharged four rounds at her vehicle. Real Time Crime Center South personnel performed a database check of the victim's vehicle registration using Automated License Plate Reader analysis. Real Time Crime Center South used an Associate Analysis tool to analyze other cars that passed the camera location within 2 minutes of the victim's vehicle. The inquiry identified seven vehicles matching the victim's description of the suspect. From that list, the suspect's vehicle was identified. New Jersey State Police Bellmawr Station detectives responded to the suspect's residence, located the suspect's vehicle, and interviewed the suspect, who admitted to firing a paintball gun at the car because he was angry. Detectives recovered the paintball gun, and the suspect was arrested and charged with Possession of a Weapon, Possession of an Imitation Firearm, Possession of a Weapon for Unlawful Purpose, Criminal Mischief, Simple Assault- Physical Menace. The investigation was closed within five hours.

Watch & Warning Bureau

The mission of the **Watch & Warning Bureau** is to provide our partners with the relevant situational exchange of information as it pertains to their areas of responsibility. The Bureau facilitates queries to our holdings and partnerships to assist with investigative support for law enforcement and our private partners with their prevention and preparedness efforts.

The **Information Sharing Unit** oversees the New Jersey Statewide Networked Automated License Plate Reader Program. New Jersey Statewide Networked Automated License Plate Reader Program, the nation's first program, is an interconnected interface where authorized users can access all statewide New Jersey Law Enforcement Automate License Plate Reader data and conduct legitimate Automated License Plate Reader queries and BOLO alerts. The program facilitates the sharing and centralization of Automated License Plate Reader data to maximize an investigator's ability to not only solve crime but also prevent and deter crime while maintaining and building upon privacy protections for the public. The Unit worked with the New Jersey Office of the Attorney General to create and institute policies for privacy, data retention, auditing, and information sharing. In March 2023, there were 990 New Jersey Statewide Networked Automated License Plate Reader Program cameras. By the end of November 2023, there were 2,895 cameras (220% increase). Once complete, at least 4,500 cameras (355% increase). The Unit now oversees \$15 million in new state funding for Automated License Plate Reader technology and coordinates 560 coordinators within various state and local governments.

The **Intelligence Watch & Warning Unit** provides Regional Operations & Intelligence Center partners and constituents with real-time situational understanding and a common operating picture within their areas of responsibility by answering the following questions: What is going on that others need to know? What does it mean? What is the direct or indirect impact on New Jersey's public safety or homeland security communities? Who needs to know?

In October 2023, Intelligence Watch & Warning received a broadcast notification out of Newark, Essex County, of a carjacked gray Hyundai with a three-year-old in the motor vehicle. Intelligence Watch & Warning alerted and briefed New Jersey State Police commanders, who deployed Division personnel to assist the Newark Police. Intelligence Watch & Warning offered a common operating picture for the command post and broadcasted live voice updates. The vehicle was also hot-listed in the Automated License Plate Reader systems for live alerts and notifications. Intelligence Watch & Warning coordinated with numerous local, county, state, and federal agencies to support the efforts to identify and locate the vehicle and missing juvenile in Jersey City, Hudson County.

In July 2023, Intelligence Watch & Warning monitored two unsanctioned car events in different locations in New Jersey. Detective identified several social media posts promoting unauthorized pop-up parties at the locations. New York Police Department Intelligence Bureau detectives simultaneously became aware of an unsanctioned car meet-up scheduled for that same evening and notified Intelligence Watch & Warning. They coordinated with any affected law enforcement agencies. Intelligence Watch & Warning continued to monitor the events as vehicle numbers increased from 60 in Garfield, New Jersey, to approximately 300 in Edison, New Jersey, and 400 in Somerset, New Jersey. Vehicles were from at least seven different car clubs, two based out of New York City. Due to Intelligence Watch & Warning's diligent and expeditious actions, updates could be broadcast in real-time, allowing the impacted jurisdictions to make the preparations necessary to mitigate the damage and disturbance caused by the unsanctioned events. Throughout 2023, Intelligence Watch & Warning handled 72 unauthorized car meets, which helped agencies mitigate damage and disturbance.

The **Partner Engagement Unit** provides vital information to people who “need it now” by building and facilitating a statewide cadre of field intelligence officers and sharers of real-time, relevant, and actionable information on crime and threats. Partner Engagement Unit administers a Field Intelligence Officer training program created to ensure an effective statewide capability to exchange information and intelligence, streamline operations, and improve the ability to fight crime and terrorism. High-performing members of law enforcement are identified for training as Field Intelligence Officer's within their respective agencies. In 2023, Partner Engagement Unit conducted 30 Field Intelligence Officer trainings, adding over 163 new field intelligence officers statewide. The program aims to enhance the partnership between local, county, state, and federal law enforcement agencies, their criminal intelligence functions, the New Jersey Regional Operations & Intelligence Center, and its three regional real-time crime centers. Partner Engagement Unit members are also assigned as liaisons with key agency partners, including the New York City Police Department and Customs and Border Patrol. During the past year, Partner Engagement Unit provided a variety of law enforcement agencies with investigative and intelligence analysis support, which led to success stories about individuals charged criminally for resisting/eluding, endangering the welfare of a child, firearm offenses, and assisting in identifying individuals. Additionally, Partner Engagement Unit is responsible for building partnerships in the private sector by creating information and resource-sharing opportunities that mutually benefit public safety efforts. Collectively, these relationships produce a more robust information-sharing environment for our state.



Major Tomas Wiczerak
*Commanding Officer,
Special Investigations
Section*

Special Investigations Section

The mission of the **Special Investigations Section** is to investigate and prevent violent and organized crime, computer crime, and casino-related crime that undermines New Jersey public safety and security while providing technical and regulatory services to support the state's law enforcement community.

During the 2023 calendar year, members of the Special Investigations Section accomplished the following:

- ▼ 1,763 investigations
- ▼ 1,222 arrests
- ▼ 20 firearms seized

High Tech Crime Bureau

The mission of the High Tech Crime Bureau is to investigate crimes where advanced technologies are the target or instrument of a crime and to provide technical support services and investigative assistance to the law enforcement community.

The **Internet Crimes Against Children Unit** coordinates the New Jersey Internet Crimes Against Children Task Force. Internet Crimes Against Children Unit's mission is to engage in proactive and reactive investigations and prosecutions of persons involved in child abuse and exploitation involving the Internet while providing support to the law enforcement agencies of New Jersey and to provide education and awareness to the public. Internet Crime Against Children Unit has increased participation and collaboration with law enforcement to improve the overall effectiveness of the Internet Crimes Against Children Task Force program in New Jersey. Internet Crime Against Children Unit identifies police agencies in New Jersey interested in becoming New Jersey Internet Crime Against Children Unit Task Force affiliates and equips them with the latest tools and training to conduct Internet Crime Against Children investigations. Internet Crime Against Children Unit provides leading-edge hardware and software to enhance digital capabilities. Internet Crime Against Children Unit has nearly completed reconstructing its undercover network, which will increase storage capacity and enhance undercover capabilities used to keep children safe on the Internet. In 2023, Internet Crimes Against Children Unit conducted 83 investigations and received 15,909 cybertips from the National Center for Missing and Exploited Children, a 14.5% increase from all of 2022. Internet Crimes Against Children Unit has 49 arrests, a 206% increase from 2022. In addition, Internet Crimes Against Children Unit provided 54 Internet Safety presentations, a 28.5% increase from 2022, educating approximately 31,768 parents and students on the importance of proper Internet safety, a 347% increase from 2022.

The **Electronic Surveillance Unit** mission is to provide 24/7 statewide technical support for investigative and intelligence-gathering needs in four areas: Wiretap Infrastructure Support, Wireless Interrogation & Tracking, Digital Video/Audio Collection & Tracking, and Evidence Handling and Enhancement. In 2023, Electronic Surveillance Unit conducted 12 legally obtained wiretaps, 368 phone-related assists, 162 video evidence installations (pole cameras), 10 counter-measure sweeps, five GPS installations, 44 drone deployments, 48 Automated License Plate Reader hardware deployments, 12 consensual authorization requests, and 15 technical evidentiary services.

The **Cyber Crimes Unit** is a 24/7 on-call Unit that conducts and assists investigations in which computers, networks, and telecommunication devices, including financial and cryptocurrency-related incidents and other technological instruments, are the vehicle or target for the commission of criminal acts against network resources critical to the function of corporate or government entities. Cyber Crime Unit has continued to partner with federal agencies such as the FBI, Homeland Security Investigations, and, most recently, the United States Secret Service. Cyber Crimes Unit dedicates Task Force Officers to these federal agencies so Cyber Crime Unit members can conduct cyber-crime investigations without transnational limitations that can hinder the continuance of a cyber-crime case.

The **Human Trafficking Unit** consists of a North Squad and a South Squad responsible for covering all regions of the State. The Human Trafficking Unit increased in size from a Squad within the Missing Persons Unit to a standalone Unit designed to work cooperatively with federal, state, and local municipalities to advance investigations into Human Trafficking. Members identify vulnerable individuals who are at risk for online enticement to decrease trends in human trafficking and facilitate efforts to provide services to victims. Since the squad's inception, detectives have authored and executed 106 Search Warrants and conducted seven investigations into the trafficking of juveniles for sexual exploitation. To fulfill the Unit's functions and goals, detectives develop leads, identify vulnerable individuals, conduct proactive and preventative presentations, follow up on tips, and maintain cooperative relationships with other law enforcement agencies. The Unit also organizes local, county, and state law enforcement training regarding human trafficking investigations.

The **Digital Forensics Unit** is part of the FBI Regional Computer Forensics Laboratory, which was initiated in 2000 for computer evidence and computer examinations for federal, state, and local law enforcement agencies. The one-stop, full-service digital forensic laboratory examines digital evidence for criminal investigations. A New Jersey State Police Lieutenant serves as the Deputy Director. Digital Forensics Unit comprises five Division members: three entirely certified and dedicated to Digital Forensic Examinations, with the remaining two in training. In 2023, the New Jersey Regional Computer Forensic Laboratory received 721 total case submissions, including 418 cell phones. The Division and FBI were the most significant contributing agencies in evidence submissions; the State Police sent 265 (37%) cases, followed closely by the FBI at 303 (42%). The lab closed 632 cases for the year, of which the State Police Regional Computer Forensics Laboratory Unit members closed 256 (40% of the lab's total output). The New Jersey Regional Computer Forensics Laboratory also trained 272 students in 2023 on various topics such as digital evidence handling, mobile device extractions, and DVIRT (DVR video extraction).

Casino Gaming Bureau

The mission of the **Casino Gaming Bureau** is to work in cooperation with the New Jersey Division of Gaming Enforcement and the New Jersey Casino Control Commission to maintain the integrity of the Atlantic City casino industry. In addition, the Casino Gaming Bureau detectives work cooperatively with local, state, county, and federal law enforcement agencies interested in conducting criminal investigations that have a nexus to the casino industry, the Atlantic City Tourism District, and online gaming statewide.

Most notably, during 2023, members of the Casino Gaming Bureau initiated 1,121 criminal investigations, made 420 arrests, completed 1017 operations reports, issued 950 hand summonses, completed 2,387 supplemental investigations, seized eight firearms, \$22,018.00 and \$177,137.60 in recovered property.



The **Casino Services Unit** maintains the Casino Gaming Bureau's criminal reports, evidence, and court documents. In addition, it designs and implements computer files, reports, and programs to process analytical, investigative, and Bureau administrative data. Casino Services Unit personnel also coordinate using and maintaining computer equipment, programs, and files within the Casino Gaming Bureau.

The **Casino Operations Unit's** primary area of responsibility is investigating criminal activity on the casino floor in each of Atlantic City's nine casinos without interruption, regardless of the time or day. In addition, the Unit is also responsible for investigating administrative violations of the Casino Control Act and the Casino Control Commission's Rules and Regulations.

In June 2023, the Casino Operations Unit responded to a Theft complaint where two unknown suspects playing Mini Baccarat reached over the gaming table and removed \$33,000.00 in gaming cheques from the table. The suspects fled the casino and entered an awaiting silver vehicle to depart the area. Using investigative tools, Detectives located four suspects within 24 hours and recovered \$23,070 in stolen gaming cheques and \$9,555. The four suspects were charged with Conspiracy, Theft, and Receiving Stolen Property.

The **Special Investigations Unit** primarily focuses on proactive and protracted complex investigations related to various crimes inherent to the casino industry. In 2023, Special Investigations Unit detectives initiated 67 criminal investigations and executed five search warrants. During these comprehensive investigations, detectives established probable cause to charge 64 suspects for offenses and crimes, including Human Trafficking, Robbery, Kidnapping, Aggravated Assault, Distribution of CDS, Possession of CDS, Possession of Firearms, Receiving Stolen Property, Promoting Prostitution, and Engaging in Prostitution. In 2023, members of Special Investigations Unit seized eight handguns, cocaine, fentanyl, crystal methamphetamines, PLDs, and marijuana, with a street value of \$36,085.00. In addition, members confiscated \$8,018.00.

The **Financial Crimes North Unit** and **Financial Crimes South Unit** expanded in August of 2021 and now incorporate the scope of criminal investigations at Monmouth Park, Meadowlands Racetrack, Freehold Raceway, and the entire online sports wagering industry statewide. The three racetracks, along with each of the nine casino properties in Atlantic City, now operate Sports Wagering Parlors within the state. The Financial Crimes North and South Units focus on protracted, complex investigations of identity theft, money laundering, credit card fraud, financial crime detection, and internet gaming. With patrons' ability to gamble online throughout the state, detectives assigned to these Units operate and conduct their investigations in all 21 New Jersey counties.

In April 2023, the Financial Crimes North Unit investigated cash withdrawals using fictitious credit cards on a sports gambling website. Over several months, suspects made fraudulent credit card deposits, followed by withdrawals at the counter in the Meadowlands Racetrack sportsbook totaling over \$369,000.00. The suspects used credit and debit cards from over 130 banks nationwide. Fourteen subjects were charged with Computer Criminal Activity, Theft by Deception, and Credit Card Theft.

Also, in 2023, an online gaming platform for an Atlantic City casino reported fraudulent activity and identity theft to the Financial Crimes South Unit. During the investigation, Detectives discovered three suspects creating fraudulent online gaming accounts on multiple online gaming platforms in the names of their victims. The suspects used stolen credit card numbers to fund the accounts and uploaded forged documents (driver's licenses, bank statements, auto insurance cards, etc) to verify fraudulent identities. There were over \$100,000.00 in deposits from stolen credit card numbers, and the suspects could withdraw \$38,249.75 from the fraudulent accounts. A search warrant on a residence was executed, and evidence of the crimes was located. Detectives seized fictitious identifications, documents, computers, phones, printers, and forgery equipment. They charged the suspects with Identity Theft, Forgery, Computer Crimes, Credit Card Theft, Conspiracy, and Possession of Controlled Dangerous Substances.

Regulatory & Investigative Services Bureau

The mission of the **Regulatory & Investigative Services Bureau** is to protect the integrity of the industries governed by federal and state laws through pre-licensing investigations. The Bureau will ensure ongoing compliance by licensees via post-licensing inspection programs.

The mission of the **Government & Business Integrity Unit** is to ensure the vetting of individual and business applicants seeking licensing in the solid and hazardous waste industry and school construction through the School Development Authority and conduct confidential background investigations, commonly known as 4-Way investigations, to provide a fact-based assessment of the character and integrity of individuals nominated for high-level positions within the Governor's and Attorney General's Offices. The Unit also acts as a liaison with the New Jersey Racing Commission by conducting investigations regarding alleged wrongdoing that could be detrimental to the industry. In 2023, the Unit completed 668 solid hazardous waste investigations, including 26 onsite compliance investigations, 592 School Development Authority investigations, and 20 horse racing investigations. The Unit also completed 112 confidential character and criminal background investigations for the Office of the Governor, two confidential background investigations for railroad police officers, and 1,090 3-way investigations for applicants seeking employment of vacant positions offered by New Jersey State Police Human Resources, the Governor and Attorney General's Offices Human Resources, and State Police Intern Program candidates.

The **Firearms Investigation Unit** investigates, processes, and reviews retail and wholesale manufacturer firearms dealer licenses, employee licenses, permits to purchase handguns, firearm identification card applications, and permits to carry guns in initial and renewal phases to ensure compliance with statutory guidelines. Also, the Unit appears at all court-related proceedings, testifies on behalf of the Superintendent at all application denial hearings, and acts as the central repository of firearms data for the State of New Jersey. Following the SCOTUS Decision, *New York State Rifle & Pistol Association Inc. v. Bruen*, the Firearms Investigation Unit initiated the creation of a secure application database for all Civilian Permits to Carry applied for and issued in New Jersey, which went online in July 2023. With newly drafted legislation on N.J.S.



2C:58-4, Firearms Investigation Unit created and disseminated new training standards for all permit-to-carry applicants. With guidance from the Office of Attorney General and the Police Training Commission, the Civilian Carry Assessment and Range Evaluation protocol was developed and implemented on September 17, 2023.

- ▼ During 2023, the Firearms Investigation Unit issued 7,881 handgun permits and completed 10,383 retired police officer carry permits.
- ▼ Firearms Investigation Unit completed background investigations for 24 Initial Firearms Dealers, 78 Renewal Investigations, 15 Wholesale & Manufacturer Investigations, and conducted 143 Retail Firearms Dealer On-Site Inspections.
- ▼ Firearms Investigation Unit completed a historical data project for five years of permit to carry Office of Attorney General Directive 2023-02 data.
- ▼ Firearms Investigation Unit is working with the Office of the Attorney General to develop an online Retail Firearms Dealer Application Portal.
- ▼ The New Jersey Office of the Attorney General tasked Firearms Investigation Unit with initiating a registration system for all civilian firearms instructors and developing new regulations for governance.
- ▼ Firearms Investigation Unit provided instruction on the new firearms legislation to all County prosecutors and their chiefs of Detectives, municipal law enforcement agencies, and New Jersey's 400+ licensed Retail Gun Dealers.

The **Private Detective Unit's** mission is to investigate, supervise, review, process, inspect, instruct, and compile statistical data about private detectives, bounty hunters, security officer instructors, security officers, and security company owners to ensure compliance with statutory guidelines. In 2023, Private Detective Unit completed 1,255 inspections on Security Officer Registration Act Agencies, an increase of 206% compared to 2022. They issued 37,614 Security Officer Registration Act certifications, also increasing 36% from 2022. In addition, Private Detective Unit conducted 262 background investigations and issued 741 Security Officer Registration Act licenses. In addition, Detectives conducted 11 criminal investigations, which led to five arrests. To facilitate the 2023 Security Initiative and increase oversight, members met with several law enforcement agencies and other public and private sector entities to educate on the laws, rules, and regulations and assist with training. In collaboration with the African American Chamber of Commerce of New Jersey, Private Detective Unit Detectives administered several instructor trainings throughout the state. They helped with registration and training, resulting in approximately 100 members receiving their Security Officer Registration Act certifications.

The **Evidence Management Unit** is responsible for the intake, long-term storage, and tracking of all evidence submitted or transferred to the Unit. The Unit reviews evidence submitted for storage to ensure proper documentation, description, and packaging. The Unit coordinates and performs the disposal and destruction of drugs, firearms, and evidence, including distributing tangible property with various agencies under the Attorney General's "Guidelines for the Retention of Evidence." In 2023, Evidence Management Unit detectives conducted evidence and property destruction of 19,212 items. Detectives destroyed a combined four tons of evidence, including one ton of controlled dangerous substances and 1,360.8 pounds of prescription medication.

Criminal Investigations Bureau

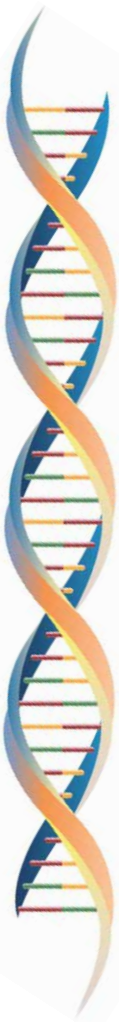
The mission of the **Criminal Investigations Bureau** is to provide investigative, technical, and specialized expert assistance within the Division as well as our partners in federal, state, and local law enforcement agencies. The Criminal Investigations Bureau specializes in homicides, violent crime, interview & interrogation, and fugitive apprehension.

The **Fugitive Unit** investigates the whereabouts of the state's most wanted and violent fugitives. Fugitive Unit members are assigned to the United States Marshals Service New York/New Jersey Regional Fugitive Task Force, where they are special deputy task force officers. Unit members operate throughout the state and beyond to locate and arrest wanted subjects. The Fugitive Unit is tasked with maintaining and investigating the whereabouts of persons on New Jersey's Most Wanted Fugitive List, along with the 1-800 most wanted tip line and website.

During 2023, Fugitive Unit detectives conducted 17 New Jersey Strategic Apprehension Fugitive Enforcements details. The primary goal of these operations is to disrupt and reduce gun violence, achieved through the arrests and debriefings of the targeted fugitives who are believed to have connections to shootings in and around the State. These fugitives have been identified through a collaboration with the Gun Violence Reduction Task Force, using our partnerships with other New Jersey State Police Units and our local, county, state, and federal partners. These targets are high-value recidivist offenders who are known to have criminal gun involvement in various cities throughout the state—detectives within the Intelligence & Criminal Enterprise Section staff debriefing teams to debrief individuals on the ongoing criminal/gun violence environment. Actionable intelligence is immediately investigated and communicated to the appropriate law enforcement agency. The Fugitive Unit has arrested approximately 130 fugitives because of these 17 New Jersey Strategic Apprehension Fugitive Enforcements. These 130 individuals were responsible for 48 shootings within the state this past year. Combined, they've had a total of 103 prior gun arrests and 176 felony convictions. These strategic and highly focused New Jersey Strategic Apprehension Fugitive Enforcements have greatly assisted in the overall success and impact of the Branch's U1K Initiative to keep shootings in the State of New Jersey under 1,000.

As of November 30, 2023, Fugitive Unit detectives working throughout New Jersey have arrested a total of 376 fugitives on a variety of charges, including murder, attempted murder, aggravated assault of a law enforcement officer, unlawful possession of a weapon, aggravated assault, robbery, carjacking, burglary, aggravated sexual assault, and possession of a controlled dangerous substance. Additionally, Unit members were instrumental in the investigation of the perpetrators responsible for the Murder of Philadelphia Police Officer Richard Mendez as well as the shooting of Philadelphia Police Officer Raul Ortiz. During the investigation, four suspects involved in that incident were part of a motor theft gang with ties to South Jersey. After an exhaustive effort, all four subjects were located and apprehended without incident.

The **Major Crime North Unit** investigates murders, shootings, kidnappings, suspicious deaths, and other significant investigations within the state. Major Crime North Unit members provide investigative support and guidance to State Police Units and any local, county, and federal law enforcement agencies nationwide. These members are assigned to the Attorney General's Shooting Response Team to investigate all fatal police shootings and in-custody deaths in the State of New Jersey. The Major Crime North Unit



provides lectures and training in the proper care and evaluation of crime scenes, evidence handling, case management, guidance at autopsies, and assurance that all medical-legal aspects of an investigation are covered.

In 2023, MCNU detectives conducted 27 death, deadly force, and other associated investigations throughout the northern portions of the state. In addition, Major Crime North Unit assisted out-of-state agencies with homicide and death investigations. In 2023, Major Crime North Unit also investigated 14 Fatal Police Encounter incidents under the Attorney General's Law Enforcement Directive 2019-4, the "Independent Prosecutor Directive." The Directive was created to ensure the independent investigation of all criminal cases involving police use of deadly force and in-custody deaths. The directive includes a mandatory 10-step process for conducting independent criminal investigations where the case must be presented to a grand jury. Unit members arrested eight individuals for various crimes, including murder, kidnapping, conspiracy to commit murder, attempted murder, aggravated assault, multiple weapons offenses, and theft.

Major Crime North Unit also assigned a member to the Essex County Prosecutor's Office Homicide Task Force to assist with conducting high-profile homicide investigations. During the assignment, our New Jersey State Police detective was designated as the lead investigator on three homicide investigations that resulted in the arrest of two suspects for murder, conspiracy to commit murder, and various weapons offenses.

In addition to their Unit responsibilities, Major Crime North and South Unit members assisted in facilitating the 28th Annual New Jersey State Police Advanced Homicide Investigation Conference at Princeton University.

The **Major Crime South Unit** investigates murders, shootings, kidnappings, suspicious deaths, and any significant investigations within State Police jurisdictions. Major Crime South Unit members provide investigative support and guidance to State Police Units and local, county, federal, and out-of-state agencies nationwide. These members are also assigned to the Attorney General's Shooting Response Team and investigate all fatal police shootings and in-custody deaths in the State of New Jersey. The Major Crime South Unit provides lectures and training for the proper care and evaluation of crime scenes, evidence handling, case management, guidance on autopsies, and assurance that all medical-legal aspects of an investigation are covered. The Major Crime South Unit has a member assigned to the Mercer County Homicide Task Force and the FBI Violent Crime Task Force.

In 2023, Major Crime South Unit detectives conducted 38 death, deadly force, and associated investigations throughout the central and southern portions of the state. Of these investigations, five were for murder or attempted murder. Major Crime South Unit also investigated nine Uses of Deadly Force or law enforcement encounter death incidents as members of the Attorney General's Shooting Response Team. Two were fatal law enforcement encounter deaths, three involved a deadly motor vehicle crash, and four were fatal police-involved shootings. Unit members also conducted 17 suspicious death investigations, including two pediatric deaths, six water-related deaths, and three suicides. Detectives identified all of the unidentified decedents, and these death investigations resulted in non-criminal findings. Unit members also completed five outside agency assists by collaborating with out-of-state agencies to help their homicide investigations.

They also conducted and assisted in investigations of one high-profile missing person case, various gun-related offenses, and two aggravated assault investigations. Major Crime South Unit also assigned a member to the Mercer County Homicide Task Force, where that detective was appointed as the lead investigator on three homicide investigations and arrested five suspects related to these investigations. The member assigned to the FBI Task Force assisted in various violent crime investigations throughout New Jersey.

The **Missing Persons Unit** is responsible for all Amber Alert activations, Safe Haven Infant protection cases, County Child Abduction Response Team supervision, and Hague Treaty Investigations. The Unit also disseminates information on current investigative trends, collects data on missing and unidentified persons, and provides technical and investigative assistance in cases of missing individuals. They also develop and maintain cooperative relationships with local police departments, county prosecutor's offices, sheriff's offices, and federal law enforcement agencies for missing persons, unidentified individuals & remains, and unclaimed individual investigations. The Unit authorizes all requests made for an AMBER Abducted Child Alert and serves as the State of New Jersey clearinghouse for the National Center for Missing & Exploited Children. In addition, the Unit conducts, manages, and organizes training for local, county, and state law enforcement regarding missing person investigations.

In 2023, the Unit conducted 129 investigations, received 25 Amber Alert requests, and authorized two Amber Alert Activations, successfully recovering the victims. The Unit was also involved in over 40 Child Abduction Response Team Activations throughout the state and assisted in identifying over 25 previously unidentified decedents.

The New Jersey State Police **Cold Case Unit** investigates unsolved homicides. The Cold Case Unit has established a working relationship with the New Jersey State Police Office of Forensic Sciences, the Attorney General's Office, and various County Prosecutor's Offices to ensure all cases are reviewed adequately with insight from a scientific and legal perspective. In January 2023, the Cold Case Unit became the lead agency for cold case investigations, and its membership includes all 21 counties and the FBI. The Cold Case Unit used grant funding obtained through the FY2020 Sexual Assault Kit Initiative Grant from the Department of Justice to advance and solve numerous cases. They also applied for and were awarded the FY2022 Sexual Assault Kit Initiative and FY2023 Sexual Assault Kit Initiative purpose area 6 National Cold Case Initiative, which, to date, has been awarded approximately \$3,000,000 in total grant funding.

The **Polygraph Unit** develops an appropriately trained and equipped staff capable of furthering federal, state, and local law enforcement agencies' criminal investigations by conducting polygraph examinations, interviews, interrogations, and written statement analyses of victims, suspects, witnesses, and informants in criminal investigations. The Polygraph Unit also trains statewide law enforcement in "Interview and Interrogation." In 2023, detectives from the Polygraph Unit responded to over 300 investigations while conducting instruction on interview and interrogation techniques throughout the state. Detectives assisted federal, state, county, and local authorities with investigations, including but not limited to 137 sexual assaults, 76 burglaries and thefts, four arson cases, six missing persons, 24 child abuse incidents, and six homicides. The Unit saw an increase of 53% in calls to service over last year.





Major Thomas Ryan
Commanding Officer,
Intelligence & Criminal
Enterprise Section

Intelligence & Criminal Enterprise Section

The mission of the **Intelligence & Criminal Enterprise Section** is to identify, target, investigate, and assess individuals and groups and exploit associated information and intelligence involved with the commission or facilitation of organized, enterprise and violent serial crime occurring in or impacting New Jersey.

The Intelligence & Criminal Enterprise Section uses a diverse human intelligence source base and meaningful and far-reaching collaborative relationships to achieve its mission. The Section's investigative strategy addresses regionally based violent crime, drug trafficking, weapons trafficking, motor vehicle crimes, and organized gang activity, focusing its efforts on attacking public corruption and thwarting terrorism.

In 2023, members of the Intelligence & Criminal Enterprise Section accomplished:

- ▼ 1003 investigations
- ▼ 920 arrests
- ▼ 452 firearms seized

Violent & Organized Crime Control North Bureau

The mission of the **Violent & Organized Crime Control North Bureau** is to identify, target, and investigate individuals and enterprise groups involved with the commission or facilitation of organized and violent crime activities within the ten northern counties of New Jersey utilizing intelligence-led policing practices.

On April 11, 2023, the **Drug Trafficking North Unit**, along with members of the New Jersey Opioid Enforcement Task Force, executed two residential search warrants as part of a three-month investigation focusing on a Drug Trafficking Organization known to distribute kilogram quantities of fentanyl in and around Passaic County, New Jersey. Seized as a result of these search warrants were 12 kilograms of Fentanyl, 10 pounds of Marijuana, \$10,716, and CDS paraphernalia consistent with the packaging of kilogram quantities of narcotics for distribution. Two subjects were arrested and charged criminally.

On October 9, 2023, the Drug Trafficking North, along with members of the Opioid Enforcement Task Force, identified a Drug Distribution Organization responsible for distributing mass quantities of Fentanyl throughout Passaic County, New Jersey. As part of the investigation, members executed two residential and two vehicular search warrants, resulting in the dismantling of a fully operational heroin/fentanyl packaging facility. Seized as a result were 250 grams of raw Fentanyl, approximately 880 "bricks" of heroin/fentanyl, \$2,306, and various forms of CDS paraphernalia consistent with a heroin/fentanyl packaging facility. Four subjects were arrested and charged criminally.

Starting in August 2023, the **Gangs & Organized Crime North Unit** and Paterson Police Department began an undercover buy operation dubbed "Operation Open Air" in support of the "U1K" initiative. They deployed three different undercover officers to purchase

narcotics in identified areas of violence within the city of Paterson. Gangs & Organized Crime North Unit and the Paterson Police Department conducted undercover purchases from 31 suspects over eight days. As a result, 27 people were identified, and 20 were issued arrest warrants for the appropriate charges. Four suspects were targets of an ongoing Gangs & Organized Crime North Unit investigation. Two other suspects were charged with Possession of an Assault Rifle and related charges. One was a suspect in multiple armed robberies and wanted for questioning by Paterson Police Department. Over two days, 17 people were arrested on the strength of warrants. “Operation Open Air” positively impacted the targeted areas, cultivated valuable intelligence, and was a springboard for a long-term investigation into the “100K” neighborhood street gang.



In June of 2023, Gangs & Organized Crime North Unit partnered with Paterson Police Department to assist both agencies with criminal investigations and reducing crime within the City of Paterson. As a part of those efforts, Gangs & Organized Crime North Unit began conducting surveillance in known areas of violence to locate suspects carrying firearms. Over five months, Unit members used covert surveillance and Paterson city cameras to detect characteristics of armed suspects. As a result, eight suspects were arrested for Unlawful Possession of a Firearm and related offenses. Eight firearms were recovered, including one “ghost gun,” one defaced firearm, and one assault weapon. The recovered firearms were submitted for National Integrated Ballistic Information Network analysis and matched weapons used in shootings in Newark and Paterson. Another firearm also matched to a homicide in Paterson that occurred three months prior. Gangs & Organized Crime North Unit’s use of their training, knowledge, and tactics to identify armed suspects through cold contacts undoubtedly helped reduce potential violence in Paterson.



In May of 2023, **Motor Vehicle Crimes North Unit**, as part of the Auto Theft Task Force, concluded a long-term investigation into a “chop-shop” involved in the disassembly of stolen motor vehicles and the sale of their parts through the company’s online eBay store in the City of Paterson. The business offered “In-store” purchases and “Online” ordering through an online eBay store account identified as Certified OEM and advertised through a social media Facebook Marketplace. The organization operated its business by obtaining used auto parts from salvage vehicles purchased from auctions. Unit Detectives executed four search warrants, arrested and charged three suspects, and recovered numerous stolen cars, stolen automobile parts, two handguns, and numerous items of evidence. They seized U.S. currency and bank accounts totaling \$425,814.64.

In June 2023, the Motor Vehicle Crimes North Unit concluded a long-term investigation targeting Paterson, New Jersey “chop-shops.” For historical background, since January 2023, with the assistance of the New York City Auto Crime Division and the Paterson Police Department, detectives have targeted the thefts of Honda motor vehicles from New York City and the Passaic County area. The cars were transported, affixed with fraudulent registrations, and altered in unidentified locations within Paterson. Eight subjects were identified as running this auto theft organization during this investigation. As a result, detectives executed twelve search warrants, arrested fourteen suspects, recovered numerous stolen vehicles, stolen automobile parts, one assault weapon, heroin, and CDS paraphernalia, and seized \$23,675.00.

During March 2023, **Crime Suppression North Unit** members ended a narcotics investigation by executing a vehicle and residence search warrant in Newark. Detectives seized \$932.00, 171.3 grams of raw CDS crack cocaine, 118 plastic jugs containing CDS crack cocaine, 19 bundles, four decks of CDS heroin, one P80 handgun with no serial number, ammunition, a 30-round magazine, a cocaine kilo press, and various forms of drug paraphernalia. Two subjects were arrested, and one was charged with several 1st and 2nd Degree drug crimes. One subject has been identified as a violent recidivist offender with a total of 23 arrests, 14 indictable convictions, and two prior gun arrests.

In September of 2023, Crime Suppression North Unit members were conducting physical surveillance in a high-intensity drug trafficking area within the City of Newark. Members observed a suspect conduct several hand-to-hand narcotics transactions and initiated a motor vehicle stop. The driver fled from the stop in the car. A canvass of the immediate area resulted in the car being located after a crash. Detectives impounded the vehicle and applied for a search warrant. While searching the car, they identified amounts of crack cocaine inside. The suspect's wife filed a false police report with the Linden Police Department, reporting the vehicle stolen. Arrest warrants were issued. Both suspects were charged criminally with Resisting Arrest, Eluding, Conspiracy, Obstruction, Falsifying a Police Report, and several drug offenses.

In March of 2023, the **Weapons Trafficking North Unit** received information from the New York Police Department about an identified individual who they believed possessed a large quantity of stolen firearms. Specifically, New York Police Department detectives recovered a handgun accompanied by two high-capacity magazines as a "sample," which was provided by a confidential source. Subsequent database inquiries, surveillance, subpoena service, and review of security footage identified a female subject as having access and control at Extra Space Storage located at North Bergen, Hudson County. It was also learned that a total of 100 firearms were intercepted during shipment from New York, bound for Louisiana, and were yet to be reported stolen by the victim. A search warrant was applied for and granted on March 17, 2023, and detectives executed it. They recovered 97 Canik TP9 Elite SC 9mm semi-automatic handguns and 194 high-capacity magazines. Detectives arrested one person.

During March 2023, the Weapons Trafficking North Unit began an investigation into a subject who was reported to be trafficking firearms into the state of New Jersey. Specifically, the subject was allegedly traveling to other states to illegally acquire multiple guns and re-sell them in the City of Paterson and the surrounding municipalities. In April 2023, Detectives located and conducted a motor vehicle stop on Interstate 78 eastbound MP 6.6 on a Volkswagen Atlas with Illinois registration. During the traffic stop, both driver and passenger provided multiple conflicting statements concerning their travel itinerary. A New Jersey State Police K-9, trained in detecting explosive material, was deployed and gave two positive alerts to the car. Based on the strength of the month-long investigation and the facts, both occupants were detained, and the vehicle was towed to the New Jersey State Police Perryville Station, where an application for a search warrant was drafted. A search warrant was granted for the Volkswagen Atlas. As a result, ten semi-automatic handguns, 16 high-capacity magazines, assorted firearm accessories, and \$12,038.00 were recovered. One handgun was stolen from Chattanooga, Tennessee. Two subjects were criminally charged for their actions.

Violent & Organized Crime Control Central Bureau

The mission of the **Violent & Organized Crime Control Central Bureau** is to identify, target, and investigate individuals and enterprise groups involved with the commission or facilitation of organized and violent crime activities within the five central counties of New Jersey utilizing intelligence-led policing practices.

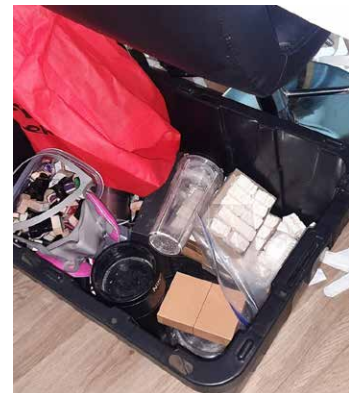
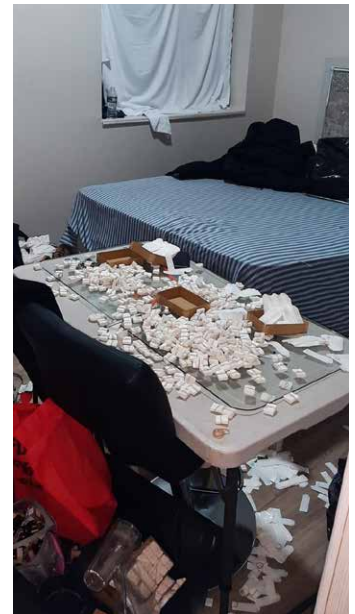
During June of 2023, members of the **Drug Trafficking Central Unit**, with the assistance of Camden County Prosecutor's Office, Burlington Township Police Department, and Pennsylvania Attorney General's Office successfully intercepted a suspicious package being shipped to a location in Pennsauken, New Jersey. A search warrant was conducted on the package, and it yielded approximately 480 pounds of CDS marijuana. Collectively, a controlled delivery of this package was performed, which resulted in the apprehension of five defendants as well as the additional seizure of over 1,000 pounds of CDS marijuana and approximately \$850,000. Four subjects were arrested and charged with financial facilitation of criminal activity and CDS distribution.

In November of 2023, members of the Drug Trafficking Central Unit, with the assistance of the Office of Homeland Security and the Drug Enforcement Administration, concluded a narcotics investigation for the distribution of large quantities of CDS cocaine. The investigation was completed following hours of surveillance established on the suspect. The suspect was arrested in possession of approximately 13.6 kilograms of cocaine inside luggage and was also charged by the federal government for illegal re-entry into the United States because of being a prior aggravated felon. The subject was charged with CDS distribution.

In June 2023, members of the **Weapons Trafficking Central Unit** initiated an investigation into two subjects selling guns in Mercer County. Detectives identified and searched a residence in the city of Trenton used for this weapons trafficking operation and subsequently seized seven firearms, including five ghost guns and two assault rifles. Detectives also seized a 60-round drum magazine, eighteen extended magazines, four ghost gun lower receivers, approximately five hundred rounds of hollow point ammunition, and various gun manufacturing tools, as well as multiple weapons building components. Two subjects were arrested and charged with the unlawful possession and sale of firearms, assault rifles, ghost guns, extended magazines, hollow point ammunition, and defaced firearms.

In October 2023, members of the Weapons Trafficking Central Unit initiated an investigation into a criminal street gang selling illegal narcotics in Mercer County. Detectives identified a residence utilized for this drug trafficking operation and subsequently executed a search warrant in the City of Trenton. Detectives seized a Taurus handgun with an extended magazine, two bricks of heroin, ten marijuana plants, three pounds of marijuana, two digital scales, and six vials of THC wax. Two subjects were arrested and charged with maintaining a production facility, possession of a firearm with CDS, possession of an extended magazine, as well as numerous CDS distribution and possession offenses.

In May 2023, members of the **Crime Suppression Central Unit** and New Jersey Opioid Enforcement Task Force continued an ongoing weapons investigation in the City of Trenton. While monitoring social media for several known violent offenders, Detectives observed four individuals displaying numerous handguns during live social media video posts. They established surveillance where the videos were produced, and all four individuals were



observed walking on East Canal Street and Market Street. Crime Suppression Central Unit detectives approached the four individuals on foot, and they immediately fled on foot and led detectives on several brief foot chases. During one of the foot chases, one of the suspects was observed discarding a handgun. Detectives apprehended him, and the firearm was recovered nearby. During a second and simultaneous foot chase, a second suspect was found in possession of a handgun in his waistband. The remaining two individuals were also apprehended and arrested. As a result, four violent recidivist offenders were targeted and charged, and two handguns, multiple high-capacity magazines, and hollow-tip ammunition were seized.

In September 2023, Crime Suppression Central Unit members initiated a criminal investigation into a drug trafficking organization selling Heroin, Fentanyl, and Cocaine from North Jersey into the City of Trenton. Detectives targeted a vehicle operated by two of the suspects. A motor vehicle stop was conducted, and the two suspects were arrested after a positive K9 alert of the car. The driver was found in possession of over two hundred Fentanyl pills. A search warrant was obtained for the vehicle, which revealed three kilograms of cocaine, one pound of marijuana, and \$18,000. As a result, two members of this drug trafficking organization were targeted and arrested, and a large amount of cocaine, Fentanyl, and US currency was seized.

In March 2023, **Cargo Theft Unit** members initiated an investigation into subjects stealing large amounts of designer perfumes and colognes from a trucking company in Hudson County. Detectives identified a storefront/fencing operation in Union City utilized to sell the stolen products and subsequently seized approximately \$750,000.00 in designer perfumes, colognes, and makeup. Four subjects were arrested and charged with theft, fencing, receiving stolen property, and conspiracy.

During May 2023, Cargo Theft Unit members, as part of the Intellectual Property Enforcement Program, executed a search warrant in Linden, New Jersey. This investigation commenced after detectives utilized Facebook Marketplace to identify a subject selling counterfeit labeled designer merchandise from her residence, including Gucci, Michael Kors, and Louis Vuitton. Subsequently seized as a result of the search warrant were over 1,000 pieces of counterfeit handbags, shoes, and clothing with an estimated value of approximately \$250,000.00.



Violent & Organized Crime Control South Bureau

The mission of the **Violent & Organized Crime Control South Bureau** is to identify, target, and investigate individuals and enterprise groups involved with the commission or facilitation of organized and violent crime activities within the six southern counties of New Jersey utilizing intelligence-led policing practices.

In April 2023, **Drug & Weapons Trafficking South Unit** members of the New Jersey State Police Opioid Enforcement Task Force, along with the Drug Enforcement Administration and the Bordentown Township Police Department conducted a buy/bust operation in Bordentown Township, New Jersey. As a result of the operation, 14 kilograms of Fentanyl and \$59,990 were seized. One subject was placed under arrest and charged with 2nd Degree Distribution of Fentanyl.

In May 2023, **Drug & Weapons Trafficking South Unit** members, along with the Drug Enforcement Administration and the Bureau of Alcohol, Tobacco, and Firearms and Explosives, conducted a long-term investigation into a Drug Trafficking Organization dubbed “Operation Tango Delta.” Investigative efforts ultimately resulted in the use of numerous advanced investigative techniques and the execution of eight search warrants and six arrest warrants. The investigation and search warrants led to the seizure of 4.75 kilograms of fentanyl, two kilograms of black tar heroin, 15 ounces of heroin, 17 ounces of cocaine, 1000 fentanyl pills, 10 pounds of marijuana, 12 handguns, two assault rifles, and \$13,995. Five subjects were placed under arrest and charged with various 1st and 2nd-degree drug and weapon offenses.

In February 2023, **Motor Vehicle Crime South Unit** members, as a part of the Auto Theft Task Force South, concluded a long-term investigation into a motor vehicle theft organization based in Camden City, New Jersey. This organization operated throughout New Jersey, Pennsylvania, Delaware, and Maryland. Investigative efforts resulted in numerous advanced investigative techniques and one residential search warrant execution in Camden City, New Jersey. The search warrant resulted in the seizure and recovery of 15 stolen vehicles, three firearms, six high-capacity magazines, various hollow-point ammunition, ten stolen ATV exhaust systems, six stolen license plates, and four stolen bicycles. Two subjects were arrested and charged with multiple auto theft and weapons-related offenses.

In May 2023, Motor Vehicle Crime South Unit members, as a part of the Auto Theft Task Force South, along with New Jersey State Police Bridgeton Station, Homeland Security Investigations, and the Philadelphia Police Major Crimes Unit, concluded a long-term investigation involving fraudulent use of fictitious motor vehicle documents to steal vehicles and more than over \$500,000 from victims in New Jersey, Pennsylvania, New York, Delaware, and Connecticut. As a result of this investigation, one residential search warrant and one arrest warrant were executed. Six stolen vehicles were seized and recovered. In New Jersey and Philadelphia, one subject was arrested and charged with various motor vehicle and fraud-related crimes.

In February 2023, **Gangs & Organized Crime South Unit** executed a residential search warrant in Pittsgrove, New Jersey. The investigation surrounded the methamphetamine distribution activities of several subjects in Pittsgrove, New Jersey. Seized during this investigation were 2.2 pounds of crystal methamphetamine, drug scales, packaging material, and over \$1,000. Three subjects were placed under arrest and charged with various 1st degree drug offenses.

In August 2023, Gangs & Organized Crime South Unit members, the Delaware State Police Narcotics Units, and the Internal Revenue Service executed a residential search warrant in Mullica Hill, New Jersey. The investigation targeted the weapons and trafficking activities of a subject who operated in both Delaware and New Jersey. Seized as a result were four assault rifles, four handguns, 25 high-capacity magazines, and various rounds of ammunition. One subject was placed under arrest and charged with multiple weapons trafficking offenses.

In February 2023, **Crime Suppression South Unit** members, as a part of the New Jersey State Police Opioid Enforcement Task Force, initiated an investigation into a drug trafficking operation based out of Egg Harbor Township, New Jersey. Detectives conducted multiple controlled purchases during the investigation, and probable cause was established to search

The investigation and search warrants led to the seizure of 4.75 kilograms of fentanyl, two kilograms of black tar heroin, 15 ounces of heroin, 17 ounces of cocaine, 1000 fentanyl pills, 10 pounds of marijuana, 12 handguns, two assault rifles, and \$13,995.

two locations. The investigation and search warrants led to the seizure of 80 grams of heroin, 17.2 ounces of cocaine, 1.15 kilograms of fentanyl, 12 grams of crack cocaine, 2,500 wax folds of heroin, two loaded handguns, five high-capacity magazines, and \$12,718. One subject was arrested and charged with various 1st-degree drug and weapons trafficking offenses.

In March 2023, Crime Suppression South Unit members concluded a long-term investigation into a drug trafficking network in Atlantic City, New Jersey. Throughout the investigation, members utilized undercover detectives, numerous advanced investigative techniques, and multiple sources to uncover and dismantle this Drug Trafficking Organization. Investigative efforts ultimately resulted in the execution of five residential search warrants. This investigation and search warrant led to the seizure of 1.8 kilograms of methamphetamine, 4.5 ounces of crack-cocaine, 4,583 blue fentanyl pills, 3,878 wax fold of heroin, one ounce of cocaine, four handguns, one shotgun, multiple forms of ammunition and \$12,070. Three subjects were placed under arrest and charged with various 1st and 2nd-degree drug and weapons offenses.

Counter Terrorism Bureau

The mission of the **Counter Terrorism Bureau** is to identify, detect, deter, and prevent individuals and organizations from engaging in terrorist activities impacting state and national interests while investigating all threats directed toward the executive, legislative, and judicial Branches of state government as well as threats directed toward New Jersey State Police enlisted members. The Bureau also supports investigative Units through intelligence analysis, training, and administration of investigative databases.

On January 13, 2023, the Livingston Police Department requested information about a stolen Livingston School Bus. Livingston Police Department investigated a residential burglary of a house under construction the following day. Upon clearing the burglarized home, officers discovered a backpack containing a passport, medical paperwork, prayer rug, Qur'an, and other personal items, including documents espousing antisemitic ideology. In addition, police discovered items that originated from the stolen school bus. Believing the two crimes were connected and the growing concern of a possible attack on the Jewish community, Livingston Police Department contacted the **Joint Terrorism Task Force Unit** for assistance. An FBI linguist further reviewed some of the writings and determined the author had a plan to attack the Jewish community and flee the country. State Police Detectives assigned to the Joint Terrorism Task Force, the Livingston Police Department, and other law enforcement entities worked vigorously to locate the subject and prevent an imminent attack. Members located the subject in Pennsylvania using an array of sophisticated investigative techniques. As a result of the relentless work by all, the town of Livingston and the Jewish community were able to have some peace in knowing the subject was in custody.

In addition, in recent times, we have seen violent extremists in the United States exhibit ideological fluidity to justify acts of violence. Violent extremists have created their ideologies, switched between, or exploited multiple ideologies to fit their interests. This has made it difficult for law enforcement to identify indicators or dismiss extremists as ill or confused. Seeing the need to educate the Troopers who often encounter the public, members of the New Jersey State Police Joint Terrorism Task Force Unit developed a liaison and outreach program. The program started with creating a web page on the New Jersey State Police Intranet site, which would serve as a central point for Troopers to learn about the Joint Terrorism

Task Force mission, Suspicious Activity Reporting, recent Law Enforcement publications on terrorism, intelligence, and more. The web page also lists domestic and international terrorism groups and publications on recent indicators and other resources to assist Troopers in handling Terrorist Screening Center notifications and other counterterrorism reference material. Detectives conducted 139 briefings and visited 41 Division facilities. The briefings provide Troopers with the current threat picture related to New Jersey, an overview of the Homegrown Violent Extremists threats, how to properly share information, and an introduction to our web page. Additionally, Detectives conducted quarterly training at Troop B, including a classroom portion and scenario-based training.

In 2023, the **Central Security Unit** investigated over 150 cases. Typically, Central Security Unit investigates threats to members of the judicial & executive Branches of state government and enlisted members. The cases ranged from verbal threats to a murder-for-hire plot. Along with their day-to-day duties, Central Security Unit also works closely with the United States Secret Service, United States Marshall Service, FBI, and county and local Law enforcement partners. Central Security Unit assisted United States Secret Service with protection details for former and current United States Presidents, their families, and foreign dignitaries. Central Security Unit coordinated security details for eight judicial conferences, large-scale judicial retirements, and swearing-in events. Central Security Unit also works closely with the New Jersey State Police Office of Executive Protection and is often requested to work in a counter-surveillance component during significant events the Governor, Lieutenant Governor, or Attorney General are attending.

In March 2023, The Central Security Unit received information from the New Jersey State Police Crime Suppression South Unit of a murder-for-hire plot directed toward a retired New Jersey State Trooper. A confidential source reported they were approached by a female subject soliciting someone to kill her estranged husband. Central Security Unit established and recorded multiple consensual conversations between the confidential source and the suspect to determine the validity of the information. Central Security Unit also used investigative tactics such as physical surveillance and enhanced electronic surveillance. After several controlled meetings between the confidential source and the suspect, it was determined that an undercover police officer should be introduced to further the investigation. Several controlled meetings with the undercover and the suspect took place. The suspect provided clarity as to the motive for the plotted murder against her husband, which was the payout of her husband's life insurance policy. A price for the murder was established, and the suspect provided intimate details of her husband's pattern of life to enhance the plot. As the investigation progressed, Detectives learned that the suspect was dating a known drug dealer with a lengthy criminal history who was distributing narcotics from the suspect's residence. Due to these factors, investigators felt the suspect could be trying to solicit someone other than the undercover to take the contract. A decision was made to end the investigation, which resulted in a lawful search of her residence. Detectives seized 649 decks of heroin, one ounce of crack cocaine, one stolen Glock 43 handgun, and various drug packaging paraphernalia. The suspect was later charged with multiple drug and weapons offenses.

The **Intelligence Services Unit** also coordinates the New Jersey State Police/FBI Undercover School, New Jersey State Police Physical Surveillance School, and Criminal Investigation School and is a lead partner in the U.N.I.T. School. Intelligence Services Unit also provides undercover operatives to aid with criminal investigations. Additionally, the Unit supports the

Division and Section's intelligence management platform while also strategically guiding the investigative efforts of the Section, which includes the facilitation of the Section's intelligence objectives across Bureaus and Units as well as collaboration with the Regional Operations & Intelligence Center, overseeing the Division's undercover assets, capabilities, and training, and managing the Witness Relocation Program which recently underwent revamping of data collection, filing, and retention for auditing purposes.

During 2023, Intelligence Services Unit personnel worked vigorously to revamp the Criminal Investigation School. A Branch-wide working group was established to work in concert to update the school to incorporate the most up-to-date investigative teachings. Personnel from the various Sections within the Investigations Branch teamed up to update all courses covered and to include additional learning modules, such as scenario-based training, to enhance student learning.

Official Corruption Bureau

The mission of the **Official Corruption Bureau** is to identify, investigate, and prosecute public and official corruption at all levels of government to ensure public confidence and trust in government administration in New Jersey.

In May 2023, members of the **Official Corruption North Unit** were detailed to investigate a school bus service provider accused of fraud that provides transportation services to several public and private school districts throughout New Jersey. Some districts included schools within Bergen, Passaic, Hudson, and Essex Counties with an annual average total contract value of \$4 million. The company also provided caravan and small bus services for special needs children for public and private organizations. This investigation utilized advanced investigative techniques and required the collaboration of several agencies, including the Department of Motor Vehicle Commission Inspection Services Bus Operations Unit, the Department of the Attorney General Office of Public Integrity & Accountability, and several municipal Departments of Education. After executing several search warrants, approximately 20 bank subpoenas, and several seizure orders for roughly \$70,000, the investigation uncovered several layers of fraud committed by the company. Due to the Official Corruption North Unit's investigative efforts of the bus company, a committee now exists to undertake the lack of oversight necessary to ensure that the school bus industry meets standards so children can go to school safely.

In September of 2022, the Official Corruption North Unit also received information that a New Jersey Motor Vehicle Commission employee accepted bribes for giving motorists a passing grade on their road course exam. According to information provided on the day of a road exam scheduled at an Motor Vehicle Commission location in Wayne, New Jersey, a Department of Motor Vehicle Safety Specialist would tell the examinee that they did not have the proper vehicle to complete the road course. A car with a hand brake is required to complete the road test. At this point, the examiner would offer to pass the examinee in exchange for \$500. The investigation utilized multiple advanced investigative techniques and required the collaboration of the Motor Vehicle Commission.

In late 2019, the **Official Corruption South Unit** and the New Jersey Division of Criminal Justice's Office of Public Integrity & Accountability received allegations from the State of New Jersey Department of the Treasury, Division of Pensions and Benefits that a municipal mayor and city commissioners were fraudulently participating in the State Health Benefits Program

and receiving health coverage they were not entitled to with their elected positions. Detectives confirmed that state law required local elected officials to work full-time in elected positions to participate in the State Health Benefits Program. The mayor and commissioners were not working full-time hours, maintaining set schedules, or even accurately documenting work times. Instead, they had passed a resolution declaring themselves to be full-time employees. As a result of this criminal investigation, on August 2, 2023, the New Jersey State Police Official Corruption South Unit and the Office of Public Integrity & Accountability received an indictment from a State Grand Jury for the individuals fraudulently participating in SHBP. The suspects were each charged with second-degree theft by unlawful taking and third-degree tampering with public records or information. In total, approximately \$1 million in benefit fraud was uncovered.

During a long-term investigation in October of 2021, the Official Corruption South Unit received information from the New Jersey Department of Education that the former school board member of a Charter School had utilized his position to gain lucrative school contracts for his private businesses as a boat distributor. As a result of numerous subpoenas and interviews, a suspect was charged with False Representation in Government contracts, Misapplication of Entrusted Property, and Conspiracy. The suspect is accused of using his position to manipulate school funds for the Outdoor Learning Center/ Playground at the Charter School.

Forensic & Technical Services Section

The mission of the **Forensic & Technical Services Section** is to provide enhanced forensic services and capabilities to the law enforcement community while meeting the highest scientific standards and recognized best practices in accountability and quality assurance.

During 2023, the Forensic & Technical Services Section supported several initiatives, including the following:

▼ **Fired Cartridge Casing DNA:** In 2023, Forensic & Technical Services Section created a working group to discuss the possibility of testing DNA from Fired Cartridge Casings. This new service will require a process to be developed, tested, and validated. On July 13, 2023, F&TSS and the Office of Forensic Science members traveled to Beltsville, Maryland. They met with the Bureau of Alcohol, Tobacco, Firearms and Explosives DNA Laboratory personnel to discuss the most current processes for collecting and analyzing DNA from Fired Cartridge Casings. The goal of obtaining a DNA profile from Fired Cartridge Casings is to link an individual to a firearm crime. The National Integrated Ballistic Information Network evaluations will complete this new investigative technique. Implementing Fired Cartridge Casing DNA testing will allow our crime scene investigators, ballistic experts, and forensic scientists with expertise in DNA analysis to work collaboratively to analyze cartridge casings left at a crime scene and produce investigative leads.

▼ **Draeger Alcotest 9510 Program:** The Forensic & Technical Services Section remains committed to the Draeger Alcotest 9510 transition. The Office of Forensic Sciences validated the breath testing instrument in early 2022. After the validation, the Alcohol Drug Testing



Major Ronald Walters
Commanding Officer

Unit trained 530 Monmouth County police officers as Alcotest 9510 operators. The Alcohol Drug Testing Unit then installed the instrument at 33 police departments in Monmouth County between late spring and summer of 2022. In January 2023, Alcohol Drug Testing Unit continued training the remaining Monmouth County Alcotest operators and transitioned 247 additional officers into Alcotest 9510 operators. The remaining Monmouth County Alcotest 9510s were installed in February 2023 to complete the rollout in that county. In December 2023, the ADTU installed the Alcotest 9510 in Mercer, Middlesex, and Ocean Counties. Over 3,202 evidential breath tests have been conducted to date.

▼ **Drug Recognition Expert Daubert Hearing:** The New Jersey Supreme Court appointed a Special Master to consider and decide whether Drug Recognition Expert evidence has achieved general acceptance within the relevant scientific community. Testimony commenced on September 9, 2021, and concluded on January 18, 2022, including 42 days of testimony from 16 witnesses. One member of the New Jersey State Police Alcohol Drug Testing Unit testified as a fact witness, and the Toxicology Supervisor from the New Jersey State Police East Laboratory testified as an expert witness for the State of New Jersey. On August 8, 2022, the Special Master decided that Drug Recognition Expert testimony was reliable throughout the state, establishing that the Frye standard for admissibility was met. On February 17, 2023, the New Jersey Supreme Court remanded the case back to the Special Master to assess the reliability and admissibility of Drug Recognition Expert evidence utilizing the Daubert standard. On November 11, 2023, the New Jersey Supreme Court decided that Drug Recognition Expert testimony/evidence sufficiently satisfied the Daubert criteria to be admissible with four limitations and safeguards.

▼ **Primer Gunshot Residue:** In 2023, the New Jersey State Police Office of Forensic Sciences Trace Evidence Unit began looking to expand laboratory capabilities by incorporating a new method for the detection and identification of primer gunshot residue commonly recovered from shooter's hands. Currently, the New Jersey State Police Trace Evidence Unit, in coordination with the New Jersey State Police Ballistics Unit, conducts gunshot residue analysis to determine the distance between the muzzle and the target. This new primer gunshot residue testing will indicate if a person has discharged a firearm, been in the environment of a discharged firearm, or touched an object with primer gunshot residue on it. In October 2023, Office of Forensic Science Trace Evidence Unit personnel received instruction on primer gunshot residue analysis from a technical consultant who is a subject matter expert in primer gunshot residue analysis. That instruction included primer residue theory, practical exercises, and mock casework sample runs. This new method of testing for primer gunshot residue on the hands of a suspected shooter has been validated by the laboratory. It is in the final stages of approval.

▼ **Gunshot Residue Screening by Electrochemistry Analysis:** In November 2023, the Office of Forensic Sciences entered a Memorandum of Understanding with West Virginia University's research group. That Memorandum of Understanding was created to initiate a cooperative effort to implement and test the effectiveness of the research group's current electrochemical screening methods for Gunshot Residue detection on samples in the laboratory and simulated field-testing scenarios typically encountered in New Jersey casework. This new presumptive test will help support gunshot residue analysis and potentially reduce case backlog.

Office of Forensic Sciences

The **Office of Forensic Sciences'** mission is to provide timely forensic services of irrefutable quality on behalf of the State of New Jersey citizens. The Office of Forensic Sciences maintains four regional crime laboratories and the DNA laboratory, all internationally accredited under the International Organization for Standardization 17025 ANSI National Accreditation Board. The accreditation requires the laboratories to follow and comply with over 500 ISO 17025 International Standards. The primary functions of the laboratories within the Office of Forensic Sciences include, but are not limited to, the scientific analysis of physical evidence, evaluation of the analytical results, preparation of reports, providing expert testimony in court, assistance at crime scenes, providing training to law enforcement personnel regarding identification, documentation, collection, and preservation of physical evidence, and serving as a source of information relevant to criminal investigations.

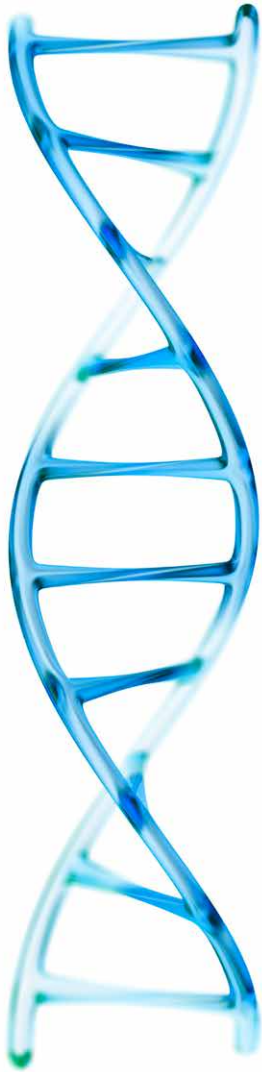
In 2023, the **Central Regional Laboratory** received 3,264 drug cases and analyzed 3,757 cases. A total of 1,037 toxicology cases were received and 1,128 analyzed. Additionally, the toxicology Unit received 170 drug-facilitated crimes cases, and 167 were analyzed. The Central Regional Laboratory received 2,817 forensic serology cases and analyzed 2,585. The Central Regional Laboratory Trace Unit received 38 fire debris cases and 57 trace evidence cases and analyzed 50 and 59, respectively. In August of 2023, the Serology Unit began implementing the M-Vac technique for epithelial cell collection in cases where traditional methods may not have yielded probative results. In October, the trace Unit analyzed multiple impressions that were collected in a series of three carjackings, which resulted in the shooting of two victims. The analyst concluded 13 associations and six exclusions and testified in federal court, resulting in the suspect's conviction.

On April 5, 2023, the **Forensic Anthropology Unit** assisted members from the New Jersey State Police Cold Case Unit, Somerset County Prosecutor's Office, and the Middlesex Regional Medical Examiner's Office with an exhumation of a cold case murder victim in Somerset County. The Forensic Anthropology Unit was tasked with collecting fingernail scrapings and clippings from the body. The evidence was submitted to the laboratory for further testing.

On August 9, 2023, Forensic Anthropology Unit assisted New Jersey State Police Crime Scene Investigation Units, New Jersey State Police Cold Case Unit, and the West Orange Police Department with a controlled excavation of a potential grave site. It was learned that a missing person was murdered on the property and buried. Shortly after she was buried, she was disinterred and disposed of. Forensic Anthropology Unit guided the depths of the excavation to collect soil samples to test them for potential biological decomposition material. During the excavation, a cigarette and an old metal pipe were discovered in the excavated area. Those items were collected for submission to the lab. No human remains were found in the excavation.

On November 27, 2023, Forensic Anthropology Unit assisted the Hillside Township Police Department with the recovery and identification of human remains from a house fire that left the structure destroyed. All members of the house were accounted for except one. Forensic Anthropology Unit was able to confirm that remains which had been found earlier in the week and suspected to be those of a family pet were human.





On December 4, 2023, Forensic & Technical Services Section members attended the Stephanie Nicole Parze Foundation Ceremony at the New Jersey State Police Division Headquarters Log Cabin. The foundation purchased a dental X-ray machine donated to the New Jersey State Police Anthropology Lab and presented it to Forensic Anthropologist Anna Delaney at the ceremony.

The **DNA Laboratory** provides nuclear DNA analysis on evidence and offender samples for the State of New Jersey. It uploads all eligible DNA profiles to the Combined DNA Index System at the state and national levels. In 2023, the DNA Casework Unit received 2,398 cases, and 2,111 cases were completed for the year. The DNA Database Unit received 10,704 total databank samples. In 2023, approximately 9,821 were uploaded to the state database, and approximately 9,570 were uploaded to the national database. As of December 31, 2023, 346,099 New Jersey offender profiles were uploaded into the national database. The DNA Laboratory issued 1,105 Combined DNA Index System Investigative Hit Notification Letters, aiding in the investigation of 709 crimes, 334 of which were violent. As of December 31, 2023, 32,696 searchable casework profiles were in the state database. Rapid DNA analysis and subsequent local database searches of eligible profiles resulted in a total of 22 Rapid DNA Investigative Hit Notification Letters, including two homicide and one attempted homicide investigation leads. The DNA Laboratory continued to assist the Forensic Anthropology Unit in identifying missing persons and unidentified human remains when possible. The DNA Laboratory also continued working with the New Jersey State Police Cold Case Unit and other cold case Units from various counties to provide investigative leads through additional analyses conducted with improved technologies, both at our laboratory and private labs. One such case resulted in the identification and charging of a suspect this year for the manslaughter of an infant nearly 40 years ago.

For the majority of 2023, most of the staff from the **North Regional Laboratory** remained displaced at East and Central Laboratories due to catastrophic damage caused by Hurricane Ida in September 2021. A lease agreement for an interim 13,000-square-foot facility in East Hanover was signed in April 2022. The building required upgrades to security, new furniture, biohazard fume hood installation, and an evidence vault. In 2023, all work was finished. After completing an extensive onsite accreditation assessment, the North Lab received accreditation from the ANSI National Accreditation Board and officially opened on September 05, 2023. In 2023, the North Regional Laboratory received 1,124 drug cases and analyzed 720. A total of 223 toxicology cases were received, and 168 were analyzed.

In 2023, the **South Regional Laboratory** received 4,850 drug cases and analyzed 4,817. A total of 787 toxicology cases were received, and 890 were analyzed.

In 2023, the **East Regional Laboratory** received 27 Fire Debris cases and completed 27 cases with an average turnaround time of 26 days. The Drug Unit has received 2,710 cases and completed 2,640. The Toxicology Unit has received 1,345 cases and completed 1,367.

In 2023, the East Regional Laboratory supported a drug case for the Jersey City Police Department. The East Regional Laboratory processed 57 items, analyzed 85 samples, and produced a report that was over 700 pages. The case met Federal Statute standards, which require Heroin, Fentanyl, and Fentanyl analogs to be analyzed to be charged federally. Over 300g of heroin/fentanyl/fentanyl analogs were confirmed. Also, in 2023, the East Regional Laboratory utilized a summer intern who completed a Drug Screening Study of Blood

Alcohol Concentration samples over the legal limit. THC was the most common drug found on Enzyme-Linked Immunosorbent Assay. The East Regional Laboratory also partnered with the National Highway Traffic Safety Administration and received a Quadrupole Time-of-Flight Mass Spectrometer for Toxicology analysis of Driving While Impaired cases.

Forensic Services Bureau

The **Forensic Services Bureau** is committed to providing exceptional performance and quality service to the law enforcement community related to the execution and coordination of all forensic science and technical services. Our members strive to advance their proficiency in applying their skills while possessing an objectivity standard founded on personal and professional integrity.

The **Alcohol Drug Testing Unit** is comprised of instructors and field coordinators. Alcohol Drug Testing Unit has two primary responsibilities: the instruction of training courses and the inspection of the Alcotest, the evidential breath testing device used throughout the State of New Jersey. Three training teams (North, Central, and South region) are comprised of instructors tasked with providing various drug and alcohol training courses to all levels of law enforcement throughout the state. Field coordinators are tasked with the biannual inspection and calibration of the Alcotest, providing prosecutorial assistance and courtroom testimony regarding the technology of the Alcotest, as well as the physiological aspects of alcohol/drugs and their effect on driving.



In 2023, the Alcohol Drug Testing Unit conducted 1,474 Alcotest inspections and 1,228 recalibrations of Alcotest instruments. The north and south training teams recertified 3,260 police officers and Troopers on the Alcotest. They trained 765 police officers and Troopers to detect impaired driving and administer the Standardized Field Sobriety Tests. Another 1,281 police officers and Troopers were trained as new Alcotest operators. In drug-impaired driving, Alcohol Drug Testing Unit trained 64 police officers and Troopers as Drug Recognition Experts, recertified another 152 police officers and Troopers as Drug Recognition Experts, and trained 12 new police officers and Troopers as Drug Recognition Experts Instructors. Unit members trained 330 police officers and Troopers in the Drug Impaired Driving Course and 434 in Advanced Roadside Impaired Driving Enforcement Training.

The conversion from the Alcotest 7110 MKIII-C to the Alcotest 9510 was completed in Monmouth County. The Alcotest 9510 rollout continues in Mercer, Middlesex, and Ocean Counties. Eighty-four agencies are utilizing the new instrument, and Alcohol Drug Testing Unit has trained 1,912 officers as Alcotest 9510 operators. Over 3,202 evidential tests have been run on the Alcotest 9510 to date. The defense bar has requested a scientific reliability hearing on the Alcotest 9510. The New Jersey Supreme Court has appointed a Special Master for the Alcotest 9510 case, *State v. Cunningham*, and a hearing will occur in 2024. The new Alcotest 9510 has upgrades that enhance the user experience from the Alcotest 7110 MKIII-C. The significant differences are the use of dry gas for control tests, a touchscreen display, USB ports for peripheral devices, a digital scanner, and a digital signature pad. The analytical components remain similar, as dual sensor technology is still used. This instrument is internet-based, an enhancement and modern upgrade over the dial-up modem on the Alcotest 7110.

The **Ballistics Unit** is one of nine New Jersey ballistic laboratories/National Integrated Ballistics Information Network sites; however, it is the only accredited laboratory in the state. The Unit is responsible for examining and identifying firearms and firearm-related evidence submitted by local, county, state, and federal agencies. Unit members are trained and considered experts in determining operability conducting detailed microscopic comparisons of discharged projectiles, discharged shells, cartridges, and tool marks. Unit members are also trained in restoring defaced serial numbers, distance determinations, and analyzing gunshot residue for determining the distance a firearm’s muzzle is from a garment or other surfaces at the time of discharge. Members also provide expert courtroom testimony, lectures, training, and support to State Police schools, outside agencies, prosecutors, and other special groups. The Unit is the curator of one of the largest firearms reference collections in the country.

During 2023, the Ballistics Unit received 2,770 firearm-related cases and completed 3,874 cases. Furthermore, the Ballistics Unit has continued to meet the high standard of acquiring, correlating, and processing National Integrated Ballistics Information Network related information. For 2023, 5,021 discharged cartridge cases were entered into National Integrated Ballistics Information Network, from which National Integrated Ballistics Information Network successfully alerted law enforcement agencies to over 600 National Integrated Ballistics Information Network “potential” hits and 145 “confirmed” hits, providing agencies with rapid investigative leads.



The **Forensic Imaging Unit** comprises enlisted and civilian personnel whose mission is to provide investigative support to law enforcement partners throughout New Jersey. Forensic Imaging Unit’s forensic photographers, investigators, and detectives provide expert investigative and technical support to all law enforcement agencies regarding image enhancement/clarification, image modification, video analysis, facial analysis, and composite imagery. The Unit’s forensic photographers also memorialize significant historical and ceremonial events for the New Jersey State Police, the Office of the Governor, and the Office of the Attorney General, maintain an image catalog of all enlisted and civilian Division personnel, and issue and maintain all forms of Division and State identification cards.

During 2023, Forensic Imaging Unit members provided forensic imaging support for 913 criminal investigations, including suspect composite sketches, image modifications, facial reconstructions, facial comparisons, postmortem reconstructions, skeletal reconstructions, and video enhancements. These services directly contributed to the identification of 36 criminal suspects. Forensic Photographers completed 1,502 photographic assignments encompassing 1,286 non-criminal assignments and 216 in support of criminal investigations. In addition, 180 defaced firearms were photographed supporting the Division’s Crime Gun Protocol.

On May 28, 2023, an attempted child abduction occurred at a Wawa in Dorchester, Cumberland County. The incident happened after a mother left her juvenile son unattended outside the bathroom she used inside the Wawa. As the child waited by the bathroom door for his mother, a white male subject grabbed the boy by the arm and told him to come with him. The mother exited the bathroom to discover the suspect led her son away. She intervened and grabbed her son from the suspect, who left the store and drove away. The New Jersey State Police Troop A Criminal Investigation Office contacted Forensic Imaging Unit for assistance in rendering a composite sketch of the suspect. On Tuesday, May 30, 2023, a Forensic Imaging Unit detective

interviewed a witness at the New Jersey State Police Port Norris Station, where he completed a composite sketch of the suspect based on their description. On June 1, 2023, New Jersey State Police Troop A Criminal Investigation Office contacted Forensic Imaging Unit to advise that the composite sketch aided in the identification and subsequent apprehension of the suspect. New Jersey State Police Troop A Criminal Investigation Office advised that the composite sketch resembled the registered owner of the identified suspect vehicle and the descriptions of the suspect given by eyewitnesses. The suspect was subsequently charged with 3rd degree Child Endangerment and lodged in Cumberland County Jail.

On December 24, 2022, a sexual assault occurred in the City of Linden, Union County. The 26-year-old female victim was sexually assaulted by a male she met on the social media platform Snapchat. Linden Police advised that the victim had been speaking with the suspect for approximately two weeks, and it was the first time they had met in person. Upon her arrival at the agreed meeting spot, the suspect entered the victim's vehicle through the rear passenger door and asked the victim to sit in the vehicle's rear seat with him. After the victim refused to move, the suspect pulled the victim to the rear seat and sexually assaulted her. The victim was transported to Rahway Hospital, where a Sexual Assault Response Team nurse examined her. Linden Police contacted the Forensic Imaging Unit for assistance. An interview was scheduled with the victim, and a composite sketch was completed. On February 18, 2023, the Linden Police Department contacted Forensic Imaging Unit to advise that the subject was arrested with the help of the composite sketch. A search warrant was obtained for a DNA buccal swab of the subject, which subsequently matched the DNA collected from the sexual assault. The subject was arrested and charged with aggravated sexual assault and aggravated criminal sexual contact.

Princeton Police Department advised that on January 9, 2023, a burglary occurred in Princeton, Mercer County. Princeton Police Department reported that several homes were burglarized and that a witness spoke with the possible suspect. The 70-year-old male witness was home when someone rang his doorbell. When he opened the door, the subject was startled and acted as if he did not expect anyone to be home. The witness stated that the subject asked him for money and ran away after the witness told him he was calling the police. Princeton Police Department contacted Forensic Imaging Unit for assistance. An interview was scheduled with the victim, and a composite sketch was completed on Monday, January 23, 2023, at the Princeton Police Department Headquarters. On February 16, 2023, the Princeton Police Department contacted Forensic Imaging Unit to advise that the subject was arrested. Princeton Police Department stated that after a continued investigation, they successfully traced some stolen items to pawn shops in New York City. The recorded pawn shop transactions led detectives to a man who resembled the suspect composite sketch. The suspect was located, arrested, and charged with burglary, theft, and criminal mischief.

The **Crime Scene Investigation Units** provide full, partial, and advisory crime scene investigative services at the highest professional, ethical, and legal standards to all federal, state, county, and local law enforcement agencies. Crime Scene Investigation is also responsible for training local, county, and state law enforcement agencies in all facets of crime scene management and friction ridge identification through a six-week (240 hours) Crime Scene Investigation School.



In 2023, Crime Scene Investigation provided expert assistance in 1,970 criminal investigations. These investigations included processing 821 crime guns, 256 severe or fatal motor vehicle crashes, 21 homicides, 66 aggravated assaults, and 146 death investigations (suicide, overdoses, etc.) The Crime Scene Investigation Units investigated 17 cases with the Attorney General's Shooting Response Team, which includes investigations for fatal police-involved shootings, law enforcement encounters resulting in a death, and in-custody deaths.

On March 10, 2023, Crime Scene Investigation responded to the Borough of Westville, Gloucester County, to investigate an officer-involved shooting. While conducting a pedestrian contact in Deptford Township, a Deptford Township Police Officer engaged in a foot pursuit with a male suspect that continued into the Borough of Westville. Upon catching up with him, both the suspect and the officer exchanged gunfire. The suspect and officer were both struck in the exchange of gunfire, rendering the suspect deceased and the officer with life-threatening injuries.

Members of the Crime Scene Investigation Units worked tirelessly for several days with multiple State Police Units and outside agencies. This work included processing the primary scene and multiple secondary scenes at local hospitals and police departments and attending the postmortem examination. The forensic disciplines employed during this investigation included photographic documentation, evidence collection, latent print processing, shooting incident analysis, bloodstain pattern analysis, and digital diagramming. Following this officer-involved shooting investigation, the same CSI Unit members were called upon to again employ those above forensic investigative techniques for a double homicide investigation in the New Jersey State Police Bridgeton Station area just three days later.

On August 17th, 2023, Crime Scene Investigation responded to the New Jersey Turnpike Woodrow Wilson Service Area, Hamilton Twp., Mercer County, to assist with a homicide investigation. The victim was located deceased on the asphalt portion of the Burger King parking lot. Cameras from the rest area showed an altercation ensued between the suspect and the victim. The suspect stabbed the victim several times and then ran over the victim with his vehicle. It appeared the suspect was injured during the altercation and left a blood trail in the parking lot. The blood trail was swabbed and entered into our Rapid DNA equipment. Shortly after, the Rapid DNA technology generated a DNA profile, which was sent to the lab and returned as a match to the suspect. Based on this DNA evidence collected by Crime Scene Investigation, a warrant was signed against a suspect for Murder, Unlawful Possession of a Weapon, and Possession of a Weapon for Unlawful Purposes.

On October 14, 2023, members of the New Jersey State Police Crime Scene I responded to a home in Green Twp., Sussex County, to assist with a homicide investigation. The witness stated that her brother had stabbed her mother and fled the scene. Crime Scene Investigation photographically documented the scene, utilized the Leica Geosystems 3D scanner to obtain measurements, collected evidence, and conducted a complete bloodstain pattern analysis. By performing a bloodstain pattern analysis of the scene, crime scene detectives were able to corroborate the statement provided by the witness.

Homeland Security Branch

Special Operations Section, Emergency Management Section





**Lieutenant Colonel
Christopher DeMaise**
*Homeland Security
Branch Commander*

Homeland Security Branch

The mission of the **Homeland Security Branch** is to prevent, prepare for, respond to, mitigate, and protect from threats to the State of New Jersey's homeland security. These natural, human-caused, and technological threats are ever-evolving, and the New Jersey State Police must maintain capable and proven resources to address these concerns and provide for the safety of our citizens. The Homeland Security Branch, comprised of the Emergency Management Section and the Special Operations Section, stands ready to provide a safe, secure, and prosperous environment for the State of New Jersey.

The Emergency Management Section and the Special Operations Section provide critical services to ensure the resilience of New Jersey's Homeland Security. The New Jersey Office of Emergency Management, housed within Emergency Management Section, is led by the State Director of Emergency Management, Colonel Patrick J. Callahan. Emergency Management Section has earned an unparalleled reputation as a national leader in Emergency Management Preparedness, Response, Protection, Recovery, and Mitigation programmatic areas. Special Operations Section also serves as a highly recognized organization of technical resources that provide a myriad of services to prevent, protect, and respond to homeland security threats on air, land, and sea. Special Operations Section is a leader, innovator, and subject matter expert in its respective disciplines and has developed exceptional relationships with its local, state, and federal counterparts. The nine Bureaus comprise 461 enlisted and 332 civilian personnel who are highly trained, experienced specialists, cross-trained in many disciplines to enable their expertise to be shared internally, externally, and throughout the country.



Major Alexander Perry
*Commanding Officer,
Special Operations Section*

Special Operations Section

The **Special Operations Section** maintains the elite tactical and technical assets to build, sustain, and improve the New Jersey State Police's capability to operate in high-threat and high-hazard environments. Special Operations Section uses the Intelligence-Led Policing Model, strategically deploying personnel to prepare for, protect from, and respond to all threats and hazards, including potential terrorist activities. The values of the Special Operations Section are Integrity, Excellence, and Service. Integrity: Special Operations Section will value the trust of the citizens of New Jersey and our state, local, and federal stakeholders, fostering relations through moral character and competence. Excellence: the Special Operations Section will always seek to improve industry standards and best practices to steer aggressive training to encourage a culture of excellence within the Section. Service: Special Operations Section will continue faithfully serving the Division and New Jersey citizens. Critical to this element is an initiative-based, preventative defense for the State of New Jersey, accomplished through communication and an intelligence-based collaboration with our private and public partners. A proactive philosophy will assist in thwarting any threats, natural or human-caused, technical based, and provide a proper response to emergent events.

Technical Response Bureau

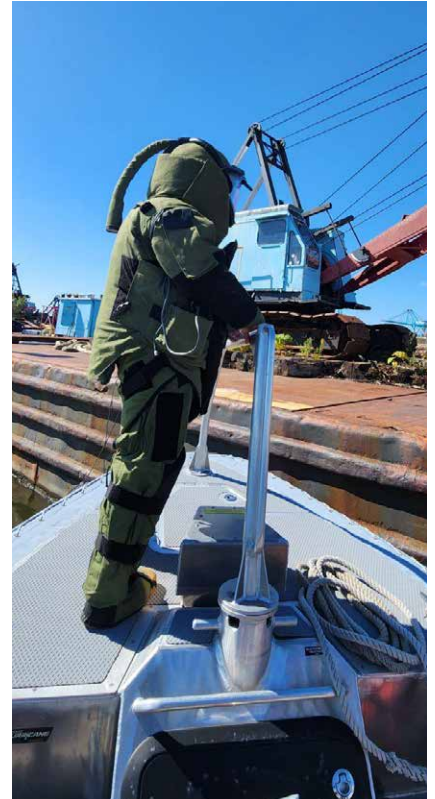
The **Technical Response Bureau** is an intricate component of the Homeland Security Branch and is the primary technical response element for statewide emergencies. The Technical Response Bureau institutes a capabilities-based strategy among the four Units within the Bureau. This strategy provides a framework for meticulously organized, equipped, and trained personnel. Each Unit maintains proficient capabilities within its respective discipline. Cross-training among the Units allows for a Bureau-wide response to any critical event and extends to other Bureaus of the Section. This vital Technical Response Bureau component makes it the state's premier technical response entity.

The **Bomb Unit** is a full-time FBI Nationally Certified Bomb Unit. The responsibilities of the Unit include Improvised Explosive Device Defeat Operations, Large Vehicle Bomb, and Person-Borne Improvised Explosive Device, response to Suspicious/Hazardous Devices, Post Blast Investigations, Clandestine Homemade Explosives Labs, and the disposal of deteriorated explosives, and commercial and consumer fireworks. Members of the Bomb Unit provide essential render-safe capabilities and tactical support as it applies to Category A/Complex Coordinated Attacks, proxy/hostage devices, barricaded subjects/hostage incidents, Tactical Explosive Breaching, and active shooter incidents. The Bomb Unit also provides training and outreach to first responders along with public and private entities.

The Bomb Unit and its members are recognized nationally for their expertise and innovation of tactics and procedures. As such, they are continually requested to participate in Response and Defeat Operations Support assessments. Response and Defeat Operations Support is a Department of Homeland Security Science and Technology Directorate program that supports public safety bomb technicians. The program provides a collaborative structure for addressing Improvised Explosive Device response and defeat capability gaps identified by federal, state, and local bomb technicians, including the National Bomb Squad Commander's Advisory Board. In 2023, members of the Bomb Unit attended 4 Assessments hosted by Response and Defeat Operations Support held throughout the country.

One of the many critical missions performed by the Bomb Unit is to manage the New Jersey Render Safe Task Force. The responsibilities are enumerated in the New Jersey Detect and Render Safe Task Force Memorandum of Understanding endorsed by the Attorney General's Office. In 2023, the Bomb Unit successfully added a Detective Sergeant First Class position. This Detective Sergeant First Class will be responsible for managing this Task Force full-time.

In 2023, The Bomb Unit trained over 900 first responders on explosives and explosive effects. In addition, the Unit maintained its partnership with the New Jersey Department of Education and trained over six hundred school administrators and educators on school bomb threat assessment and response. The Unit is also involved in joint operations with the Federal Bureau of Investigation (FBI), the Bureau of Alcohol, Tobacco, Firearms and Explosives, and the U.S. Secret Service as it applies to explosive operations, training, and dignitary sweeps. Members of the Bomb Unit assisted the FBI by serving as instructors for the FBI Post Blast Investigators Course and the Tactical Bomb Technician Course. Members also assisted the Bureau of Alcohol, Tobacco, Firearms and Explosives by serving as instructors with the delivery of Ravens Challenge, a counter Improvised Explosive Device interoperability exercise delivered nationwide.



In 2023, members of the Bomb Unit responded to over 280 incidents and activities. Members were detailed in assisting with explosive-related incidents that included suspicious packages, explosive devices, and the recovery of explosive materials. Unit members also responded to calls for service about bomb/tactical support, dignitary support, and explosive operational support for special events. The most notable of the incidents was a house explosion in Landisville, Atlantic County, on August 3, 2023, which resulted in four fatalities. Members of the Bomb Unit were detailed to assist the Atlantic City Bomb Squad, Atlantic County Prosecutor's Office, with a post-blast investigation. Also, on the scene to help were Special Agents from the Federal Bureau of Investigation and the Bureau of Alcohol Tobacco and Firearms. During the investigation, several suspected explosive devices and powder, typically utilized to make explosive mixtures and components used to produce explosive devices, were discovered.

The **Technical Emergency & Mission Specialists Unit** comprises three regional squads in the north, central, and south and the newly enacted training squad. The Technical Emergency & Mission Specialists Unit is a multi-faceted entity that has met emergency preparedness challenges in a post-9/11 era. Technical Emergency & Mission Specialists maintains an "all threats," "all-hazards," and "all crimes" methodology toward prevention, protection, response, and recovery. The Unit is adaptive and is utilized by federal, state, and local agencies for various missions. The Unit is fully operational and can respond to any incident due to its full-time, 24-hour call-out status. Technical Emergency & Mission Specialists maintains an extreme training regimen that is focused on the many disciplines it possesses.

Special Weapons and Tactics: It is a primary mission for the Technical Emergency & Mission Specialists Unit. The Unit is utilized to execute tactical intervention strategies for hostage and barricaded subject situations and to conduct high-risk warrant service entries. The Unit has technologically advanced systems that Special Weapons and Tactics and military Units worldwide utilize. In June, the Unit took Possession of "The Rook," an armored vehicle that will increase job safety, versatility, and mission-specific responses. The Unit executed 360 entries and responded to 14 barricaded subjects in 2023. The Unit further assisted the Division and outside law enforcement investigative entities with the arrest of 435 individuals, the recovery of 144 weapons, and the seizure of over \$330,000.00 in 2023.

Rescue Operations: The Technical Emergency and Mission Specialists Unit is called upon to perform high-angle and confined space rescue operations during any critical incident response and recovery phase as a support element for the New Jersey Urban Search & Rescue Team. In addition, the Unit has helicopter rappel capabilities to either employ a rescue operation or perform a linear tactical assault. This year, Technical Emergency & Mission Specialists members were tasked with being rescue swimmers for the State Police Emergency Aerial Response Program, conducted throughout the summer months. The State Police Emergency Aerial Response Program bands our Aviation Bureau pilots with Technical Emergency & Mission Specialist members to act as a quick response Unit to mostly waterborne emergencies. On June 28th, they were called upon to rescue 2 Clifton firefighters stranded in the Passaic River near the Dundee Spillway. Pilots and hoist operators of the New Jersey State Police Aviation Unit were required to lower a Technical Emergency & Mission Specialists Unit member over sixty feet while avoiding the Passaic waterfall and cliffs surrounding the operation area. A Technical Emergency & Mission Specialists North Squad

member was required to control his descent, signal to the hoist master, and successfully harness two Paterson firefighters during two separate hoist evolutions. This was done while navigating heavy crosswinds and thermoclines.

Underwater Search and Recovery: The Technical Emergency & Mission Specialists Unit is utilized to conduct underwater search and recovery operations for criminal evidence and drowning victims. Technical Emergency & Mission Specialists also performs tactical maritime operations with our Marine Services Bureau assets, including rescue swimmer insertions using New Jersey State Police Aviation Bureau. The Unit executed 22 scuba search and recovery details in 2023.

Counter-Terrorism Operations: The Technical Emergency & Mission Specialists Unit is called upon to conduct preventative and protective operations for the state's identified critical infrastructure. Technical Emergency & Mission Specialists is the tactical element of the Target Hardening Response and Emergency Activation Team. Due to the Technical Emergency & Mission Specialists Unit's tactical capabilities, they can be utilized from the air, sea, and land for any target-hardening mission. The Unit assisted in 26 protection details for POTUS, VPOTUS, the National Governor's Association, and international dignitaries in 2023. The Unit conducted 24 protection details for undercover operations and all MetLife Stadium NFL and concert events.

The **Canine Response and Training Unit** is a full-time, full-service police canine Unit that facilitates an all-threat level response to varying requests for service. The Canine Response & Training Unit comprises five squads: North, Central, South, Atlantic City International Airport, and the Canine Response Team Unit Academy. The Unit consists of 34 enlisted and 43 canines, which provide police canine services in support of all Branches of the Division, the U.S. military, and various federal, state, and local agencies. The Canine Response & Training Unit experiences an extraordinary volume of service requests and is one of the busiest Units in the New Jersey State Police. The Unit was deployed to over 1,687 requests for service in 2023.

In addition to its operational responsibilities, the Canine Response & Training Unit maintains a fully certified Canine Training Academy. The Canine Training Academy annually conducts an 18-week patrol canine certification course and a 12-week canine scent detection certification course. The academy also conducts approximately 1,600 in-service training sessions for various canine teams from all levels of law enforcement per year. The Canine Response & Training Unit is the primary support element for various tactical entry teams and multiple federal, state, and local task forces. Tactical operations include high-risk search warrant executions, protection details, barricaded subjects, and arrest warrant attempts. The Canine Response & Training Unit is also charged with conducting high-risk canine tracks, building searches, and area searches for missing persons and criminal suspects.

The Canine Response & Training Unit routinely conducts scent detection services to support various federal, state, county, and local law enforcement agencies. Requests for scent detection services include missing person tracks and area searches, preventative explosives detection sweeps, narcotics searches, cadaver searches, and electronic storage device searches. The Canine Response & Training Unit continues to progress with its Vapor Wake Detection Canine Program. Vapor Wake Detection canines can detect person-borne explosives odor in moving crowds as an added layer of security at mass gathering events throughout the state.





2023 Canine Response & Training Unit Statistics:

- ▼ Search Warrants 300
- ▼ Fugitive Details 148
- ▼ Explosive Detections Deployments 743
- ▼ Cadaver Detection Deployments 34
- ▼ Electronic Detection Deployments 47
- ▼ Narcotic Detection Deployments 392
- ▼ Vapor Wake Deployments 76
- ▼ Suspect Tracks 78
- ▼ Suspects Located 68
- ▼ Missing Person Tracks 76
- ▼ Missing Persons Found 19

The **Target Hardening Unit** comprises twelve enlisted and one civilian member. Target Hardening Unit utilizes a variety of flexible, scalable deployment packages to tactically detect and deter potential terrorist or criminal activity, targeting those areas or entities deemed to be sensitive or to contain critical infrastructure. Target Hardening Unit creates and maintains partnerships with federal, county, state, local, and private sector agencies with equity in protecting New Jersey’s most vital locations and events.

Deployments are initiated by intelligence derived from Regional Operations & Intelligence Center analysis, current threat streams, New Jersey Suspicious Activity Reports, Counterterrorism Center/local partnerships, focused on Critical Infrastructure and Key Resources sites, mass gathering events and transit areas. Intelligence is critical, as it more accurately directs operations and assets to the most vulnerable events and regions. Over the past several years, the Target Hardening Unit has become increasingly involved in the Division Unmanned Aircraft Systems program. With the approval and publication of Operations Instruction 20-40 regarding using Unmanned Aircraft Systems in late 2020, Target Hardening Unit has established a Counter Unmanned Aircraft Systems capability to include a mobile detection system and participation in multiple Counter Unmanned Aircraft Systems Task Forces throughout the region. This detection equipment has been deployed for more than 60 responses in 2023 and contributed to the arrests of individuals utilizing drone equipment for nefarious purposes.

The Target Hardening Unit employs strategies designed to be scalable, flexible, and adaptable, incorporating a multiple-layered approach with Special Operations Section assets and partnering agencies. Deployments can be highly visible or covert, aiming to detect, deter, and deny criminal and terrorist activity by encountering, debriefing, and sharing actionable intelligence.

During 2023, the Target Hardening Unit provided quarterly In-Service training for 96 New Jersey State Police and four members of the Office of Homeland Security & Preparedness, Hostile Surveillance Detection, and Interception Team members. The program is the hostile detection method at mass gatherings and high-scale events throughout New Jersey. The Hostile Surveillance Detection and Interception Team was deployed 75 times for

events ranging from assisting the Secret Service's Counter-Surveillance and Vulnerabilities Assessment Team during a Presidential visit to security details during smaller-scale parades. Hostile Surveillance Detection and Interception Team counter-surveillance has become a mandatory part of the Operational Plan at MetLife Stadium during concerts and NFL games. Additionally, in keeping with the CISA, Presidential Policy Directive 21, Critical Infrastructure and Key Resources site visits were performed more than 900 times at various locations throughout the 16 critical infrastructure sectors.



Transportation Safety Bureau

The **Transportation Safety Bureau** is the executive liaison to the United States and New Jersey Department of Transportation, the New Jersey Motor Vehicle Commission, the New Jersey Division of Highway Traffic Safety, and the Federal Highway Administration. The Bureau provides technical assistance, including but not limited to comprehensive and innovative commercial vehicle safety and enforcement programs, along with work-zone safety operations that are recognized on a national level. Transportation Safety Bureau utilizes professional management and training techniques that incorporate emerging technologies to provide members with the knowledge and tools necessary to remain at the forefront of the commercial carrier inspection industry, as well as delivering post-crash investigations of commercial motor vehicles to state and municipal police departments, prosecutor's offices, public entities, and other governmental agencies. Organizationally positioned within the Division, Transportation Safety Bureau participates in various Homeland Security Branch and Special Operations Section programmatic missions and objectives. Transportation Safety Bureau members are committed to professional roadside enforcement, dedicated to promoting industry safety and coordinating the efforts of federal, state, and local authorities to secure the transportation system and infrastructure of the region.

The **Commercial Carrier Safety Inspection Unit** is responsible for implementing and enforcing the federal safety regulations governing commercial vehicle drivers and the related equipment they operate.



Commercial Carrier Safety Inspection Unit is also responsible for enforcing commercial vehicle state size and weight laws at five fixed-scale installations strategically placed throughout New Jersey and two roving weight teams. Having adopted the Federal Motor Carrier Safety Regulations, the Division has assigned troopers with specialized training and certifications to this Unit to conduct roadside safety inspections and post-crash investigations on various commercial vehicle types traversing the State's highways and byways.

The **Construction Unit** enforces the rules and regulations governing traffic control and safety in highway work areas. The Unit members inspect New Jersey Department of Transportation construction sites to ensure contractors comply with the traffic control plans established for their projects. The troopers assigned to the Unit receive specialized training in work-zone safety and traffic control for highway construction areas. This training and their experience in motor vehicle law enforcement form the foundation for creating a comprehensive safety program. Unit members provide work zone safety training for local police agencies and other governmental and private organizations throughout the State and region. Also, members coordinate with and assist the three New Jersey Department of Transportation Regional Emergency Operation Centers during emergency activations. These members' primary responsibility is to serve as the liaison/communication hub between the New Jersey Department of Transportation personnel and the law enforcement community.

The **Training Unit** schedules and delivers training in all Federal Motor Carrier Safety Administration/National Training Center courses related to commercial vehicle transportation and New Jersey Motor Vehicle Code to any trooper as well as the New Jersey Motor Vehicle Commission, New York/New Jersey Port Authority, Delaware River Joint Toll Bridge Commission, or New Jersey Department of Transportation members wishing to become a certified inspector. They also deliver refresher training in Federal Motor Carrier Safety Administration / National Training Center and State Police-related certifications and develop/maintain a database of training received for all personnel. They further train municipal police departments, and State Police Academy recruits on commercial driver's license standards, the International Registration Plan, and the Interstate Fuel Tax Agreement.

Additional services provided by the Training Unit include conducting safety seminars to requesting private sector and motor carrier industry; regulatory rewrites, updates, guidance, assistance, and comment to the Federal and State Governments, agencies authorized to conduct inspections, private sector, and motor carrier associations. Finally, the Unit intake investigates, moderates, and adjudicates Data Quality Challenges, the federal appeals process commercial carriers use to dispute violations received during a safety inspection.

The **Hazardous Materials Passenger Transportation Enforcement Unit** oversees roadside hazardous material safety and commercial passenger-transporting vehicle inspections. The Hazardous Material Passenger Transportation Enforcement Unit mission is two-fold. They are primarily responsible for enforcing Title 49: Code of Federal Regulations relating to general hazardous materials, bulk, non-bulk, and inspections of all Highway Route Controlled Quantity radiological shipments throughout the state. Hazardous Materials Passenger Transportation Enforcement Unit's other task is commercial passenger and motor coach safety inspections along the roadside and pickup/drop-off transit locations. Similar in role, the Unit also conducts unannounced school bus safety inspections within the public and private sectors.

The **Mobile Safe Freight Unit** conducts roadside inspections of commercial motor vehicles not only for mobile and statutory enforcement but also to detect those using the transportation industry for nefarious means. The Unit provides actionable intelligence on commercial vehicle criminal trafficking patterns, identification of aggressive drivers and high-crash corridors, and fills the gaps in the homeland security infrastructure. Mobile Safety Freight Unit enhances the capabilities of the federal Domestic Highway Enforcement initiative through directed stops of land-based vehicles for information gathering, occupant identification, electronic tracker placement or recovery, consent searches, and contraband seizing. Mobile Safe Freight Unit assists investigative partners with search warrant execution on vehicles suspected of containing aftermarket, hidden compartments constructed to further criminal activity.

The **Comprehensive Safety Analysis Unit** conducts compliance reviews of motor carriers that have failed to maintain an acceptable safety rating or have been involved in a severe/fatal commercial motor vehicle crash. This review involves an extensive check of a motor carrier's records, equipment, and drivers. This is an enforcement program that the Federal Motor Carrier Safety Administration utilizes to impose fines and out-of-service orders. Comprehensive Safety Analysis Unit also maintains the New Entrant Safety Audit program. This program, also an Federal Motor Carrier Safety Administration initiative, involves troopers meeting with representatives from motor carriers who have applied for a USDOT number. The purpose is educational, where the carrier is informed of the minimum requirements needed to operate within the guidelines of the federal administration.

The **Traffic Incident Management Unit** is part of the Statewide Transportation and Incident Management Coordination Program, which consists of the Division of State Police, New Jersey Department of Transportation, the Department of Environmental Protection, and the Federal Highway Administration. This Traffic Incident Management Unit plays an active role in the overall process of traffic incident management by detecting and verifying any traffic disruption along state transportation corridors affecting mobility for two hours or more. When Traffic Incident Management Unit is deployed to these major scenes, they coordinate recovery operations of the towing industry and clean-up contractors while implementing contingency plans supporting the national goal of “Keeping Traffic Moving.”

This Unit also collaborates with New Jersey Department of Transportation engineering staff and federal, state, county, and local Offices of Emergency Management to develop detailed diversion and contraflow plans for intra and interstate New Jersey roadway systems.

2023 the Transportation Safety Bureau Statistics:

▼ Total Inspections	42,862
▼ Compliance Reviews	87
▼ Non-Haz Mat Inspections	36,251
▼ Public Outreach	43
▼ Haz Mat Inspections	4,707
▼ Traffic Enforcements	5,918
▼ Passenger Vehicle Inspections	3,214
▼ Portable Weighs	3,378
▼ Safety Audits	2,702
▼ Criminal Arrests	18
▼ TIM Emergency Incident Response	1,448
▼ TIM Courses Taught	84



Marine Services Bureau

The **Marine Services Bureau** is the primary provider for all police services, with 24/7 response capabilities on the water and contiguous land areas of the State of New Jersey. The Bureau is responsible for responding to waterborne emergencies, saving lives, protecting property, enforcing all state maritime statutes and administrative codes, investigating crimes on state waters, and overseeing the state's boating safety education program. The MSB is authorized by N.J.S.A. 12:7-34.46 as the sole law enforcement agency in the state to investigate boating accidents and report them to the United States Coast Guard through the Boating Accident Reporting Database System. The Bureau is also committed to protecting New Jersey's vital waterfront infrastructure areas through intelligent, highly visible, vigilant Homeland Security marine patrols.

The jurisdiction and patrol areas consist of New Jersey's territorial seas, extending three nautical miles offshore along the 127 miles of the Atlantic Ocean coastline, with an interior tidal shoreline of approximately 1,750 miles, composed of the Delaware River and approximately 100 inland bays, rivers, creeks, and coves. In addition, more than 800 lakes and ponds within this state represent 700 square miles of surface area. In 2023, MSB troopers logged over 109,000 on-water mission hours and responded to 13,391 calls for service.

The Marine Services Bureau is staffed with 78 enlisted members that operate from 4 main stations (Carteret, Burlington, Point Pleasant, and Atlantic City), six sub-stations (Lake Hopatcong, Jersey City, Atlantic Highlands, Ocean, North Wildwood, and Bivalve), and seasonally from 10 moorings locations (Greenwood Lake, Shark River, Toms River, Forked River, Little Egg Inlet, Townsends Inlet, Hereford Inlet, Cape May Inlet, Salem River, and Wiggins Park in Camden, on the Delaware River). These strategic locations stretch marine patrol assets throughout the state.

To provide continuous services, the Marine Services Bureau is staffed with 22 civilian employees: 3 handle the administrative tasks in the Marine Services Bureau office administering New Jersey's boating safety program, 19 employees staff the three marine Repair and Supply Squad mechanic shops, and two marine supply warehouses (Point Pleasant, Tuckerton, North Wildwood) as marine mechanics, shop/warehouse workers, and supervisors supporting 81 patrol boat/145 engine platforms.

The Marine Services Bureau prides itself on meeting and exceeding the national standards of training and certifications accepted by the United States Coast Guard. Marine Services Bureau accomplishes this feat by ensuring our training curricula, policies, qualification processes, and documentation for crew members, boat operators utilized for search and rescue, and tactical operators meet and exceed all national standards. It also allows Marine Services Bureau to train and qualify our personnel internally and be the lead training agency for our partners on the water. Approximately 75% of Marine Services Bureau's enlisted Troopers have earned their Merchant Mariner Credential issued by the United States Coast Guard.

The Marine Services Bureau's Boating Education and Safety Office manages more than 700,000 New Jersey Boating Safety Certificates required to operate a vessel on state waters and serve as proof of completion of a New Jersey compliant Boating Safety Certificate course. This Office

currently credentials all Boating Safety Certificate Course Providers and Instructors who have demonstrated the ability to meet required New Jersey state criteria. This credential enables them to offer and teach the BSC courses to the public. The office is notified of all course offerings and ensures instructors maintain teaching standards through Boating Safety Certificate compliance checks. During the 2023 calendar year, the Boating Education and Safety Office has approved and printed more than 12,000 BSC for New Jersey boaters who successfully passed a Boating Safety C course; also, in conjunction with the Public Information Unit, Marine Services produced and published Boating Instructional Videos on the New Jersey State Police YouTube Channel. The purpose of these videos is to inform the boating public about the aspects of safety, courtesy, and general knowledge.

Additionally, the Marine Services Bureau Boating Education and Safety Office manages and scribes New Jersey’s Boat Regulation Commission meetings, which promulgates rules and regulations necessary for the protection of the health, safety, and welfare of the public and for the free and proper use of state waters by any persons or vessels in, on, or about such waters. This office liaises with the New Jersey Office of the Attorney General’s Office for legislative updates, policies, and procedures touching State waters. In 2023, the Boating Education and Safety Office coordinated the adoption of several legislative updates to include mandatory cold water PFD Wear (13:82-1.4(f)); prohibition of passengers from riding between the operator and the controls of a PWC (13:82-3.1); and an increase in the speed, wash and wake distance of power vessels conducting water skiing operations from 100’ to 200’ (13:82-3.1). Current ongoing projects include working with the New Jersey Motor Vehicle Commission to update current Motor Vehicle Commission procedures to prevent pollution from abandoned vessels and further oversight of the state’s boat rental businesses and vessel registrations to ensure high safety standards amongst the boating public.

2023 Marine Services Bureau Statistics:

- ▼ Criminal Investigations 97
- ▼ Military/Commercial Ship Security Escorts 390
- ▼ Search & Rescue Operations 67
- ▼ BUI Arrests 12
- ▼ Total Boating Accidents 135
- ▼ Boating Accidents with serious injuries 46
- ▼ Boating Accident Fatalities 7
- ▼ Vessel Boardings 5,219
- ▼ Vessel Assists 919
- ▼ Boaters Assisted 981
- ▼ Vessel Fires 26
- ▼ Abandoned Vessels 28
- ▼ Assist non-New Jersey State Police Agencies 38
- ▼ On-Water Recreational Boating Mission Hours 109,719
- ▼ Total Recreational Boating Safety Activity Hours 121,371
- ▼ Sub Surface Deployment 67
- ▼ HIN Investigations 189
- ▼ Pollution Complaints 178





Aviation Bureau

The **Aviation Bureau** comprises thirty-six enlisted pilots and fourteen civilian members (12 mechanics, one storekeeper, and one administrative staff member). The Aviation Bureau provides support for various commands within the State Police as well as other agencies that request airborne assistance in accomplishing their mission.

The New Jersey State Police currently operates a fleet of eight helicopters consisting of five Augusta AW139s, two Bell 206Ls, and one Bell OH-58. There are three Units strategically located in Bedminster, Hammonton, and Trenton. The North and South Unit's primary roles are to provide dedicated air ambulance response. This includes on-scene medevac transportation to victims of traumatic incidents, inter-hospital medevacs, which consist of transferring patients from hospital to hospital, and the transport of organs to critically ill patients awaiting transplant. The North and South Units also augmented the Aviation Bureau patrol functions as needed.

The **Aviation North Unit** in Bedminster primarily provides dedicated air ambulance response. This includes on-scene medevac transportation for victims of traumatic incidents. The North Unit also augments the Aviation Bureau patrol functions as needed, including search and rescue. On June 28, the Aviation North Unit responded to Garfield for a hoist request. Members of the Clifton Fire Department had conducted a rescue on the river, but they became stranded and unable to self-rescue from the river. In coordination with Technical Emergency & Mission Specialists North, aviation members conducted two hoist rescues to bring the firefighters to safety.

The **Aviation Central Unit**, located in Trenton, is responsible for homeland security surveillance of critical infrastructure sites, detecting and apprehending criminal and traffic violators, and supporting metropolitan task forces in the interdiction of narcotics trafficking and auto theft. The Central Unit maintains search and rescue capabilities, provides investigative assistance through aerial observations and photos, and provides executive transportation flights.

The **Aviation South Unit** in Hammonton primarily provides dedicated air ambulance response. This includes on-scene medevac transportation to victims of traumatic incidents. The South Unit also augments the Aviation Bureau patrol functions as needed, including

search and rescue. On December 19, the Aviation South Unit was contacted by New Jersey State Police Tuckerton Station about an overdue news helicopter operating in the Smithville area. By contacting Atlantic City air traffic control, South Unit members could determine the news helicopter's last radar location. The crew flew to the area, identified it, and conducted a search that revealed the aircraft crash site. The crew guided ground Units to the site in a densely wooded remote location in the Pine Barrens. Although there were no crash survivors, the search was concluded quickly, which aided in the preservation of evidence and the safety of the ground search team.

The **Training & Maintenance Unit** operates out of the Trenton Facility. The training aspect of the Unit ensures new trooper pilots are adequately trained and proficient by complying with Aviation Bureau and FAA performance standards. They are also responsible for coordinating our recurrent training for pilots who have previously completed training on the Aviation Bureau Aircraft. The maintenance aspect of the Unit has 12 civilian mechanics that maintain the fleet of aircraft and ensure all Bureau maintenance technicians are appropriately trained and certified to maintain Bureau aircraft.

In 2023, the Aviation Bureau conducted over 4,400 operations consisting of the following:

- ▼ Homeland Security Flights conducting surveillance over critical infrastructure sites and the Ports of New York/New Jersey and Philadelphia 1,450
- ▼ Medevacs, Inter-facility transports, and organ transports 300
- ▼ Transportation flights 31
- ▼ Surveillance flights 96
- ▼ General Police missions consisting of Aggressive Drivers, Coastal Patrols, Marijuana Eradication, Patrols, Pursuits, Speed Timing, Surge Details, and Traffic Surveys 1,025
- ▼ Searches for Fugitives, Missing Persons, Suicidal Subjects, and Drones 202
- ▼ Photo flights of Crime Scenes, Event Planning, or active investigations 11
- ▼ S.P.E.A.R and Marine Services Bureau Patrols 16
- ▼ Training and Maintenance Missions 926
- ▼ Demonstration flights 414





Major Christian Dreyer
*Commanding Officer,
Emergency Management
Section*

Emergency Management Section

The **Emergency Management Section** has a dedicated mission focused on robustly addressing threats and hazards to the state and its residents. It comprises five Bureaus: Emergency Response, Communications, Recovery, Preparedness, and Incident Support, with 566 personnel. These include 127 enlisted members, 294 full-time civilian employees, and 145 contractors.

Working collaboratively with section administration, the team follows the motto of "prepare, connect, and empower" to cover all aspects of emergency management. The approach involves:

- ▼ **Collaboration with government partners, the private sector, non-profit entities, and community and faith-based organizations.**
- ▼ **Ensuring efficient use of human and material resources, technologies, and cybersecurity.**
- ▼ **Developing and maintaining a well-trained cadre of staff and volunteers across the state.**
- ▼ **Enhancing preparedness and self-sufficiency, especially for the state's most vulnerable residents.**

The Section completed numerous objectives supporting its strategic goals to enhance statewide preparedness and resiliency, including continued staffing enhancements and realignments, innovative training initiatives, expanded partnerships, and implementation of measures to prepare for and mitigate the impacts of climate change. The Section focuses on staffing initiatives (including permanent staff and members of the new Disaster Reservist Program), equipment, and technology that have enabled the five bureaus to provide enhanced service levels and deliver innovative, collaborative program support, as detailed in the individual bureau reports. The Section-wide collaboration on technology and dashboards continues to improve situational awareness and decision-making tools for executive levels of leadership and expedite operational decision-making in the field. The Section is an acknowledged national leader in emergency communications and warning through using the FEMA Integrated Public Alert & Warning System platform and other technology leveraged for public and internal use. Section personnel supported the Branch Commander's testimony before the House Subcommittee on Communications and Technology in June.

Through collaboration with the Division of Law and the Attorney General's Office, Section personnel obtained a new statute for New Jersey Office of Emergency Management's administration of the federal General Services Administration program in New Jersey. This statute preserves our ability to ensure access to federal surplus property worth millions of dollars annually by state and local agencies and other qualifying participants. The Section also continues to prioritize overhauling the State Director directives; this program has been positively received by county and local emergency managers. These directives – prepared in collaboration with the Division of Law and select county and municipal coordinators – clarify roles and responsibilities, training requirements, and other standards and have provided a foundation for statewide program support for critical functions, including the National Incident Management System/Incident Command System training, Inland Search and Rescue, and the New Jersey-All Hazards Incident Management Team.

Due to increased chemical releases and spills, the Section also supports important initiatives to enhance preparedness and response for these incidents. The Section collaborated with key state partners, including the Office of Homeland Security and Preparedness, to comment on critical federal regulations on rail safety and chemical releases, and the Section has been engaged with significant railroads to increase opportunities for preparedness and training throughout New Jersey. The State Emergency Response Commission, co-chaired by New Jersey Office of Emergency Management and the New Jersey Department of Environmental Protection, is crucial in overseeing compliance with the Federal Emergency Planning and Community Right to Know Act in New Jersey. Throughout 2023, collaborative efforts with the Office of the Attorney General and the Division of Law led to significant advancements in local-level compliance. In tandem with these efforts, 13 additional counties were designated county-wide districts, with the expectation of establishing the remaining three counties as planning districts in 2024.

Emergency Response Bureau

Through its extensive state, county, and local partnerships network, the **Emergency Response Bureau** is the conduit between the Emergency Management Section and county and municipal emergency management offices. Emergency Response Bureau personnel support local preparedness, response and recovery efforts, and stakeholders' situational awareness and resource requests. Members also perform hazardous materials response, with an increasing emphasis on fentanyl and opioids.



Emergency Response Bureau North, Central, and South Region, and Hazardous Materials Unit representatives were an integral part of the state's response and planning efforts throughout the year, supporting planned events, response to various incidents, a federally declared disaster, supporting the repatriation plan, and planning for migrant arrivals. Representatives delivered emergency management and hazmat training, including multiple sessions of the New Jersey Office of Emergency Management Basic Workshop and Hazardous Materials Technician courses throughout the state, and they were instrumental in the section's Law and Directives project by supporting the issuance of New Jersey Office of Emergency Management Directives.

Emergency Response Bureau personnel were vital to the state's establishment of thirteen new county-based emergency planning districts to support chemical facility response planning. Eight new, Local Emergency Planning Councils, and their Emergency Response Plans were approved. Region Representatives evaluated new platforms for storing an Emergency Response Plan and tracking Emergency Planning and Community Right-to-Know Act and State Emergency Response Commission compliance.

The **North Regional Unit** provided support to the counties of Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties for all facets of emergency management services.

The North Regional Unit reported and responded to 94 significant events and incidents. Major response activities during 2023 included a Presidentially declared disaster response in Warren County on July 14th, where several municipalities experienced 13 inches of rainfall for 48 hours. This heavy rainfall caused flooding, road closures, significant property damage,



and the displacement of several residents. On July 5th, North Region members responded and assisted with a substantial cargo ship fire that claimed the lives of two Newark firefighters. This event required coordinating local, state, and federal assets through multiple operational periods. Members were critical throughout the incident, working closely with the United States Coast Guard.

Other responses included a building explosion, water main breaks, wildfires, structure fires, fuel spills, a fugitive search, an active shooter “spamming incident” at a high school, bomb threats, civil unrest, flooding, barricaded

subjects, planned and unplanned protests, mass gatherings, threats to schools, power outages, missing persons, traffic issues, flash flooding, water rescue of 2 fireman on the Passaic River and numerous severe weather events.

The North Regional Unit also assisted municipalities with multiple planned events, such as the Navy Seal Swim Across the Hudson and Paddle the Peninsula, a kayaking event in Bayonne. The North Regional Unit also continues to support the annual escort of the family members of the victims of the 9/11 attack from Liberty State Park to the New York City 9/11 Memorial. These planned events are a collaborative effort between the North Regional Unit and other units within the Division.

The North Regional Unit, Troop B Training Unit, New Jersey Office of Homeland Security and Preparedness, and Warren County Office of Emergency Management conducted a full-scale active threat exercise at the Warren County Fairgrounds. This exercise was capped with an active shooter scenario at the fairgrounds. It incorporated Troopers from all Troop B stations, local police departments, and Warren County agencies, integrating them with the Rescue Task Force. The North Regional Unit assisted and facilitated exercises for Northern State Prison, Newark Office of Emergency Management Mass Casualty Exercise, and an Asylum Seekers Exercise in Newark. The North Regional Unit also hosted and assisted in proctoring training for the New Jersey Office of Emergency Management Basic Workshop, intermediate emergency operations center functions, autism awareness, and many more.

The **Central Regional Unit** provides emergency management support to the central counties of Hunterdon, Mercer, Middlesex, Monmouth, Ocean, Somerset, and Union Counties.

The Central Regional Unit responded and reported over 75 regional emergency operations. Numerous “Red Flag Warnings” led to a highly active wildfire season. The Jimmy’s Waterhole Fire, the Kanouse Fire, and the Log Swamp Fire burned over 5,000 acres of wilderness, significantly affecting the surrounding neighborhoods, shutting roadways, and severely affecting air quality. The Central Regional Unit worked alongside the Department of Environmental Protection and other agencies to ensure the responding units had all available resources to respond effectively. Other responses for the Central Regional Unit included bomb threats, structure fires, brush fires, an escaped prisoner search, protests, missing person searches, chemical release/hazmat incidents, and vessel and aircraft incidents.

In addition to incident response, Central Regional Unit Representatives performed various responsibilities, including fulfilling a lead role on the New Jersey State Emergency Response Commission Planning Working Group and training contract staff to implement the new Emergency Response Plan template. Central Regional Unit Representatives participated in New Jersey Department of Corrections Prison exercises, the Trenton-Mercer Full Scale

Exercise, the Staten Island Bridges Functional Exercise at the Goethals Bridge, the Provident National Corporation (PNC) Art Center's table-top exercise, and various Long-Term Care exercises. The Central Regional Unit Representatives served as the state Liaison for the LIV Golf Tournament and the LPGA tour at Baltusrol and the Rutgers University Football games at their Emergency Operations Center. Central Region Unit Representatives also instructed at Union County and Middlesex County Police Auxiliary Academies. Central Regional Unit Representatives assisted the New Jersey All-Hazards Incident Management Team at various events, including the National Governors Association Conference. The Central Regional Unit Representatives also hosted 7 New Jersey Office of Emergency Management Basic Workshops within the Central Region.

The **South Regional Unit** supports the emergency management efforts and missions of New Jersey's seven southern counties, including Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, and Salem Counties. Throughout 2023, the South Region continued fostering lasting relationships and providing the highest level of service to each municipal and county stakeholder represented throughout the region.

In 2023, the South Region was involved in 101 events requiring deployment, situational awareness, or monitoring. One of the more significant events that occurred was a house explosion in Buena Boro, Atlantic County. On August 3, 2023, a call came about a house explosion from possible fireworks. It was discovered four minors were in the home, along with two male adults. Two of the four minors were found outside of the home severely burned. Both minors were flown to a local hospital. The remaining victims were still not found. Due to the unknown hazards and cause of the explosion, along with the attempts to locate the four other individuals, this operation had many agencies involved. This resulted in the creation of a unified command with the sole mission of making the area safe and recovering the bodies. Agencies such as the FBI, Alcohol, Tobacco, Firearms and Explosives Agency, multiple local fire departments, hazmat, and New Jersey State Police resources were being utilized. The operation entailed over 24 hours of slow and systematic excavation of the area. New Jersey State Police canine cadaver dogs hit multiple areas, eventually locating the remaining victims. Other notable deployments were the May and June Forest fires, devastating approximately 5,000 acres of protected land in Burlington, Camden, and Gloucester County.

The **Hazardous Material Response Unit** provides operational response and planning support for hazardous material incidents throughout the state and provides training to the state's first responders. During 2023, Hazardous Material Response Unit aided numerous local, county, state, and federal agencies with requests for assistance with narcotics investigations and clandestine labs, including search warrants, heroin & fentanyl mills, and law enforcement exposures. Hazardous Material Response Unit totaled 204 responses, including 67 Chemical, Biological, Radiological, Nuclear, and Explosives sweeps/monitoring for large-scale events, 12 clandestine laboratories, 92 narcotics testing/search warrant assists (including 36 fentanyl-related), 16 suspicious mail/package incidents, two chemical suicide investigations, 11 unknown hazard assessments, and four exposure investigations.



The Hazardous Material Response Unit conducted four Hazardous Materials Technician Courses during 2023, resulting in 87 responders being trained to the Technician Level. These responders come from various disciplines, including fire service, police, health department, and other state, county, and local agencies. Additionally, Hazardous Material Response Unit's Hazardous Materials Technician Course was featured on CBS News New York on May 8, 2023.

In 2023, Hazardous Material Response Unit's Securing the Cities program conducted ten classes that trained 191 first responders in personal and backpack radiation detectors. Hazardous Material Response Unit's - Secure the Cities Program, also sponsored the recertification of three Radiation Safety Officers.



Communications Bureau

The **Communications Bureau** oversees the Operational Dispatch Units: North, Central, South, Turnpike/Parkway, and the Call Center Unit. The Communications Bureau Training Office oversees all Communications Bureau training. This includes mandatory annual in-service training to over two hundred members, ensuring all Emergency Medical Dispatch and 911 certifications remain valid, and training all newly hired Public Safety Telecommunicators. In 2023, the training office graduated three classes, resulting in 22 graduates.

In addition to completing the transition to the P25 radio system upgrade, another major Communications Bureau accomplishment was to leverage the Everbridge system in conjunction with FEMA's Integrated Public Alert & Warning System to enhance emergency communications and messaging. By creating "geo-fences," the New Jersey Office of Emergency Management can now use the Everbridge system to warn the public by sending targeted emergency messaging to cell phones within a defined area. For facilities such as MetLife Stadium, PNC Arts Center, and other venues that attract large crowds, as well as other crucial critical infrastructure, communications have enabled this capability among New Jersey State Police personnel and other law enforcement members during an event.

Examples of venues/critical infrastructure for which emergency messaging templates have been completed include MetLife Stadium, Provident National Corporation (PNC) Art Center, State Capitol, Salem/Cumberland Nuclear Generating Station, American Dream Mall, Camden Waterfront (Aquarium, Children's Garden, Battleship New Jersey, and Freedom Mortgage Pavilion), Hudson St. (Train Station-PATH), Union Lake Dam, Passaic Swage Plant, Kuehne Chemical. Liberty State Park and its grounds are currently progressing to become equipped. This initiative, which will continue during 2024, is garnering national attention. Other states, including Texas, are seeking the New Jersey Office of Emergency Management's advice on its use.

The **Operational Dispatch Units** North, Central, South, and Turnpike/Parkway provide emergency and non-emergency radio and telephone communications for road stations in their respective regional area. The Operational Dispatch Units monitor radio emergency alerts for all New Jersey State Police radio transmissions. They are required to document all interactions through Computer Aided Dispatch entries. Each Operational Dispatch Unit is staffed by Public Safety Telecommunicators who handle 9-1-1 calls within the defined jurisdictional area. The Operational Dispatch Units provide 24/7 dispatch services, handling

“admin” calls from New Jersey State Police Troopers and calls from the public that require response or transfer to county/local agencies. During 2023, the Operational Dispatch Unit handled over 165,459, 9-1-1 calls, nearly one million non-emergency calls, and more than 840,000 Computer Aided Dispatch entries. Operational Dispatch Unit South also has dispatch responsibilities for the Division of Gaming Enforcement. All Communications Bureau units monitor Homeland Security Information Network 24/7 to expedite the sharing of critical information with Field Operations stations.

The **Call Center Unit** is located within the Regional Operations & Intelligence Center at Division Headquarters and is staffed with Public Safety Telecommunicators and a communications operator. The Communications Operator answers the State Police main switchboard, while the Public Safety Telecommunicators provide emergency and non-emergency radio and telephone communications. The Call Center Unit is also responsible for:

▼ **Monitoring the National Attack Warning Alert System**

▼ **State control point for monitoring Criminal Justice Information System and eAgent messages**

▼ **Primary dispatching responsibilities for the State House Units, Aviation, and Marine Bureaus**

▼ **Providing Communications Support for the Human Services Police Department**

▼ **Answering Text to 9-1-1 messages for assistance**

▼ **Dispatching services for the Delaware River Joint Toll Bridge Commission and Human Services Police Department**

In April 2023, the Communications Bureau Training Office conducted on-site active shooter training for all Public Safety Telecommunicators. This scenario-based training subjected the Public Safety Telecommunicators to the stressors they would encounter in handling a real-life incident. As a result of this training, in August 2023, the Communications Bureau Training Office released a revised active shooter guide card. This new guide card better mirrors the workflow and priorities the Public Safety Telecommunicator needs to focus on during an active shooter event.

In July 2023, the Bureau began transitioning the **Situational Awareness Unit** away from the Communications Bureau into the Preparedness Bureau. This reorganization will allow the Situational Awareness Unit to work closely with the State Emergency Operations Center. During critical events, it will complement the State’s Fusion Center Intelligence Watch & Warning Unit.

In October 2023, the Operational Dispatch Unit Turnpike/Parkway upgraded its phone system to Vesta System. This upgrade will finally allow the integration of phones and radios to be heard through the Public Safety Telecommunicators headset. All Operational Dispatch Units in the state are now on the Vesta phone system. This will also allow for better tracking of call counts and other statistical analysis.

Active Assailant (Shooter) Guide Card

KEY QUESTIONS:

1. What is location of the shooter?
 - a. **(Suspect left/leaving/circulating)** How did s/he leave?
 - i. **(Vehicle)** Obtain the vehicle description.
 - ii. What **direction** was s/he going?
2. How **many** shooters are **involved**?
3. **Description** of the **shooters**?
4. **What type of weapons** are involved?
 - a. **(Gun)** How **many** shots have been **fired**?
 - b. **Update police with style of weapon being used.**
 - c. **When** was the **last time** you heard shots fired?
5. Can you safely **evacuate/leave** the building?
 - a. **(Yes)** **EVACUATION**
 - b. **(No)** **LOCKDOWN**

EVACUATION

Get out of the building/area **even** if others **won't** follow. **Help** others escape, if **possible**. Take an evacuation path that's **away from the suspect**.

Warn others of the situation as you escape.

Do not attempt to **move** wounded people.

Do not rush **towards officers**, keep your **hands visible** at all times, and **follow** all of their commands.

Update police with the suspect's description and location.

Can you **take the phone** with you?

(No) **Call us back** from a **safe** location, if possible.

LOCKDOWN

If you are in lockdown and **unable** to evacuate **gather** those around you and **go** to the **nearest** room with a **locking door**. **Do not** leave your current location if you feel the **suspect will see or find you**. Once you're **inside**, **lock** the door and **barricade** it with heavy objects. **Update police with the suspect's description and location.**

Try to **prevent** being **seen**. If you can, **turn off the lights** and **close** the drapes or blinds to **cover** any **windows**. Put your **cell phone** on **silent**. **Sit or lie** on the floor **next** to the wall with the door and be **as quiet as possible**.

If you are **found** and **unable** to get away, be **aggressive** and prepared to **fight for your life** by using any items you can as **weapons**. Throw objects, yell, and continue to **defend yourself**. **Overwhelm** the shooter with **as many people as possible**.

KEY QUESTIONS: (continued)

6. How **many** people are **in the building/area**?
7. **Does the suspect appear to be wearing a bulletproof vest or body armor?**
8. Did you **see** the suspect **carrying anything**?
 - a. **(Yes)** **Describe** it to me.
9. Did you **hear** the suspect **saying anything**?
 - a. **(Yes)** **What** did s/he say?
10. **(Suspect on scene)** Did s/he **arrive** in a **vehicle**?
 - a. **(Yes)** Obtain the **vehicle description**.
 - b. **(Yes)** **Where's** the **vehicle** now?
11. Has the suspect **taken** any **hostages**?
 - a. **(Yes)** How **many**?
 - b. **(Yes)** Exactly **where** are they?
12. How **many** people are **injured**?
13. Is there **anything else** you can **tell me**?



Recovery Bureau

The **Recovery Bureau** oversees the state's disaster recovery, mitigation planning, and implementation. The Recovery Bureau personnel are primarily responsible for administering FEMA Public Assistance and Hazard Mitigation funding awarded to the state after a federally declared disaster and Hazard Mitigation Assistance Grants.

2023 was a busy year for the Recovery Bureau, which required nonstop teamwork and collaboration to meet its challenges. In addition to administering open disasters from prior years, including the COVID-19 Pandemic, the Recovery Bureau actively supported the

state's Individual Assistance Program for Hurricane Ida. This past year, the Recovery Bureau successfully administered eight disasters while navigating the ever-changing guidance for FEMA reimbursement of the COVID-19 Disaster Declaration. It is a testament to each bureau member's commitment and ability to assume the additional responsibilities to support local, county, state, and federal entities in administering the state's \$2.4 billion Coronavirus Relief Fund award. Moreover, despite the additional responsibilities, the Recovery Bureau participated in FEMA's Transitional Housing Planning Initiative, which further developed relationships both within the state and across the nation.

The **Public Assistance Unit** helps public entities identify, pursue, and acquire federal funding for repair, restoration, reconstruction, and the replacement of facilities and infrastructure that incurred damage or had been destroyed by a Presidentially Declared Disaster. The Unit coordinates damage assessment activities and reviews project applications to determine eligibility and approvals. In addition, the unit collaborates with federal and state officials to ensure effective coordination and review of grant awards, including training for local municipalities. The unit focuses on obtaining every dollar available to the state quickly and efficiently. Over \$5 billion in Public Assistance funds have been obligated in the last ten years. During 2023, the unit closed out 1,860 projects totaling approximately \$274,000,000 in Public Assistance grant funding, which also allowed for the closure of Hurricane Irene. Six declared disasters remain open, including three of the most significant disasters to date: Hurricane Sandy, New Jersey COVID-19, and Hurricane Ida. These open disasters comprise approximately 11,000 projects as of November 15, 2023. Out of those 11,000 projects, 2,890 projects remain open. The Hurricane Ida count will continue to increase until all projects are obligated to the state. Projects for the newly declared Warren County Severe Flooding are beginning to be obligated and are anticipated to grow significantly over the next few months.

As in prior years, 2023 again provided novel challenges for the Public Assistance Unit. The unit continues to work on the first-ever nationwide pandemic disaster declaration while adapting to significant changes in federal policies. These major changes include the significant project threshold increase in August 2022 from \$139,000 to \$1 million, which affects five of the six open disasters; a new sampling procedure for closeouts; and the end of the performance period for COVID-19. Despite the challenges of these changes, the unit continued to prioritize training applicants across the state on the Preliminary Damage Assessment process. The Recovery Bureau has engaged applicants in its outreach program and developed a digital Preliminary Damage Assessment Tool. In response to the devastating wildfires in Hawaii, Public Assistance deployed a member to the island to assist in the recovery process.

The **Mitigation Unit's** primary objective is reducing risk, bolstering resiliency, and rapid recovery from disasters. This is achieved by developing and implementing mitigation strategies administered through several grant-based programs in conjunction with FEMA to protect life and property. The unit is forward-leaning and aggressive in seeking funding opportunities and currently administers more than \$1,000,000,000 in Hazard Mitigation Grants for disaster and non-disaster grants. It was one of eight states to successfully obtain a \$6.4 million grant award for a new FEMA Safeguarding Tomorrow Revolving Loan Fund program, which the unit partnered with the New Jersey Infrastructure Bank to administer.

The Mitigation Unit continues to provide critical assistance to Tropical Storm Ida and the July 2023 Severe Storm and Flooding recovery process through support for many Individual Assistance programs. The unit has developed a staffing plan to assist communities in preparing, responding to, and recovering from natural and manufactured disasters through application development, project scoping, and all-hazard mitigation plan updates. The Mitigation Unit is working with sub-applicants to compete nationally for successful 2023 Building Resilient Infrastructure and Communities & Flood Mitigation Assistance awards. The unit has worked closely with FEMA to further the National Flood Insurance Program within local communities and ensure the state's most socially vulnerable communities are awarded FEMA mitigation grants. The unit continues to collaborate with state educational institutes such as Rutgers University and New Jersey Institute of Technology, which are assisting in incorporating FEMA's designated Community Disaster Resilience Zones for Hazard Mitigation Assistance funding, as well as further developing Aeronautical Reconnaissance Coverage Geographic Information System applications to expand on the state's ability to identify specific hazard areas as storms begin to grow and move through the state. This increases the ability of emergency managers to save lives and protect property before an event occurs.

The Mitigation Unit has leveraged its Drone Program recently to assist with Damage Assessments for the July 2023 Severe Storm and Flooding in Warren County, which assisted New Jersey in obtaining a Presidentially Declared Disaster. The drone program has also assisted with project development with numerous competitive grant cycles.

The **Finance Unit** ensures the proper payment, documentation, and reconciliation of FEMA disaster funding, including, but not limited to, Public Assistance, Hazard Mitigation, Non-disaster Mitigation, and Administrative Funding. Staff perform reconciliations for each project to ensure proper payments to applicants, alignment of all expenses with the project worksheets, and coordination of fund transfers to applicant's accounts. Finance Unit staff also assist with reimbursements for Emergency Management Assistance Compact and New Jersey Task Force One deployments and reimbursement of salaries and expenses to the Division of State Police for operations funded through federal grants. Another essential responsibility of the unit is the collection of receivables from applicants. The 2023 receivables totaled \$6.8 million and resulted from insurance proceeds to the applicant that needed to be repaid to FEMA or FEMA de-obligations to be repaid to FEMA.

The Finance Unit has made over 34,000 payments for a collective total of \$7.8 Billion from the inception of the Recovery Bureau, covering Public Assistance, Hazard Mitigation, New Jersey Task Force-1, Emergency Management Assistance Compact, and other special projects.



Preparedness Bureau

The **Preparedness Bureau** is responsible for planning and special projects to support the Section's programmatic initiatives, including, but not limited to, maintaining the State Emergency Operations Plan and Continuity of Operations Plan, overseeing the State's Radiological Emergency Response Plan, ensuring the operational readiness of the State Emergency Operations Center, training and exercising, facilitating access to federal government surplus programs, and overseeing the Citizen Corps programs. Bureau personnel also assist the

Emergency Management Section in administering the Emergency Management Performance Grant and the Emergency Management Agency Assistance.

The Preparedness Unit is primarily responsible for maintaining the State Emergency Operations Plan, supporting State Emergency Operations Center activations, coordinating the completion of the Threat and Hazard Identification and Risk Analysis Assessment and Stakeholder Preparedness Report, and facilitating collaborative planning and preparedness efforts with the whole community through the State Emergency Management Program Stakeholders group. Additionally, the unit supports planning and response for vulnerable populations through the County Disabilities and Access and Functional Needs Coordinators group and multiple County Core Advisory Groups.

A significant accomplishment in 2023 was the Emergency Management Accreditation Program recognition for surpassing industry standards. The New Jersey Office of Emergency Management participated in a multi-year voluntary self-assessment process, compiling Emergency Management Accreditation Program Assessment Tool documentation. After submitting the tool for preliminary review, the New Jersey Office of Emergency Management underwent an on-site assessment, leading to accreditation by the Emergency Management Accreditation Program Commission. This achievement involved extensive collaboration among the Preparedness Unit, New Jersey Office of Emergency Management, Emergency Support Function coordinators, and State Emergency Management Program Stakeholder members, reflecting a whole-community approach to data gathering and interviews.

In addition to these efforts, it's important to note two other essential documents: the Migrant Conops Plan and the County Backgrounders. The Migrant Conops Plan outlines strategies and procedures for addressing migrant-related emergencies, while the County Backgrounders provide an overview of each county's overall landscape, including municipalities, population, climate, threats, hazards, and other pertinent information. These documents enhance the comprehensive approach of the Preparedness Unit by addressing specific scenarios and providing a detailed understanding of the diverse characteristics of each county within the state. The Migrant Conops Plan and County Backgrounders are crucial in ensuring that the Preparedness Unit is well-equipped to respond effectively to a wide range of emergencies, tailoring strategies to the unique needs and challenges of different regions within the state.

The **Radiological Emergency Response Planning & Technical Unit** oversees coordinated statewide planning and response to a radiological emergency at a nuclear power plant. The unit also manages the fiscal accounts for the State's Radiological Calibration Laboratory and

county reimbursements related to the Radiological Program. In addition to performing all steady-state functions, unit personnel fulfilled critical staffing needs for the State Emergency Operations Center's Planning Section during State Emergency Operations Center activations.

In 2023, the unit completed numerous exercises, including the state-graded annual REP exercise, Community Reception Center and Emergency Worker Federally graded exercises in Cumberland and Salem Counties, and Medical Services Hospital and Emergency Management Section Federally evaluated exercise. Additionally, Radiological Emergency Response Planning & Technical Unit revised and reformatted the State Radiological Emergency Response Plan, led State partners through the process of program alignment and compliance with the Radiation Accident Response Act, completed the Annual Letter of Certification packet for Federal review, hosted the FEMA National Radiological Accident Assessment Course, participated in the National Radiological Emergency Preparedness Conference, presented to State Emergency Management Program Stakeholder on Radiological Emergency Response Planning Ingestion Pathway, conducted quarterly siren tests and REP Drills with PSEG, integrated the Everbridge system into the REP Plan and activities, and revised the State KI policy. Collaborating with the CDC, the unit introduced county partners to integrating Radiological Emergency Response Planning Reception Centers into the CDC Community Reception Center concept. The unit continues to plan for the 2024 FEMA Evaluated Hostile Action-Based Exercise by working with federal, state, county, local, and private sector partners.

In 2023, the State Emergency Operations Center has been involved in 77 different activations, including 16. The State Emergency Operations Center has finalized upgrades to the Support Room, including new carpet, desks, and chairs to increase our critical state partners' visual footprint and cohesion during disasters. The mobile command vehicle is undergoing upgrades, including audio and video communication using Crestron technology.

The State Emergency Operations Center has created new reporting formats to guide the Situational Awareness Unit's morning reports and overhaul our reports. The State Emergency Operations Center is strengthening its efforts with the Business Emergency Operations Center to enhance communication with the public and private sector before, during, and after disasters. The State Emergency Operations Center is developing a new program and database for the Essential Employee Credentialing Project. The State Emergency Operations Center is also creating Position Task Books, with the assistance of FEMA, for the State Emergency Operations Center members to be deployed.

The State Emergency Operations Center activations included 37 weather-related activations, four exercises/drills/tabletops, and one election. In addition, the unit covered the FAA Nationwide Ground Stop, South Woods State Prison Water Event, Civil Disturbance, Hoboken Water Main Break, New Jersey Office of Emergency Management State of the State, Rider University Threat, Trump Indictment, Jimmy's Waterhole Fire, West Milford Fire, Log Swamp Wildfire, River Road Wildfire, Vineland Search Warrant, Long Branch Pop Up Party, Allen Road Wildfire, Aqua New Jersey Water Outage, Medford Flatiron Wildfire, Jackson Twp. Wildfire, Hazardous Air Quality Event, Bank Street Fire, City Line Wildfire, Acorn Hill Wildfire, Somerville Water Main Break, RWJ Nurses Strike, Plainfield Residence Displacement, Dragway Wildfire, Airpark Wildfire, and Active Shooter Event Fort Dix. Mobile Command Vehicle deployments included the New Jersey State Police 164th Graduation

(Lincroft, Monmouth County), Paterson Autism Touch-a-Truck (Passaic County), Aura School Law Enforcement Day (Elk, Gloucester County), Officer Shisler Funeral (Glassboro, Gloucester County), Eagle Oaks LEO and Military Honor Day (Farmingdale, Monmouth County), Passaic County Sheriff's Touch-a-Truck (Passaic County), Recruiting Unit Promo Pictures (Mercer County), State Emergency Management Program Stakeholder Meeting (Ewing, Mercer County), Lady Blue & Gold Patriot's PT (Bass River, Burlington County), National Night Out (Buena, Atlantic County), Atlantic City Airshow (Atlantic City, Atlantic County), New Jersey State Police 165th Graduation (Lincroft, Monmouth County), Mercer County OEM Preparedness Event (West Windsor, Mercer County), C.E.R.T. Rodeo (West Milford, Passaic County), Shamong Twp. Touch-a-Truck (Shamong, Burlington County), and Echelon Front Leadership Training (Fort Dix, Burlington County).

The **Support Services Unit** assists with resource support through the state's participation in the Emergency Management Assistance Compact, Citizen Corps programs such as Community Emergency Response Team, and the federal government's surplus property programs. Support Services Unit staff train the state's multi-agency Emergency Management Assistance Compact A-Team members to request and offer resources through the Emergency Management Assistance Compact system, coordinate deployments, process reimbursement packages, and develop procedures to facilitate future deployments.

The Support Services Unit's General Services Administration program received 132 items of property donations at a cumulative original government acquisition cost of \$1,335,010. All items were distributed to agencies throughout the state without incurring purchasing costs. There are 100 approved and eligible donor organizations in the state program. The State Legislature passed NJSA 52:17B-9.21, which codifies what is already in place and has been for years—namely, that New Jersey Office of Emergency Management is formally recognized as the State Agency for Surplus Property and is charged with administering the General Services Administration Federal Surplus Personal Property Donation Program in New Jersey. The state General Services Administration completed an entire operations review conducted by the federal General Services Administration and a civil rights review conducted by the federal General Services Administration Office of Civil Rights. Support Services Unit personnel spoke on behalf of the New Jersey Office of Emergency Management at Congressman Gottheimer's Grant Summit at Bergen County Community College regarding the General Services Administration and Law Enforcement Support Office programs.

The Support Services Unit created and implemented a Generator Re-Appropriation Plan intending to reduce the New Jersey Office of Emergency Management's 75KW generator inventory while assisting partners throughout the state. As a result, 38 75KW generators were distributed to 21 counties and New Jersey State Police facilities. The generators were initially purchased for the New Jersey Retail Fuel Station Energy Resiliency Program in 2013. The Support Services Unit assisted other New Jersey State Police units and partners by reallocating numerous trailers and fulfilling numerous resource requests for equipment (light towers and generators).

The Community Emergency Response Team program comprises 5,071 active volunteers from various local municipalities and counties. In a collaborative effort between FEMA partners and the New Jersey Community Emergency Response Team Coordinator, the program successfully conducted a Community Emergency Response Team Workshop in Burlington

County with 200 CERT members and a Community Emergency Response Team Workshop in Passaic County with 150 CERT members. The Community Emergency Response Team program issued three Community Emergency Response Team trailers, 53 Community Emergency Response Team backpacks, 106 Traffic Wands, 160 Traffic Vests, 79 Community Emergency Response Team manuals, and 30 Tourniquets to Community Emergency Response Team programs.

The Law Enforcement Support Office program involves 273 police departments throughout the state. The program obtained 3,662-line items of various equipment for the police departments with a total acquisition value of \$6,572,358.08. The program completed numerous 1033 Program End User Training at Middlesex County Fire Academy, 1033 Program Compliance Review inspections at various PDs, the 1033 Program National Annual Inventory, and the 1033 Program National Annual In-Service Training.



Support Services Unit oversaw the State of New Jersey's participation in 7 Emergency Management Assistance Compact missions: California Winter Storms (Public Assistance), California Winter Storms (Mitigation), California Feb-Mar Winter Storms (Public Assistance), Louisiana Wildfires (New Jersey National Guard), Hawaii Wildfires (Public Assistance), Hawaii Wildfires (Accounting), and Hawaii Wildfires (All-Hazards Incident Management Team - Accounting).

The **Training & Exercise Unit** coordinates emergency management training and supports exercise design and conduct. Training & Exercise Unit adopted a new exercise strategy in 2023 to increase our reach and impact, ultimately increasing exercise design and preparedness maturity in New Jersey. This approach centered around the concept of smaller, more frequent exercises. To make a difference, Training & Exercise Unit focused on planning and conducting tabletop exercises with our regular



emergency management partners and supporting exercises with outside agencies, county Office of Emergency Managements, and local first responders. We also developed a new course titled Exercise Bootcamp. Exercise Bootcamp is a hands-on program offering instruction, guidance, and one-on-one consultation to the students who conduct a tabletop exercise at the end of the class. Finally, the Training & Exercise Unit is using the Exercise Tracker Tool implemented in 2022 to coach municipalities conducting local exercises to improve their process, conduct, evaluation, and improvement planning.

Training & Exercise Unit still had primary responsibility for coordinating personal protective equipment logistics through May of 2023. The final task for the Training & Exercise Unit was to move all inventory out of the Americold warehouse and into the Automated Manifest System - Logistics warehouse and to transfer management responsibility to the Department of Health.

Despite the personal protective equipment logistics responsibility, the Unit persevered and managed to concentrate on its core mission, posting several notable achievements. During 2023, the Training & Exercise Unit delivered the National Emergency Management Basic

Academy. The ninth New Jersey National Emergency Management Basic Academy cohort since 2017 was held in Salem County and graduated 16 students.

Additionally, the Training & Exercise Unit delivered 108 other emergency management courses and verified compliance with 150 locally delivered Incident Command System courses with the New Jersey State ICS Training Policy. Training & Exercise Unit's courses include 23 Incident Command System courses, eight All-Hazard Position Specific courses, two Train-the-Trainer courses Incident Command System Train-the-Trainer and New Jersey Office of Emergency Management Basic Workshop in Emergency Management Train-the-Trainer), 18 New Jersey Office of Emergency Management Basic Workshop in Emergency Management courses, two Exercise Bootcamp cohorts, eight Specialty seminars, and workshops, including Autism Shield, DAFN Active Shooter for Special Needs, Drone Demonstration, and LiDAR Workshop, and 12 courses at the NJEPA Conference in Atlantic City. The Training & Exercise Unit also supported the NJEPA Conference in Atlantic City and facilitated 12 courses. In addition, the Training & Exercise Unit planned, conducted, and evaluated the Migrant Arrival Response Tabletop Exercise, Radiological Emergency Response Planning Post-plume phase Tabletop Exercise, Office of Chief State Medical Examiner Mass Fatalities Tabletop Exercise & Forensic Science Examiner, and PNC Arts Center Tabletop Exercise. For 2024, the Training & Exercise Unit is in the planning phase for the New Jersey National Guard Vigilant Guard, Radiological Emergency Response Planning's Hostile action-based full-scale exercise, United States Environmental Protection Agency Emergency Drinking Water Supply Workshop, and the United States Environmental Protection Agency EPCRA Tabletop Exercise series.



Incident Support Bureau

The **Incident Support Bureau** was established in November 2022 due to the rapid expansion and operational tempo of New Jersey Task Force-1, State Search and Rescue activities, increased deployments of the New Jersey All-Hazards Incident Management Team, and the build-out of Emergency Support Function 13 (Public Safety and Security) to support State Emergency Operations Center operations during an incident. The reorganization entailed the transfer of the Search and Rescue Unit and the All-Hazards Incident Management Team Unit from the Emergency Response Bureau and the creation of a new Public Safety and Security Unit. The newly created Incident Support Bureau has been leveraging capabilities to support these programs properly and ensure their long-term success.

The **All-Hazards Incident Management Team Unit** oversees the New Jersey-All Hazards Incident Management Team. It provides incident management or support during incidents or events that exceed a jurisdiction's or agency's capability or capacity. This Type 3 Team includes members of various local, county, state, and federal agencies, non-governmental organizations, and private sector organizations. It is a statewide resource administered and managed by the New Jersey Office of Emergency Management. The team is also trained, exercised, and competent to perform as an Emergency Operations Center Management Support Team. The New Jersey-All Hazards Incident Management Team can be requested through New Jersey Office of Emergency Management by any state agency, allied agency,

County Office of Emergency Management, or Municipal Office of Emergency Management. The team can also deploy outside New Jersey via the Emergency Management Assistance Compact and the Interagency Resource Ordering Capability. The New Jersey-All Hazards Incident Management Team is also a Supplemental Response Team for FEMA Region 2. In 2023, the New Jersey-All Hazards Incident Management Team is the leading state Supplemental Response Team and continually train and coordinate with FEMA.

The New Jersey-All Hazards Incident Management Team Unit's top priority is continuing to grow the team membership, including the number of members and participating agencies. As the New Jersey-All Hazards Incident Management Team continues to support the various partners with missions successfully, we must expand the membership and its capabilities through various emergency management disciplines.

In 2023, the New Jersey-All Hazards Incident Management Team was deployed to numerous pre-planned events throughout the year, including:

- ▼ **The 2023 LPGA Association Championship at Baltusrol Golf Club.**
- ▼ **The Barefoot Country Music Festival in Wildwood, New Jersey.**
- ▼ **The 2023 National Governors' Association Conference at the Hard Rock Hotel and Casino in Atlantic City.**
- ▼ **Lieutenant Governor Sheila Oliver's Funeral.**
- ▼ **Deptford Police Officer Bobby Shisler's Funeral.**
- ▼ **The 2024 All-Hazards Incident Management Team Association's Symposium at the Tropicana Hotel and Casino in Atlantic City.**

The New Jersey-All Hazards Incident Management Team also deployed and responded to the following emergency response incidents in 2023, to include:

- ▼ **The Kanouse Mountain Wildfire in West Milford.**
- ▼ **Warren County Weather Event**

The New Jersey-All Hazards Incident Management Team also provided planning support for multi-agency initiatives, including:

- ▼ **Coordination with the Department of Health and the New Jersey Department of Human Services on a Concept of Operations for New Jersey's Medical Needs including the three Medical Control Centers and the four General Population shelter sites.**
- ▼ **Planning and operational support for the Preparedness Bureau and other New Jersey stakeholders in developing the state's operational plan to receive and provide migrants with the resources and accommodations throughout the asylum process.**
- ▼ **The New Jersey-All Hazards Incident Management Team, in coordination with the Search & Rescue Unit, conducted and managed a joint exercise involving a missing juvenile at the New Jersey National Guard Sea Girt Training Academy.**

The New Jersey-All Hazards Incident Management Team has also hosted and facilitated multiple Incident Management-related training courses to continue building capacity and the team's response capabilities. These training courses include:

- ▼ **L971: All-Hazards Position Specific Facilities Unit Leader Course**
- ▼ **S-355: National Wildfire Coordinating Group, Ground Support Unit Leader Course**
- ▼ **L960: All-Hazards Position Specific, Division/Group Supervisor Course**
- ▼ **L975: All-Hazards Position Specific, Finance/Admin Unit Leader Course**
- ▼ **FEMA Supplemental Response Team Training**
- ▼ **Three offerings of O-305, Introduction to United States Fire Administrative Type 3 All-Hazards Incident Management Teams**

The **Public Safety & Security Unit** was established to address the evolving Emergency Support Function Thirteen (ESF-13) requirements of the state and has been implementing the following:

- ▼ **Collaboration with county and municipal agencies to develop response capabilities to active shooters.**
- ▼ **Prevent, protect, mitigate, and respond to any potential crime or hostile threat at Critical Infrastructure Key Resources sites and events throughout the state.**
- ▼ **Collaboration with county and municipal agencies to develop response capabilities to civil unrest.**
- ▼ **Staff the Emergency Support Function thirteen (Emergency Support Function - 13) desk during State Emergency Operations Center activations to facilitate situational awareness, resource management, and policy interpretation for critical incidents.**
- ▼ **Manage and coordinate the State's Public Safety Response Team.**

The Public Safety & Security Unit has conducted various active shooter training courses and train-the-trainer courses to increase the instructor cadre throughout the state. The Public Safety & Security Unit has undertaken the following training:

- ▼ **Five Active Shooter Incident Management Basic classes were instructed, with 180 students trained.**
- ▼ **One Active Shooter Incident Management Basic Train the Trainor with 20 students trained.**
- ▼ **One Active Shooter Incident Management Advanced class with 60 students trained.**
- ▼ **One Active Threat Integrated Response Course with 40 students trained.**
- ▼ **One Active Threat Integrated Response Course Train the Trainor with 40 students trained.**
- ▼ **Two Field Force Operations Courses specific for the 164th and 165th State Police Class with 300 students trained.**
- ▼ **Two Field Force Operations Courses with 100 students trained.**
- ▼ **One Field Force Operations Instructor course with 20 students trained.**
- ▼ **Three Public Safety Response Team Quarterly Trainings with 150 students.**

The Public Safety & Security Unit's class totals 17 courses conducted with 910 students trained state-wide.

In 2023, the Public Safety & Security Unit responded/deployed to the following events:

▼ **Warren County Severe Weather Event – Public Safety & Security members assisted with conducting Preliminary Damage Assessments and operations at the Emergency Support Function - 13 desk.**

▼ **Long Branch stand-by reference beach linkup pop-up party and potential civil unrest.**

▼ **Barefoot Country Music Festival – Public Safety & Security members assisted with the logistical operations and overall security of the festival in Wildwood, NJ.**

▼ **Tenafly Candlelight Vigil – Public Safety & Security members deployed to assist with the mobile field force contingent operations and provide intel for the Public Safety Response Team.**

The **Search & Rescue Unit** provides oversight of New Jersey Task Force One and continues to improve its administrative and operational readiness of personnel and equipment. The unit maintains excellent relationships with all partners through training and exercises. The unit completed the State Homeland Security and Preparedness Emergency Support Function construction. Nine state-of-the-art training facilities for federal, state, and local partners have been hosted, and multiple classroom training courses have been hosted this year.



New Jersey Task Force One responded on the following emergency deployments as a FEMA Federal Team:

Tropical Cyclone Idalia, Urban Search & Rescue deployment to Columbia, South Carolina.

▼ **45 Members**

▼ **16 Vehicles**

Tropical Cyclone Lee, Urban Search & Rescue Type 3 deployment to Warwick, Rhode Island

▼ **45 Members**

▼ **16 Vehicles**

The Search & Rescue Unit responded on the following emergency deployments as a State Team response:

Edison warehouse collapse, Urban Search & Rescue Canine Special Request

▼ **3 Canine Search Teams**

▼ **2 Sponsoring Agency Representatives.**

During 2023, New Jersey Urban Search & Rescue Team Completed the following Training and Meetings:

▼ **133 Urban Search & Rescue-related training was completed, with 18 additional training courses scheduled through 12/21/2023. This encompasses 10,957 Urban Search & Rescue-related training hours completed.**

▼ **35 Urban Search & Rescue-related meetings completed, with two additional meetings scheduled through 12/1/2023. This encompasses 2,468.50 Urban Search & Rescue-related meeting hours completed.**



For 2023, the Current State Search & Rescue Program Statistics are as follows:

Responses (see figure 1):

- ▼ 165 Missions
- ▼ 145 Rescues
- ▼ 13 Recoveries
- ▼ 10,700 Responder Hours Trainings (see figure 2):
- ▼ 1,047 Students
- ▼ 8,916 Student Training Hours

Missions by Subject Category

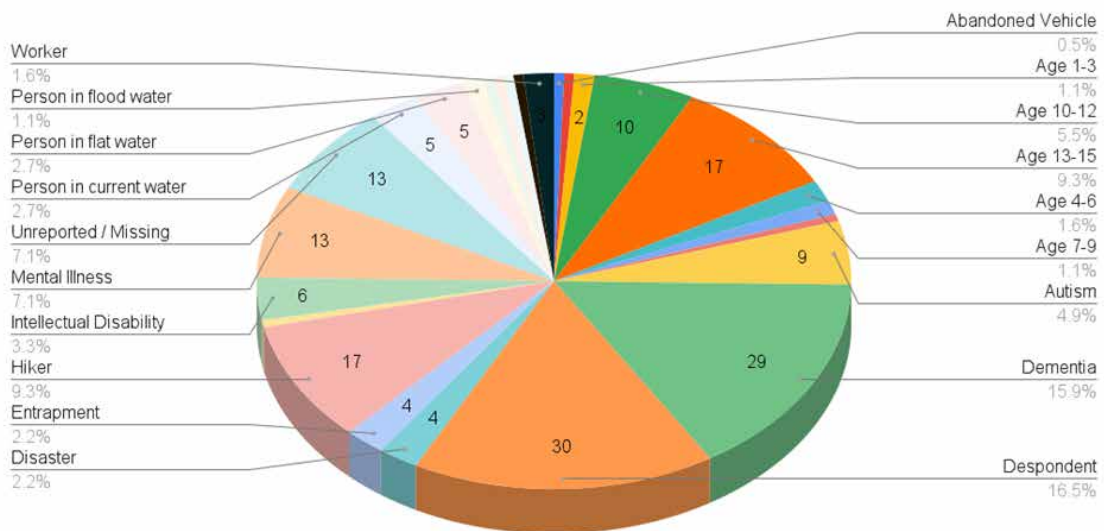


Figure 1

Training Delivery

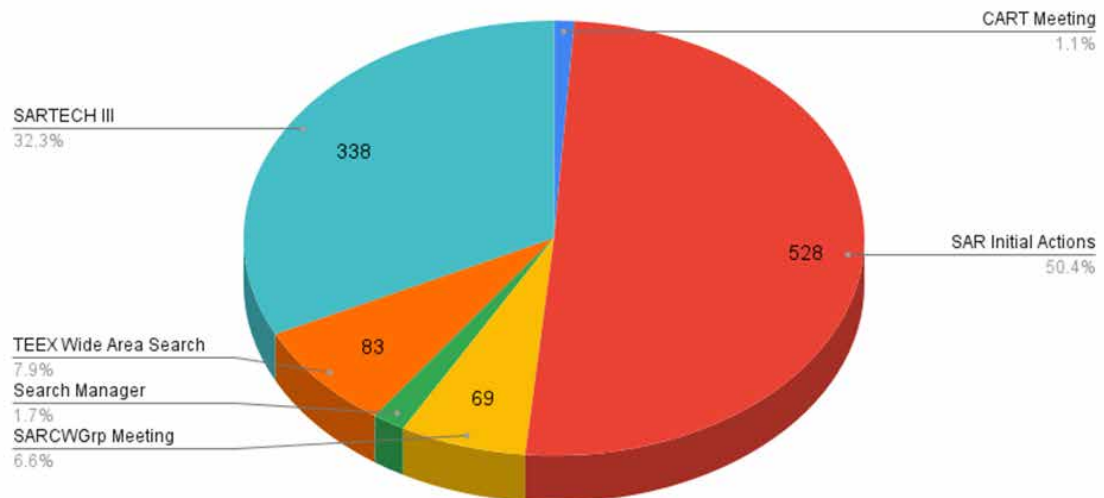


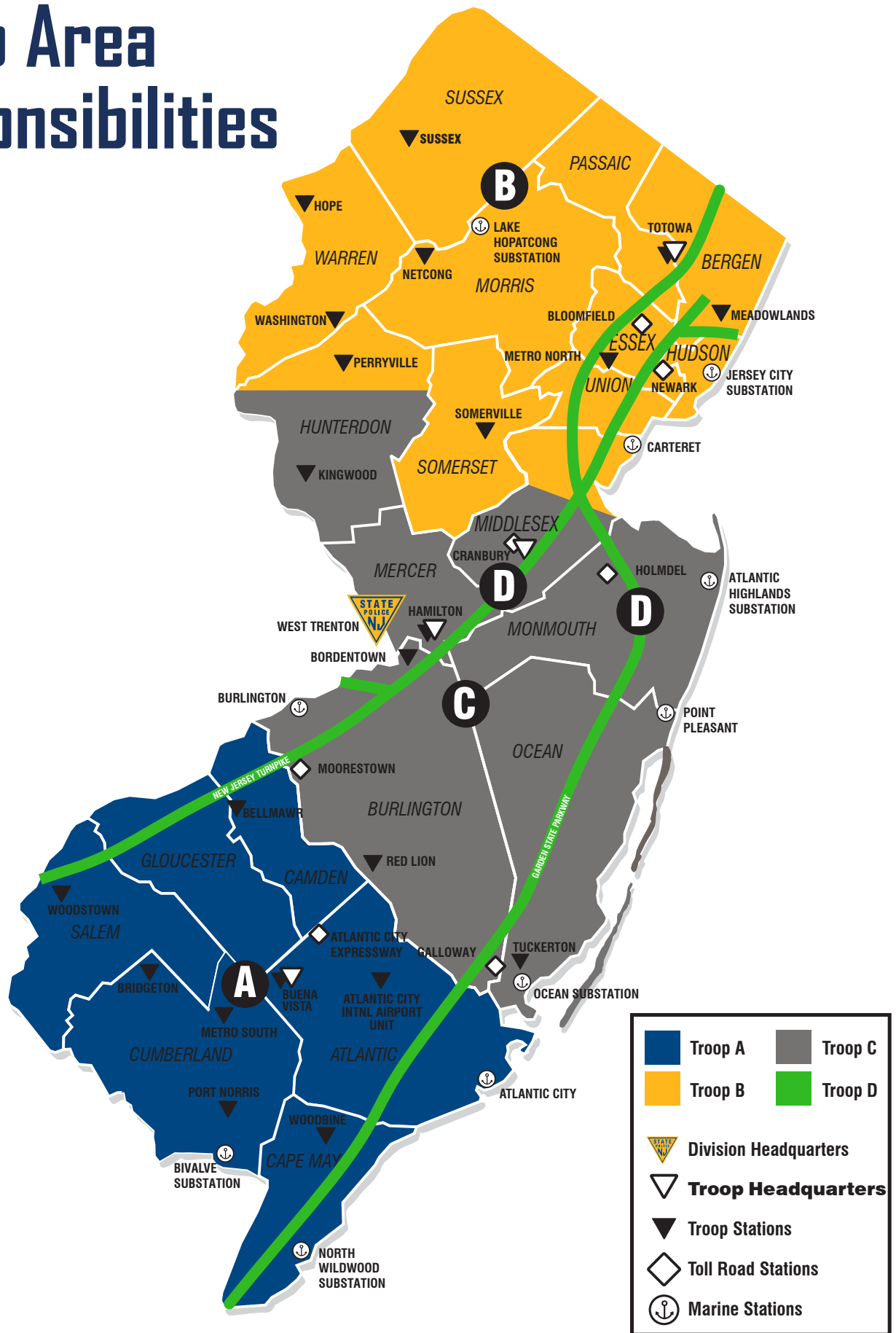
Figure 2

Operations Branch

Traffic & Public Safety Office, Office of Division Operations,
CIO/SIU Office, Troop A, Troop B, Troop C, Troop D



Troop Area Responsibilities



Operations Branch

The **Operations Branch** oversees and coordinates the duties and functions of the Field Operations Section. The Branch is the front-line component of the State Police. It is charged with enforcing the laws, protecting life and property, preserving the peace, preventing and detecting crime, arresting violators, serving the public, assisting law enforcement agencies, and providing services to its assigned geographical areas of responsibility and the State's toll roads. Members of the Operations Branch provide uniformed patrol to the State of New Jersey and serve as the backbone of the Division's core functions in service to the citizens of New Jersey. The Operations Branch consists of the Field Operations Section, four regional Troop patrol areas, the Office of Division Operations, the Risk Management Office, the Criminal Investigations Office, and the Traffic & Public Safety Office.



**Lieutenant Colonel
Phillip Buck**
*Operations Branch
Commander*

Field Operations Section

The **Field Operations Section** comprises 1,854 enlisted and 238 civilian personnel tasked with rendering the highest quality law enforcement to its communities. The members of the Field Operations Section are charged with providing motorists with safe and efficient highway travel through proactive enforcement and education methods, committed to providing a safe environment for the public while enforcing all laws fairly and impartially. The Field Operations Section provides police service to the four regional Troop areas: Troop A – Southern New Jersey, Troop B – Northern New Jersey, Troop C – Central New Jersey, Troop D – Garden State Parkway, and New Jersey Turnpike.

The **Risk Management Office**, in cooperation with the Regional Troop Risk Management Offices, is responsible for Division policy and procedure compliance amongst its uniformed personnel, along with identifying, scheduling, and delivering mandated/necessary training needs. The Risk Management Office conducts in-depth Standard MVR Reviews of Critical Incidents, specifically Consent Searches, Use of Force Incidents, and Canine Deployments. This Office is responsible for the second-level approval of all Motor Vehicle Stop Reports involving probable cause searches and Critical Incidents. Furthermore, the Risk Management Office conducts Standard or Management MVR Reviews of assigned Section Patrol Practice Assessment Reviews.

Traffic & Public Safety Office

The **Traffic & Public Safety Office**, in cooperation with the Regional Troop Traffic Offices, promotes the safest highway system model in the country through innovative traffic safety programs, comparative statistical analysis, and enforcement initiatives.

Traffic Analysts examine the effectiveness of current traffic programs and develop techniques to improve program efficiency. The office allocates funding for traffic safety programs and ensures the optimization of resources.



Major James McGowan
*Deputy Operations Branch
Commander*

The Traffic & Public Safety Office prepares weekly, monthly, and annual statistical reports for the Office of the Superintendent, Field Operations Section, Public Information Unit, and the Regional Operations & Intelligence Center. The Traffic & Public Safety Office chairs the Motor Vehicle Accident and Vehicular Pursuit Review Board, maintains all New Jersey State Police traffic-related Standard Operating Procedures, and provides comments on Senate and Assembly Bills.

The **Highway Traffic Safety Unit**, through funding from the Division of Highway Traffic Safety, provides law enforcement officers in New Jersey with training in basic, advanced, and specialized crash investigation courses. The data assists in providing solutions for preventing specific crash causes to reduce fatal crashes. This Unit seeks additional specialized training in all traffic safety disciplines.

The Unit is also responsible for managing 16 Division of Highway Traffic Safety grants totaling \$4.8 million. These funds are used to purchase traffic safety-related equipment for the Office of Forensic Sciences, Alcohol Drug Testing Unit, Fatal Accident Investigation Unit, and Outreach Unit. This money is also used to fund overtime programs that target Driving While Intoxicated, texting while driving, seatbelt usage, and aggressive driving.

In 2023, the Highway Traffic Safety Unit, in a cooperative effort between the New Jersey State Police, the Division of Highway Traffic Safety, and Kean University, facilitated ten basic crash investigations and seven advanced crash courses statewide, training 573 officers. Additionally, they instructed nine specialty crash classes, introducing 233 officers.

The **Fatal Accident Investigation Unit** responds to scenes of fatal or severe bodily injury crashes upon request from the initial investigating authority or county prosecutor's office. Fatal Accident Investigation Unit detectives provide technical assistance to state, county, and municipal law enforcement agencies utilizing specialized equipment and traffic crash reconstruction techniques. FAIU collects, reviews, and analyzes reports for every fatal motor vehicle crash within the State of New Jersey and serves as the hub of information and report sharing between the Department of Transportation, Motor Vehicle Commission, Fatality Analysis Reporting System, and the Division of Highway Traffic Safety. Fatal Accident Investigation Unit prepares and submits a recommendation report, which the Motor Vehicle Commission and Fatal Accident Unit for driver improvement hearings in the Office of Administrative Law. Fatal Accident Investigation Unit maintains records of all fatal crashes and enters the pertinent information into a database for up-to-date comparative data information. Fatal Accident Investigation Unit provides State Police Commanders with a weekly fatal crash statistical report and monthly fatal crash summary report and offers other statistics for various traffic safety agencies on request. Fatal Accident Investigation Unit publishes the Annual Fatal Motor Vehicle Crash Comparative Data Report for the State of New Jersey. Fatal Accident Investigation Unit is the sole agency administrating and enforcing the Motor Vehicle Racetrack Regulations.

During 2023, Fatal Accident Investigation Unit responded to 240 requests for technical assistance at scenes of fatal or severe bodily injury crashes from every State Police station in the Field Operations Section and the Division's Major Crime Unit and Marine Stations within the Marine Services Bureau. Members also responded to requests for technical assistance from the Attorney General's Shooting Response Team and provided technical assistance to county prosecutor's offices and municipal police departments in 50 crash

investigations. Fatal Accident Investigation Unit members completed and forwarded more than 620 recommendation reports to the New Jersey Motor Vehicle Commission, most of which will be utilized in driver improvement hearings. Fatal Accident Investigation Unit members also completed 460 civilian crash reviews involving state-owned or leased vehicles. Fatal Accident Investigation Unit members conducted 49 safety inspections of licensed motor vehicle race venues during the 2023 racing season. Fatal Accident Investigation Unit members also conducted 21 mechanical inspections of motor vehicles involved in crashes to determine if any pre-existing conditions may have contributed to the cause of the crash.

The **Safe Corridor Unit** coordinates the Department of Transportation's Safe Corridor Program, representing the Division with various traffic safety groups and organizations, such as the New Jersey Police Traffic Officers Association. They also liaise with the Rutgers Center for Advance Infrastructure and Transportation. Unit members perform analysis of traffic statistics and trends for the Division and other municipal police departments.

The preliminary statistics from 2023 included a 12% increase in fatal crashes and a 19% decrease in serious injury crashes. When considering all crashes within designated Safe Corridors, there was an estimated decrease of \$63.8 million in annual crash costs. Ten new Safe Corridor locations are still under consideration by the New Jersey Department of Transportation.

The **Delaware River Joint Toll Bridge Unit** is responsible for maintaining the terms of a memorandum of understanding, which was entered into by the New Jersey State Police and the Delaware River Joint Toll Bridge Commission. The Commission operates and maintains 20 tolls, toll-supported, and pedestrian bridges spanning the Delaware River. The New Jersey State Police, in conjunction with the Pennsylvania State Police, serves as the law enforcement providers for these bridges and all additional properties and buildings owned by the commission. During 2023, the 6 New Jersey State Police Stations responsible for patrolling the Delaware River Joint Toll Bridge Commission bridges and property responded to over 650 calls for service, including 183 crash investigations. They conducted over 2,200 motor vehicle stops on Commission property.

The **Supplemental Detail Scheduling Unit** coordinates and schedules supplemental overtime details utilizing an overtime scheduling software program. The Supplemental Detail Scheduling Unit allows all supplemental and construction overtime to be controlled from one centralized location. The Unit's primary mission is to ensure overtime is disseminated uniformly Division-wide and to verify all e-daily submissions promptly. The Unit's functions will also reduce redundancy and streamline the new and existing Memorandum of Understanding process.

Office of Division Operations

The **Office of Division Operations** coordinates with outside agencies, organizations, and the respective Troop Operations Offices and New Jersey State Police Branches to plan and schedule all special events, details, dignitary visits, escorts, and large-scale disasters. The Office of Division Operations works directly with all four regional Operations Offices and assists with requests for equipment, personnel, and event-specific needs requests. During 2023, the Office coordinated several significant events, such as the 2023 Ladies

Professional Golf Championship, the 2023 National Governors Association Annual Meeting, COVID-19 Mobile Vaccination Site Security, civil unrest mass gathering statewide tracking and operations, winter weather preparedness, Special Olympics Torch Runs, and Rutgers football security details.

The **Ceremonial Unit** oversees all operations within the New Jersey State Police Museum and Learning Center and Log Cabin, including hosting and coordinating the annual Survivors of the Triangle Ceremony, collaborating with the Outreach Unit and New Jersey State Police Chase Committee to host the yearly New Jersey State Police Chase, and hosting the annual Tree Lighting Ceremony and annual Holiday Party. Additionally, the Ceremonial Unit organizes and hosts internments for retired members of the New Jersey State Police and their spouses at the New Jersey State Police Log Cabin and Columbarium. The Ceremonial Unit is responsible for setting up all meetings at the Log Cabin, including Command Staff Meetings, State Police Museum Association Meetings, Former Troopers Association Meetings, etc. Members of the Ceremonial Unit provide funeral escorts and support funeral viewings of all retired members of the New Jersey State P. Additionally, Ceremonial Unit Troopers have worked with all regional Tactical Patrol Units for escorts and details, including the 2023 Parade of Wreaths, the 15th Annual Run for the Fallen, the 2023 Achilles International Escort, the 2023 Army/Navy Ball Run, etc. The Ceremonial Unit assisted in coordinating and organizing several large-scale ceremonies, including Funeral Services for Lt. Governor Sheila Oliver, Blue Masses throughout the state, and LODD Funerals for law enforcement officers and firefighters.

The **School Security Unit** is responsible for coordinating the increase in the presence of Troopers at schools within State Police patrolled areas due to several school shootings that occurred throughout the United States. This initiative focused on increasing school uniform presence, specifically during arrival and dismissal. Furthermore, the School Security Unit routinely performs site assessments at State Police patrolled area schools to identify security deficiencies and improve school security, hosts school security meetings with school staff and, is present for lockdown drills fire drills, and assists in Bleed Control Training all in an attempt to increase school safety and security.



The **Mounted Unit** is an influential community policing tool. Mounted Unit members consistently interact with the public and represent the Division. In 2023, the Mounted Unit supported more than 250 events, ranging from appearances at various schools to parades, holiday events, sporting events, blue masses, and LODD funerals. In 2023, the Mounted Unit acquired three Percheron Horses, making it the first time since the 1930s that the New Jersey State Police owned a horse.

Criminal Investigation Office

The **Criminal Investigation Office** comprises detectives from the Field Operations Section assigned to all New Jersey State Police road stations. These detectives are responsible for conducting criminal investigations within the road stations' areas of responsibility. Criminal Investigation Office detectives also assist the uniform Troopers with their investigations, arrest processing, authoring affidavits & search warrants, managing evidence, and providing other general law enforcement functions.

In 2023, Troop A Criminal Investigation Office detectives participated in nearly 3,500 criminal investigations. Of those, 478 investigations were initiated by Criminal Investigation Office detectives. One of the more noteworthy investigations was, On May 2, 2023, Troopers from the Buena Vista Station were detailed to the residence on Mays Landing Road, Folsom Boro, concerning a shooting/robbery complaint. It was learned that two males broke through the victim's rear door brandishing firearms, and one suspect sustained a gunshot wound and was promptly arrested and attended to by medical personnel. Detectives from Troop A conducted a canvas of the immediate area, capturing the second suspect, who had fled on foot. Items of evidential value, including two firearms, were collected from the scene after the court-approved search warrants. While searching the residence, a large-scale drug distribution and manufacturing operation was located that was being managed by the homeowner under the code name "Casper's Buds." A third suspect was identified through further investigative means and served as the "getaway" driver. He was subsequently arrested and processed. Three suspects were charged with Robbery, Conspiracy, and weapon offenses, while the homeowner/victim was arrested and charged with Manufacturing and Distribution of Narcotics and Weapons Offenses. Additionally, detectives handled a multitude of death investigations, shootings, armed robberies, sexual assaults, burglaries, and thefts and seized over \$65,000. As a result of their investigative efforts, 324 individuals were arrested, 558 search warrants were executed, 112 firearms were confiscated, and approximately \$116,864 in stolen property was recovered.

In 2023, Troop B Criminal Investigation Office detectives participated in almost 4,000 criminal investigations. Troop B Criminal Investigation Office detectives initiated over 300 investigations. Detectives investigated 43 sexual assaults and 15 aggravated assaults on Trooper investigations and authored or assisted on over 100 search warrants. Detectives were involved in 110 death investigations, including homicide, attempted homicide, and strict liability investigations. As a result of their investigative efforts, 173 individuals were charged with various crimes. The detectives helped recover more than \$315,000 in stolen property and more than \$241,000 in stolen vehicles.

In 2023, Troop C Criminal Investigation Office detectives participated in over 3,900 criminal investigations. Troop C Criminal Investigation Office detectives initiated 490 investigations, which included 129 sexual assault investigations and 94 death investigations. They have participated in 160 search warrants and recovered \$239,000 in stolen property. During this period, Troop C Criminal Investigation Office Detectives wrapped up a long-term investigation where a motor vehicle theft ring was identified for the theft of 102 motor vehicles. Seven individuals were arrested, and five handguns were recovered, one of which had been utilized in a homicide. A for-hire arson investigation where a residence, two vehicles, and a commercial property were damaged or destroyed on three separate occasions concluded in 2023, with all four involved actors connected to the over one-million-dollar loss of property being arrested. Troop C Criminal Investigation Office expanded upon a kidnapping investigation and utilized open source intelligence as well as information learned from communication data warrants to determine there were multiple victims out of state who had been victimized by the same individual in New Jersey State Police custody. Detectives fielded hundreds of phone calls and interviewed numerous victims to assist outside agencies in prosecuting these crimes outside New Jersey.

In 2023, Troop D Criminal Investigation Office detectives participated in 295 Investigations, authored 4,092 supplemental investigations reports, made 330 arrests, and executed 122 search warrants. Detectives assisted with 69 accident investigations, were recalled 86 times, reviewed 5,352 reports, conducted 234 interviews, and handled 1,701 pieces of evidence. The Unit developed three confidential informants, seized \$10,912.00, and recovered various illicit narcotics and drugs valued at approximately \$27,445.00. During September 2023, service area fuel stations on the Garden State Parkway were robbed at gunpoint at an alarming rate. Within a week, four separate armed robberies occurred within three service areas. Troop D Criminal Investigation Office Detectives later learned that the same suspects were responsible for several additional crimes in various locations throughout the northern region of New Jersey. This criminal contingent was responsible for approximately forty separate crimes spanning six counties in twelve jurisdictions. Of those forty crimes, eight of them were armed robberies. These criminals also committed several residential burglaries, commercial burglaries, vehicle thefts, vehicle burglaries, credit card theft, and weapons offenses. Troop D Criminal Investigation Office Detectives collected countless pieces of evidence from multiple crime scenes, which led to five separate search warrants being issued. Through paramount communication with their law enforcement partners and sound police work, two main suspects were identified and later arrested. Both individuals confessed to their role in all the toll road robberies and the other documented crimes throughout the state. The evidence collected against the two suspects was overwhelming, and due to the severity and callousness of these criminals, the case has moved up to being prosecuted on the Federal level, where the accused will face the maximum penalties for their crimes.

The **Victim Services Unit** has continued to prioritize its mission to provide training to law enforcement throughout the State of New Jersey about domestic violence, sexual assault, dating violence, stalking, elder abuse, strangulation, and sex trafficking. This year, the Unit provided 161 attendees from 60 agencies with training regarding LGBTQIA+ CommUnities and interpersonal violence. This training, delivered by Phillip T. McCabe, Rutgers University School of Public Health, identified steps law enforcement can take to create a “safe space” that is supportive and affirmative for LGBTQIA+ individuals to engage in the legal system. Additionally, the Unit trained two classes of New Jersey State Police recruits on how to identify and investigate domestic violence and sexual assault crimes.

The Victim Services Unit reinforced New Jersey State Police station personnel’s awareness of issues relating to interpersonal violence by meeting with every squad at each station to go over the activation of the Domestic Violence Response Team, Sexual Assault Response Team, BREATHE Team, and review the new sexual assault protocols on the completion of the initial incident report and providing resources to victims. Flowcharts were created to assist station personnel with activating the Domestic Violence Response Team and Sexual Assault Response Team. In addition, the Victim Services Unit staff informed station personnel of upcoming legislative changes effective January 1, 2024, including the Victim’s Assistance and Survivor Protection Act and implementing BREATHE Teams for non-fatal strangulation response throughout the state.

Finally, the Victim Services Unit partnered with the Community Outreach Bureau and the Troopers United Foundation on their annual Food Drive to benefit victims of domestic violence and their families. This year, 19 domestic violence programs requested to receive non-perishable food and household items. With the assistance of our partners, the Victim

Services Unit had our most successful collection drive to date. It provided the participating domestic violence programs with approximately 12 food boxes each. Furthermore, the Victim Services Unit hosted the Clothesline Project and Silent Witness displays at the New Jersey State Police Division Headquarters to bring awareness to Domestic Violence and Sexual Assault Awareness Months.

Each regional Troop Headquarters maintains an Operations Office that oversees **Tactical Patrol Unit** squads. The Division’s Tactical Patrol Units have various functions that supplement and support the responsibilities of the Field Operations Section throughout the State. The Tactical Patrol Units conduct aggressive traffic patrols in station areas for traffic enforcement and accident prevention, perform high visibility and strategic patrols in high crime areas, conduct security and dignitary escorts throughout the State, and respond to civil disorder and natural catastrophe incidents.

In 2023, the Troop A Tactical Patrol Unit and the Troop A Operations Office coordinated with the United States Secret Service and the numerous state protection details for the Vice-President and Governors from 38 states for the National Governor’s Conference held in Atlantic City during mid-July. Tactical Patrol Unit also provided security and law enforcement coverage during the funeral for Deptford Township Officer Robert Shisler, who passed away in May from injuries sustained in the line of duty. In addition to various details and escorts, 71 Commercial Vehicle Enforcement details were collected on state highways across Troop A. This initiative, which began in 2022, was designed to reduce accidents involving commercial vehicles on South Jersey highways.

2023 Troop A Tactical Patrol Unit Statistics



▼ Assigned details	190
▼ Assigned escorts.....	26
▼ Other agency assists	28
▼ Station and other State Police unit assists	106
▼ Assigned funeral details.....	27

Troop B Tactical Patrol Unit operates in the northern, most densely populated area of the State. Due to the geographical location and proximity to Newark and Morristown airports, Troop B Tactical Patrol Units were tasked with providing a high frequency of escorts during this past calendar year. Troop B Tactical Patrol Unit assisted the United States Secret Service with numerous escorts and protection details for Presidential details and various national and world leaders.

2023 Troop B Tactical Patrol Unit Statistics



▼ Assigned details	416
▼ Assigned escorts.....	264
▼ Other agency assists	12
▼ Station assists	12
▼ Assigned funeral details.....	21

In 2023, Troop C started the year by assisting the Statehouse personnel with Enhanced Security details. These details ensured state employees' safety and all state house visitors followed COVID protocols. In total, Tactical Patrol Unit assisted on approximately 16 Enhanced security details. Tactical Patrol Unit assisted local counties and towns assisting with crowd control for random “Pop-Up” parties. Troop C Tactical Patrol Unit was also assigned commercial vehicle enforcement details. Tactical Patrol Unit also conducted “High Visibility” patrols in Troop C station areas. During these patrols, Tactical Patrol Unit enforced all traffic-related offenses and provided extra visibility during a recent outbreak of motor vehicle thefts. Troop C Tactical Patrol Unit was also assigned multiple escorts and assisted the United States Secret Service with Presidential visits and other national leaders.

2023 Troop C Tactical Patrol Unit Statistics

▼ Assigned details	287
▼ Assigned escorts.....	52
▼ Motor Vehicle Stops	4,564
▼ Summonses	2,793
▼ Warnings	1,925

Troops A, B, and C have Strategic Investigations Units assigned out of the Regional Troop Headquarters. The Strategic Investigation Unit is comprised of detectives who conduct proactive criminal investigations focused on the Intelligence-Led Policing model. The Strategic Investigation Units conduct focused and specific criminal investigations in road stations' areas of responsibility. The Strategic Investigation Units are fluid and operate in various jurisdictions, targeting areas where illegal activity occurs.

Troop A Strategic Investigation Unit is primarily responsible for assisting and mentoring the Troop A Field Intelligence Officers with debriefing individuals, collecting intelligence, and entering intelligence into the appropriate database, such as Info-Share. Strategic Investigation Unit monitors available intelligence databases such as Info-Share, the Regional Automated Property Information Database, and the Suspicious Activity Reporting System for actionable intelligence and initiates criminal investigations when warranted. In addition, Strategic Investigation Unit detectives collect and enter ILP data into the appropriate databases, such as Info-Share and Suspicious Activity Reporting System. Strategic Investigations Unit members properly develop, document, maintain, and utilize confidential sources of information. Strategic Investigations Unit members also form and maintain cooperative relationships with other law enforcement agencies and investigative entities/Units. Strategic Investigation Unit detectives research and document Persons of Strategic Interest to conduct targeted enforcement, further criminal investigations, and support high visibility patrols by uniform personnel to suppress illegal activity. Lastly, Troop A Strategic Investigation Unit investigates dormant (over 30 days old with no activity) investigations from Troop A stations.

2023 Troop A Strategic Investigation Unit Statistics

▼ CDS Value Seized	\$556,320.00
▼ Currency Seized	\$52,810.00
▼ Firearms Seized	32
▼ Investigation	14
▼ Search Warrants.....	27
▼ Communication Warrants	15
▼ Arrests	22

Troop B Strategic Investigation Unit primarily oversees and manages the Troop B County Assistance Program program. The County Assistance Program comprises four Field Operations Section Troopers detached to Strategic Investigation Unit North and assigned to Warren, Hunterdon, Morris, and Sussex Counties county task forces. The Unit Head maintains a reciprocal line of communication with the Troopers under his supervision and a grasp of their current cases, including status and operational plans.

2023 Troop B Strategic Investigation Unit Statistics

▼ Investigations	138
▼ Arrests	105
▼ Search Warrants.....	60
▼ Special Details	12
▼ Unit assists	367
▼ Cash recovered/seized value	\$53,358.00
▼ Drugs recovered/seized value.....	\$310,934 .00
▼ Vehicles recovered/seized value	\$16,000.00
▼ Firearms recovered/seized.....	16

Troop C Strategic Investigation Unit conducts pro-active and intelligence-driven criminal investigations including, but not limited to, controlled dangerous substance offenses, weapons offenses, document fraud offenses, and quality-of-life offenses in the Troop C areas of responsibility.

2023 Troop C Strategic Investigation Unit Statistics

▼ Criminal Investigations.....	127
▼ Search Warrants.....	45
▼ Arrests	47
▼ Seized Firearms	14
▼ Assist other agencies/units	276



**Major Sheila
McKaig-Devlin**
2023 Troop Commander

Troop A

Troop A Headquarters serves the southern geographical portion of the state from the Delaware River to the Atlantic Ocean, covering 2,104 square miles, with a population of over 1.4 million. The Troop A area of responsibility is spread throughout the southern six counties: Atlantic, Gloucester, Camden, Salem, Cumberland, and Cape May. Troop A Headquarters is in Buena Vista Township, Atlantic County. The Troop consists of eight stations, which provide law enforcement functions for 28 municipalities and have patrol responsibilities for the Atlantic City Expressway, along with all State Highways and Interstate roadways within the southern six counties. In addition to these stations, Troop A also provides law enforcement services at the Atlantic City International Airport, a Criminal Investigations Office, and an Operations Office, which includes the Tactical Patrol Unit, a Strategic Investigations Unit, a Traffic Office, and a Risk Management Office all of which work together to serve the citizens throughout the southern region of New Jersey.

The Atlantic City Expressway and Bellmawr Stations are primarily responsible for patrolling the highways in their station area. The Atlantic City Expressway station patrols the 44 miles of the Atlantic City Expressway and the Brigantine Connector Tunnel. Bellmawr Station is responsible for patrolling State Highway 42, I-76, I-676, a portion of I-295, and 20 miles of State Highway 55. They patrol the roadways within their Station area to provide safe passage for all motorists. They accomplish this by identifying and stopping motorists committing traffic violations, aiding motorists with disabled vehicles, and investigating motor vehicle crashes.

The Buena Vista Sub-Station, Bridgeton, Port Norris, Woodbine, and Woodstown Stations are the primary law enforcement agencies for municipalities in southern New Jersey. Their area of responsibility spans throughout the six southern counties of the State. Troopers are responsible for all general police calls in their respective station areas and patrolling the highways and roadways. Station personnel are involved with community events, provide security for all schools in their area, and conduct checks on critical infrastructures within their region. Troopers also work individually with local and county governments to address their concerns and the citizens of the townships they patrol.

▼ Motor Vehicle Stops.....	72,731
▼ Summons Issued	38,907
▼ Warnings Issued.....	37,448
▼ Arrests.....	5,078
▼ DWI arrests.....	1,350
▼ Crash Investigations	6,297
▼ Investigation Reports	4,479
▼ Operation Reports.....	9,432

2023 Troop A Statistics

The **Metro South Station** is located in Vineland, New Jersey, Cumberland County. The Metro South Station’s primary mission is to improve the quality of life, specifically within communities identified with significant violent, narcotic, and firearms-related criminal activity. Metro South Station Troopers gather information and intelligence, initiate investigations, and conduct uniformed patrol to reduce violence and illicit drug and narcotic activity and to prepare sound legal cases for prosecution. Metro South’s daily operations are performed within Troop A’s area of responsibilities within Cumberland and Salem Counties and surrounding jurisdictional areas such as Bridgeton City, Vineland, Millville City, Salem City, and Penns Grove Borough. Station members are also routinely requested to assist with unique details within the Division, such as civil unrest and large-scale events.

2023 Metro South Station Statistics



▼ Search Warrants Executed	37
▼ Criminal Investigations	18
▼ Criminal Arrests	71
▼ CDS Value Seized	\$134,525.00
▼ Currency seized	\$47,807.00
▼ Firearms Recovered	6
▼ Stolen Vehicles Recovered	1

The **Atlantic City International Airport Unit** provides security operations at the Atlantic City International Airport. The Unit offers all security for the Atlantic City International Airport terminal, parking areas, and roadways around the terminal. They respond to all emergency calls within the terminal and surrounding property and assist security screeners when criminal activity is suspected.

The **Traffic Office** is located within Troop A Headquarters, Buena Vista. The Traffic Office, in conjunction with the Detail Scheduling Unit, is responsible for implementing enforcement details to assist Troop A stations with traffic safety. The Traffic Office is also charged with reviewing all motor vehicle accident reports for second-level approval, reviewing all Troop Car crashes, and reviewing all motor vehicle pursuits. The Traffic Office is also responsible for the accountability of all traffic-related equipment, annual certification training on the radar and laser devices, calibration of all tuning forks, and responses to all Attorney General Referrals.

2023 Troop A Traffic Office Statistics



- ▼ **Reviewed 33 Pursuits**
- ▼ **Reviewed 63 Troop Car Crashes**
- ▼ **Conducted 105 Enforcement Details resulting in 183 DWI Arrests and the Issuance of 2325 Motor Vehicle Summonses**
- ▼ **Conducted 15 “Drive Sober Get Pulled Over” Campaign Details resulting in 33 DWI Arrests and the Issuance of 298 Motor Vehicle Summonses**
- ▼ **Conducted 16 “Click it or Ticket” details, issuing 545 motor vehicle summonses, including 484 seatbelt violations.**
- ▼ **Conducted 8 Aggressive Driver and Speed Enforcement details resulting in the issuance of 162 motor vehicle summonses**
- ▼ **Conducted 14 “U-Text, U-Drive, U-Pay” details, resulting in the issuance of 627 motor vehicle summonses**



Major David Sierotowicz
2023 Troop Commander

Troop B

New Jersey State Police Troop B serves the northern geographical portion of the state, with its headquarters in Totowa Borough, Passaic County. Troop B provides coverage from the border of Pennsylvania on its westernmost portion of the Troop, across the state to the Hudson River on the easternmost portion. The northernmost border of the Troop boundary is New York State. Troop B is also located directly across the Hudson River from New York City. Ten counties are located within Troop B boundaries: Bergen, Essex, Hudson, Hunterdon, Morris, Passaic, Somerset, Sussex, Union, and Warren. The total coverage area for Troop B is approximately 2,860 square miles, with a population of roughly 4.7 million citizens.

Troop B consists of 8 stations: Hope, Meadowlands, Netcong, Perryville, Somerville, Sussex, Totowa-Sub, and Washington, and five specialty Units: Tactical Patrol/ Operations Unit, Traffic Office, Criminal Investigation Office, Strategic Investigation Unit, and Risk Management Office. Troop B has the responsibility of providing full police coverage to 29 municipalities and part-time coverage to 6 towns, along with police coverage of the New Jersey Veterans Memorial Home, Woodbridge Developmental Center, Green Brook Regional Center, Greystone Park Psychiatric Hospital, MetLife Stadium, the American Dream Shopping and Entertainment Center and the New Meadowlands Racetrack. The eight stations also patrol 218 miles of 5 Interstate Highways that traverse the northern portion of the state: I-78, I-80, I-95, I-280, and I-287, as well as State Highway 24, a 10-mile state highway connecting I-287 and I-78.

Troop B continues to protect, preserve, and safeguard all citizens' constitutional and civil rights through impartial and courteous law enforcement with integrity and professionalism and in partnership with our communities. Troop B accomplishes this mission with all stations' aggressive traffic enforcement, accident reduction, and driving while intoxicated enforcement programs. These stations are also tasked with investigating increasing motor vehicle accidents, criminal investigations, and homeland security incidents.

In 2023, Troop B continued patrol duties of the American Dream Shopping and Entertainment Center, the second-largest mall in the country. At 3.5 million square feet, the American Dream Shopping and Entertainment Center will house a combination of retail, dining, entertainment, and attractions that will host an estimated 40 million visitors annually. The mall includes North America's largest fully enclosed indoor water park, an amusement park, a 16-story indoor ski and snow park, a live performing arts theater, a 285-foot-tall observation wheel, movie theaters, an Aquarium, a Lego Discovery Center, an NHL-size ice rink, and two 18-hole miniature golf attractions. The dining terrace includes 15 full-service restaurants. A 1,000-room hotel is also planned for the northern end, and there will ultimately be over 33,000 parking spaces dedicated to the American Dream property.

As a result of opening this venue, the New Jersey State Police proactively increased the personnel assigned to the Meadowland Station, making it a fully staffed road station capable of performing 24/7 patrol and investigative duties.

2023 Troop B Statistics

▼ Motor Vehicle Stops.....	114,879
▼ Summons Issued	66,525
▼ Warnings Issued.....	46,915
▼ Arrests	1,883
▼ DWI arrests.....	1,271
▼ Crash Investigations	11,057
▼ Investigation Reports	3,651
▼ Operation Reports.....	4,281

Troop B Traffic Office is located within Troop B Headquarters, Totowa. The Traffic Office is responsible for numerous areas of traffic safety, including reviewing all motor vehicle accident reports, severe and fatal crash reports, troop car crashes, and motor vehicle pursuits, and coordinating/supervising all Child Seat Inspection details. The Traffic Office is also responsible for the accountability of all traffic-related equipment, annual certification training on the radar and laser devices, calibration of all tuning forks, and responses to all Attorney General Referrals.

2023 Troop B Traffic Office Statistics

- ▼ Reviewed approximately 12,500 Motor Vehicle Crash Reports
- ▼ Reviewed 37 Fatal Motor Vehicle Crash Reports
- ▼ Reviewed 46 Pursuits
- ▼ Reviewed 150 Troop Car crashes
- ▼ Conducted 104 Child Seat Inspections
- ▼ 110 DWI Patrols conducted Resulting in 51 DWI Arrests
- ▼ Conducted 20 “Click It or Ticket” Details
- ▼ Conducted 6 Radar/Laser Details
- ▼ Conducted 5 Seatbelt/Child Seat Details
- ▼ Assigned/Reviewed/Verified 12 “You Text You Pay” Details

Troop C

New Jersey State Police Troop C serves the central jurisdictional portion of the state, with its Headquarters in Hamilton Township, Mercer County. Troop C provides coverage from the Delaware River on the western portion of the Troop across the state to the Atlantic Ocean on the east coast. The southern border of the Troop boundary extends to portions of Burlington and Ocean County, while the Troop boundary to the north is in Middlesex County. The total coverage area is 2,806 square miles, with a population of approximately 3.4 million. The Troop comprises five road stations and New Jersey State Capitol Complex offices.



Major Brian Flaherty
2023 Troop Commander

The 5 Troop C Stations are responsible for 20 municipalities in 7 counties in central New Jersey. These stations patrol 5 State Highways and 430 miles of 3 major interstate highways, I-95, I-295, and I-195. Five Delaware River crossings are located in the Troop C area, with primary bridge responsibilities for Kingwood and Hamilton-Sub Stations.

▼ Motor Vehicle Stops.....	60,767
▼ Summons Issued	32,684
▼ Warnings Issued.....	23,975
▼ Arrests	2,134
▼ DWI arrests.....	702
▼ Crash Investigations	3,805
▼ Investigation Reports	2,966
▼ Operation Reports.....	7,684

**2023
Troop C
Statistics** ◀

The **Troop C Traffic Office** is located within Troop C Headquarters, Hamilton Township. The Traffic Office coordinates enforcement details in Troop C station areas with traffic safety in mind. “Click It or Ticket,” radar/laser enforcement, seatbelt/child seat, and “You Text You Pay” details.

In 2023, the Traffic Office coordinated with the Troop C Tactical Patrol Office and the Transportation Safety Bureau to conduct Commercial Vehicle Enforcement details to target aggressive driving by tractor-trailers and other commercial motor vehicles. The Traffic Office is responsible for reviewing all motor vehicle accident reports for second-level approval, all troop car crashes, and all motor vehicle pursuits. The Traffic Office is also responsible for the accountability of all traffic-related equipment, calibration of all tuning forks, and responses to all Attorney General Referrals. As issues arise concerning patrol technique deficiencies, the Traffic Office is also responsible for recognizing and scheduling training for Troop C personnel. The Traffic Office is responsible for monthly traffic inspections at a different station. Additionally, the Troop C Traffic Office will conduct periodic visits to the stations to examine station operations and to address any issues/concerns.

- ▼ Reviewed 16 Pursuits
- ▼ Reviewed 99 Troop Car Crashes
- ▼ Reviewed 15 Fatal Motor Vehicle Crash Reports
- ▼ Coordinated with the Troop C Tactical Patrol Office and the Transportation Safety Bureau to conduct 38 Commercial Vehicle Enforcement (CVE) Details, resulting in 7 commercial vehicle inspections 1,099, 1,099 motor vehicle stops, and 555 summons
- ▼ Facilitated 28 RMS/ Computer Aided Dispatch/NJ Crash training sessions.
- ▼ Facilitated a Drug Impaired Driver Course for Troop C (30 Troopers)
- ▼ Reviewed approximately 3,677 Motor Vehicle Crash Reports
- ▼ Reviewed and approved 71 MV Stop Reports and 44 Driving While Intoxicated Reports associated with Driving While Intoxicated supplemental patrols

**2023
Troop C
Traffic Office
Statistics** ◀

The **Security Operations Unit, State House Complex Security Unit, and RJ Hughes Complex Unit** are responsible for the safety of the state's central government offices. The three Units continue to organize, direct, manage, and report all activities that affect state governmental security directly to Troop C Headquarters. All three Units have formulated a layered security approach that effectively combines training, policy, procedures, and physical countermeasures to reduce the vulnerabilities associated with street crimes and terrorism.

Troop D

Troop D serves the New Jersey Turnpike and Garden State Parkway, with its Headquarters in Cranbury Township, Middlesex County. Troop D continues to protect, preserve, and safeguard all citizens' constitutional and civil rights through impartial and courteous law enforcement with integrity and professionalism. Troop D continually works with the New Jersey Turnpike Authority through aggressive and visible traffic enforcement, accident reduction, and Driving While Intoxicated enforcement programs on the New Jersey Turnpike and Garden State Parkway. The New Jersey Turnpike Authority operates the busiest toll roads in the United States. Troop D ensures these patrons experience the safest, quickest, and most convenient routes for millions of drivers annually. In addition, the Troop D Construction Incident Management Unit works with the Turnpike Authority on continued infrastructure improvements and long-term roadway projects.

Troop D comprises two regions, the New Jersey Turnpike and the Garden State Parkway. The Turnpike detachment is responsible for patrolling the New Jersey Turnpike, which consists of 148 miles, incorporating areas of four to twelve lanes in addition to the Pearl Harbor Memorial Extension, which provides direct access to the Pennsylvania Turnpike. The Turnpike also includes the Newark Hudson Bay Extension, which offers direct access to New York City via the Holland Tunnel. New Jersey State Police stations in Moorestown, Cranbury, and Newark service the Turnpike.

The Parkway detachment is responsible for patrolling the Garden State Parkway, which extends 173 miles from the southern tip of New Jersey to the New York Thruway. The Garden State Parkway provides easy access to most coastal areas in the State, including Atlantic City. The Parkway detachment also provides event security at Holmdel's PNC Bank Arts Center. New Jersey State Police stations in Galloway, Holmdel, and Bloomfield service the Parkway. The stations on both roadways are responsible for investigating motor vehicle accidents, homeland security missions, conducting criminal and quality of life investigations, and Driving While Intoxicated enforcement.



Major Michael Krzyzkowski
2023 Troop Commander

2023 Troop D Statistics

▼ Motor Vehicle Stops	148,744
▼ Summons Issued	84,087
▼ Warnings Issued	30,656
▼ Crash Investigations	15,290
▼ Driving While Intoxicated Arrests	598
▼ Investigation Reports	1066

Troop D Traffic Office is located within Troop D Headquarters, Cranbury. The Traffic Office is responsible for numerous areas regarding traffic safety, including reviewing all motor vehicle accident reports, reviewing all serious and fatal crash reports, reviewing all Troop Car crashes, reviewing all motor vehicle pursuits, coordinating and supervising all Child Seat Inspection details, assignment of Driving While Intoxicated mobile details, the assignment of all crash reduction details, “Click It or Ticket” details, radar/laser details, seatbelt details, and “You Text You Pay” enforcement details. The Traffic Office is also responsible for the accountability of all traffic-related equipment, annual certification training of radar and laser, calibration of all tuning forks, and responses to all Attorney General Referrals.

2023 Troop D Traffic Office Statistics

- ▼ Reviewed 15,253 Motor Vehicle Crash Reports
- ▼ Reviewed 38 Fatal Motor Vehicle Crash Reports
- ▼ Reviewed 19 Motor Vehicle Pursuits
- ▼ Crash Reduction details resulted in 35,933 motor vehicle stops, 35,925 total summons, 69 Driving While Intoxicated arrests, 8,276 speed summons, and 4,023 seatbelt summons
- ▼ Conducted 24 “Click It or Ticket” details
- ▼ Conducted 30 “Drive Sober or Get Pulled Over” details
- ▼ Conducted 22 Speed Enforcement details
- ▼ Conducted 28 “You Text You Pay” details



IN MEMORIAM

2023 NEW JERSEY STATE POLICE FORMER TROOPERS

Lieutenant Gerald T. Barbato	#2939	Trooper Gary J. LaPena	#2573
Captain William A. Napierski	#1267	Lieutenant Frank M. Morra	#1511
Trooper II Ronald A. Schley	#2034	Lieutenant Michael G. Cermak	#1498
SFC Edward F. Webb, Jr.	#2723	Trooper II Vincent J. Sandy	#3215
Lieutenant Anthony R. Tonelli	#4496	SFC Arlington C. Work	#2096
Trooper I Jon F. Frank	#2609	Captain David R. Aaron	#1623
Lieutenant Clement J. Mezzanotte	#2672	Trooper Dieter R. Schmidt	#2261
SFC Andrew Mastella	#2796	Sergeant Robert K. Dafeldecker	#2326
Lieutenant Perry Capiak	#4859	SFC Russell E. Spence	#5527
Trooper Jerome. N. Decker	#1502	Lieutenant William J. Long	#2176
Sergeant Chris A. Thraen	#2160	Detective Robert N. Zambor	#5546
DSFC Henry Wolkowski	#1670	Trooper I Christopher C. Weaver	#3348
Trooper I Thomas A. Iskrzycki	#2066	SSGT Ancle M. Grice	#4880
Lieutenant Vincent J. Parenti	#4911	Trooper I Darryl L. Broxton	#4018
Trooper I Robert Voskanyan	#4753	SFC Charles C. Wiseman	#2727
Trooper John J. Grant	#2566	Lieutenant Nicholas Roon, Jr.	#1514
Sergeant James J. Morrison	#2675	Lieutenant Thomas P. Wolfe	#1622
Lieutenant Anthony J. Martin	#2491	Lieutenant Kevin J. Hanrahan	#4062
Sergeant Jerome. N. Weiss	#2162	Trooper I Francis X. Tobey, Jr.	#3343
Sergeant Harry DeLuzio, Jr.	#2284	Detective I Steven A. Stukes	#5530
Sergeant Roger Toole	#2807	SSGT William W. Clark	#4605
DSG Joseph L. Mackin	#1695	SFC Larry A. Reboli	#3809
Captain Richard J. Furlong	#1807	Lieutenant George R. Tighelaar	#2267
Sergeant Joseph F. Lazaro	#1751	Lieutenant Zigmunt R. Czaplinski	#1881
Lieutenant Peter F. Bruncati	#4019	*Lieutenant Oscar Ricalde	#6208

**Denotes Active Jersey Troopers*

